

Saints Alive!

***The parish magazine of
All Saints Church, Kings Heath***



**April
2024**



£1
(suggested donation)



Catering for the
community

WARM LUNCH MONDAYS*

Every Monday 12noon - 2.00pm

Enjoy...

A nutritious bowl of home-cooked soup or stew.

Tea or coffee and a pudding or dessert.

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BE BOLD BE BIRMINGHAM

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From the editors

Here we are in April again – another year has flown by. In our own lives during the last 12 months each of us will have experienced highs and lows, ups and downs, gains and losses, upheaval and stability, reasons for pride and regret, periods of growth and times of consolidation; and the life of a church is no different.

We have written before that one of the pleasures of editing *Saints Alive!*, over what is now eight years and more than 80 issues, is the extent to which we discover, through our research and via articles, advertisements, reviews, Q&As and the many other contributions that we are sent for publication, the sheer range of activity that takes place in church and across the campus each week and the large number of people, both within and beyond the congregation, who work so hard to make this all happen.

The All Saints Annual Parochial Church Meeting (APCM) provides an opportunity for us as members of the church to reflect on this activity and to express our thanks and appreciation; to consider the current situation at All Saints; and to look forward to its future.

As you will read, and hear at the meeting, there are interesting developments ahead; there are areas of All Saints life which have, over the past year, expanded, altered, adapted, evolved or whose organisers have decided that the energies and funds invested in them would be better diverted elsewhere; there are some people who have stepped back after years of dedicated service or stepped up to assume new responsibilities – but everyone reading this has played their part, one way or another, in the life of our church during 2023 and, we hope, will do so as this year continues to unfold, and is therefore invested in the future of All Saints, Kings Heath and its surroundings.

This year's APCM takes place in church after the 10am service on Sunday 21 April; the meeting usually lasts for around an hour or just over. You are warmly invited and encouraged to come along, share views, cast votes and hear more about all of the individuals, groups, committees, companies and organisations mentioned and reported on in this issue.

All Saints and its wider community have much to look back on fondly, to celebrate, to contemplate, to remember, to learn from, to develop and to anticipate – exciting already to think about what our reflections will be this time in 2025!

Ben & Clare

A reminder that you can sign up for the regular All Saints newsletter here:

<https://landing.mailerlite.com/webforms/landing/o7a2q4>



ALL SAINTS YOUTH PROJECT
INCLUSION+
PRESENTS...

THIS IS ME

FRIDAY 26 APRIL 19.00
SATURDAY 27 APRIL 14.30

ALL SAINTS CHURCH, KING'S HEATH



Tickets:

£10 adults
£5 children & concessions
£20 family ticket
(2 adults and up to 3 children)

Tickets on sale at the parish office, and
the community cafe. Tickets will also be
available on the door

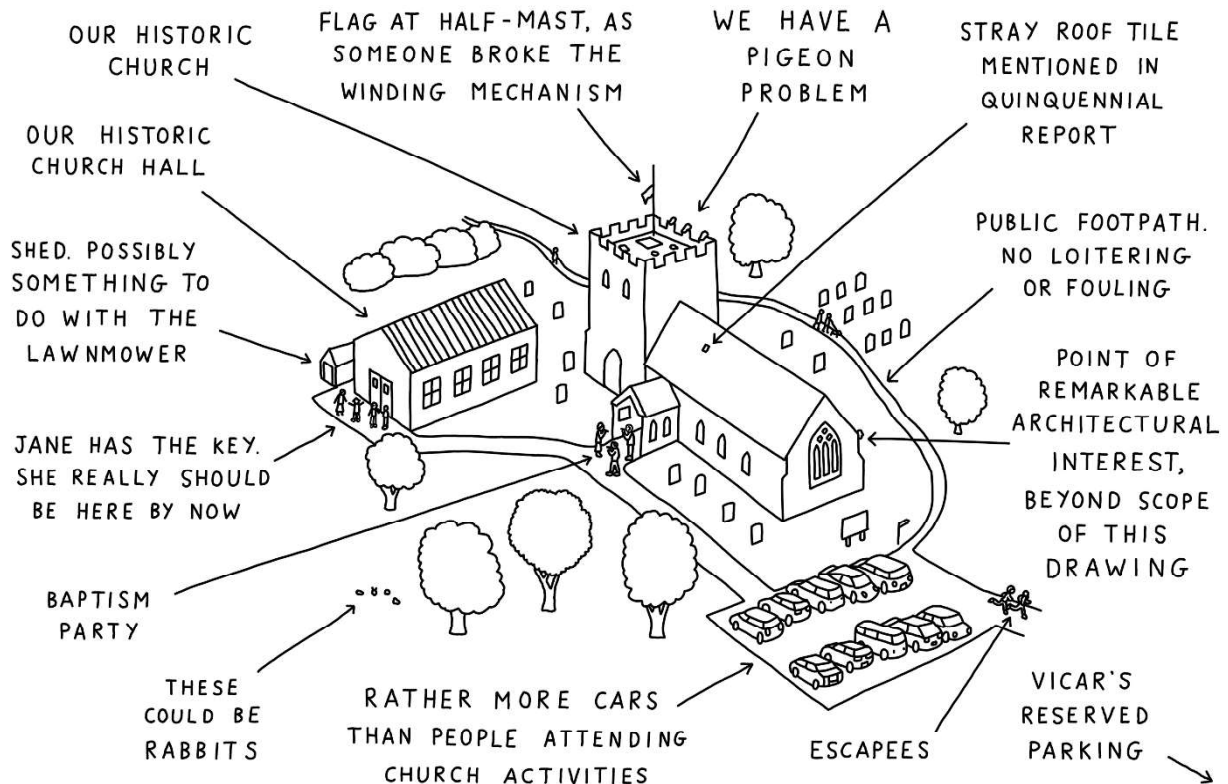
APCM agenda – Sunday 21 April 2024

Meeting held in church after the 10am service. Before the meeting a ‘Vestry Meeting’ will take place to elect churchwardens for the coming year.

1. Welcome and opening prayers
2. Apologies
3. Minutes of the previous meeting – 24 April 2022 *to be displayed on church noticeboard*
4. Church electoral roll *page 6*
5. Report on the proceedings of the PCC *pages 7-11*
6. Elections to the PCC
7. Report on the proceedings of Deanery Synod *pages 11-12*
8. Elections to Deanery Synod
9. Reports on the financial affairs of the church:
 - a. PCC main account *pages 13-15*
 - b. Lunch Club *to be given at meeting if available*
 - c. Traidcraft *to be given at meeting if available*
10. Election of auditor
11. Churchwardens’ report *currently no churchwardens in post*
12. Election of sidespersons
13. Vicar’s report *to be given at meeting*
14. Report from the Pastoral Care Team *page 16*
15. Reports from the committees of the PCC:
 - a. Children’s Committee *page 16*
 - b. Justice, Peace and Green Group *pages 16-17*
 - c. Social and Fundraising Committee *page 17*
 - d. Youth Management Committee *pages 18-19*
16. Reports from the companies:
 - a. All Saints Community Arts *pages 19-20*
 - b. All Saints Community Catering Limited *pages 20-21*
 - c. All Saints Community Development Company *page 21*
 - d. All Saints Community Projects *pages 22-30*
 - e. The Robin Centre *pages 30-31*
17. All Saints Players report *page 31-33*
18. Crafters report *page 33*
19. Lunch Club report *page 33*
20. Magazine report *page 34*
21. Meditation Group report *page 36*
22. Music report *pages 36-37*
23. Ramblers report *page 37*
24. Safeguarding and Child Protection report *pages 37-39*
25. TCM (Tea, Cake and Music) report *page 39*
26. Traidcraft report *pages 39-40*
27. Village Square Gardeners report *page 40*
28. Open discussion
29. Closing prayers

THE PARISH CHURCH

SEEN FROM ABOVE



Church electoral roll

As per the diocesan requirements for maintaining a church electoral roll on an annual basis, the April 2023 version of the roll is being reviewed and revised as appropriate.

The following summarises the findings of the review at the time of writing:

- Number of persons on April 2023 version of the roll: 189
- Number of persons who have died in the period: 2
- Number of persons who have left the parish: 0
- Number of persons entered on the roll in the period: 6
- Number of persons on the revised roll: 193

In summary, since the last APCM two of our longstanding and well-known members have sadly died but we have had a small number of new members which has resulted in a small increase in the number of persons on the roll overall.

Please note that, at the time of writing, the roll is still active and the numbers may change before the APCM. Final numbers will be reported at the meeting.

Tony Cocks
Electoral Roll Officer

PCC

Introduction

The PCC continues to be a thoughtful, enthusiastic, and active group of mainly volunteers who help to guide the life of All Saints. The PCC is very appreciative of all those others who also contribute their time, effort and skills to keep everything running at All Saints. There are many organisations and projects that share the All Saints campus and everyone's hard work helps to support and deliver the vision for All Saints.

Structure of PCC

At the moment the PCC comprises the vicar (David Warbrick), assistant curate (Tariro Matsveru), and 16 others. At the last APCM David Warbrick was the temporary chair and we had no lay vice chair. Since then, Martha Ann Brookes has kindly taken over this role; Steve Brittle continues as treasurer and Anthony Cocks (Tony) has continued in the role of PCC secretary.

So far as churchwardens are concerned, no-one has come forward since the last APCM to take over from Chris Pearce, our last warden, who retired at the last APCM. However, a number of prospective candidates have been approached. Since then, a contingent of former churchwardens has been undertaking the basic duties of a warden mainly with respect to the church services but also other occasional duties which would normally be the churchwardens' remit.

There are three readers who are automatically co-opted on to the PCC: John Parkin, Claire Wesley and Margaret Healey-Pollett. John decided to retire in November 2023 after many years of service to the church. John was thanked for all his hard work and dedication and presented with some Yorkshire ale and a year's subscription to Winterbourne Gardens for John and his wife Gill.

Margaret Healey-Pollett has decided to go on sabbatical from Easter 2024 until the end of the year and will temporarily no longer be acting as a reader nor as such attend PCC meetings.

Jim and Margaret Andrew (lay members) and Claire Wesley continue to be our Deanery Synod representatives and are automatically co-opted onto the PCC. Based on the number of persons on the electoral roll, the church is permitted a total of four lay members to Deanery Synod so at present there are two vacancies.

During the year we were very pleased that Sarah Baker decided that she would like to become a PCC member and her approval for the role at the January meeting was unanimous. New members are always welcome as they bring in new ideas and maintain the balance of age and experience within the members to keep the church a vibrant place for all.

The other members are: Philip Brooks, Tim Cuthbertson, Brian Miles, Vivien Thickett, Chris Watts, Daniel and Sarah Wilson and Des and Sheila Workman.

This year, Martha Ann and Philip Brookes, Vivien Thickett, Sarah Wilson and Chris Watts have all completed three years since previously being elected as lay members in 2021. All three apart from Chris Watts have indicated that they would be happy to continue on the PCC and are seeking re-election.

Chris Watts has decided to stand down from the PCC due to his circumstances at work. Chris has been thanked for all his hard work and dedication after many years of help on the PCC and also assisting Chris Pearce when he was churchwarden.

Based on the number of persons on the electoral roll, the church is permitted a total of 12 lay members so at the time of the APCM there will be three vacancies.

Proceedings of the PCC

Since the last APCM the PCC has held five meetings, usually the third Tuesday of the month apart from July, which was scheduled but eventually did not take place, and August. The Standing Committee also met on four occasions with a fifth scheduled for April 2024 before the APCM.

The following summarises the main matters that were reported on by members and discussed over the period.

Finance: As ever, our treasurer has given the PCC a comprehensive update on the financial position of the church on a monthly basis providing in advance of meetings information on expenditure and income and then explaining the salient points at the meeting. The current situation is given in more detail in the PCC main account spreadsheets on pages 13-15.

The treasurer has also given the PCC details of regular giving, overall net worth and any special and significant financial matters.

The digital card reader for donating online continues to be popular.

Budget for 2024: The treasurer presented an estimate of the 2024 budget based on extrapolating from the actual expenditure for the previous year.

Parish Giving Scheme: The treasurer has reported that a significant number of people have changed their method of giving to the Parish Giving Scheme (via direct debit) which is very encouraging. This helps very much to reduce the work necessary by the finance team so far as claiming back tax is concerned as this is done directly by the Parish Giving Scheme on behalf of the church.

Donations to Christmas charities: The treasurer has reported that the amount collected over the Christmas period for the three charities chosen by the Justice, Peace and Green Group was just over £1,050 and was split evenly between them.

Blue Envelopes: A decision has been made by the finance team to phase out the use of the Blue Envelopes for making regular donations to the church finances as the number of people using this system is very small. There is currently a transition in place for donating using small standard brown envelopes with the All Saints identification on rather. This appears to have been generally accepted by those using this method.

Collection plate at 10am service: Discussion has taken place regarding reinstatement of the passing of the collection plate during the hymn after the Peace for those who wished to donate in this way. As a majority of people now donate via standing order, direct debit via the Parish Giving Scheme or via the card reader in church, it was considered that only a relatively small number of people would

make use of this during the service and consequently the alternative of a single plate near the exit, or the digital methods referred to earlier, are likely to continue for the foreseeable future.

John Watling retirement: John, who has been on the finance team as income officer for many years, retired in November 2023. A vote of thanks was given to John by the PCC members followed up by a letter of appreciation from David for the many years of dedicated and invaluable work that he has provided over the period to support the team.

A replacement for John is currently being sought and one person has so far shown interest in joining the team.

Youth Investment Fund grant (YIF): This has been a regular item on PCC agendas throughout the period and the status of the work associated with this very significant grant from the Government explained to the PCC.

More detail will be given elsewhere in the magazine but in summary the proposals for the extended facilities for the Youth Project and The Robin Centre also incorporating CircusMASH and the Medical Centre are progressing well following the granting of planning permission. There are one or two outstanding issues still being resolved. The situation is sufficiently advanced that David made a public announcement to the congregation on 24 March 2024 at which drawings illustrating the proposals were made available.

The date for the contractor to commence on site has been scheduled for Tuesday 2 April. Completion is scheduled for the end of 2024.

The construction is programmed to take place in two stages. The initial stage will be to construct the new elements of the development; the second will be to make any adjustments to the existing development commensurate with the new proposals. The Centre will continue to function as near as possible to the present in both stages but activities may take place in different parts of the building to release other parts for the construction work.

Access to the building for all continuing activities will be from the Village Square side of the Centre. There will be no public access from the car park other than for CircusMASH via the existing fire exit at the southwest corner of the old hall.

There will be a reduced number of spaces in the car park during the construction period and the existing barrier is to be moved near to the entrance off Vicarage Road.

At this stage, the details of the reception area off the Village Square and the Café are yet to be finalised.

The YIF financial package allows for several revenue posts for the first 12 months after completion.

Safeguarding: This has had a regular slot on the Standing Committee and PCC agendas, being a very important aspect of church activities. In May 2023 our new safeguarding co-ordinator, Eira Jones, was appointed to take over from Mary Miles. Eira has been becoming familiar with all aspects of this essential role.

Employment of Offenders policy: In March 2023, the new Employment of Offenders policy was finalised and issued to all the organisations in the church.

DBS verifier/administrator: Vicki Willinger, the office co-ordinator for the Youth Project, has offered to undertake this work in place of Angela, our parish administrator. Angela will continue to maintain the safeguarding records.

Safeguarding incidents: It is pleasing to be able to report that there have been no safeguarding incidents since the last APCM in April 2023.

Church policies: Over the years, almost 40 policies have been prepared, some with respect to safeguarding, such as Safeguarding and Child Protection, Safeguarding Vulnerable Adults, Creating a Safe Environment, and others relating to other matters such as Health and Safety, Data Protection, IT, Mobile Phones, Smart TV Devices, Photography, Filming and Social Media, Alcohol and Drugs, Equal Opportunities and Diversity, Recruitment and Selection and Home Visit Guidelines, to name but a few.

These procedures are periodically reviewed by the various organisations in the church to ensure that they are up to date and fit for purpose. A new post of policy review lead has been generated to manage this. The policy review lead works in conjunction with the PCC and the PCC secretary to liaise with the various organisations to implement the review of a policy when the time arises and manage the review process on behalf of the PCC.

Christian Aid Week: During Christian Aid Week in 2023, Christian Aid envelopes were delivered to a number of streets in the parish in May as a prompt to encourage people to donate to this charity. Unfortunately this method was to be no longer seen to yield sufficient money to make it a viable method in terms of the amount of cash donated, although it is difficult to judge whether the envelopes prompted people to donate over the internet instead of via the envelopes, particularly as fewer and fewer people use cash rather than cards. Other methods of raising money are being considered for this important charity.

This year any money collected will go towards helping the people of the African country of Burundi which is one of the poorest countries in the world.

Eco Awards: The Justice, Peace and Green Group are working towards obtaining a Silver Eco Award, the previous award being Bronze in 2017, and this is progressing.

Records storage: Over the years, and particularly since the new church Centre has been operational, it has become apparent that a central and controlled storage system for suitable long-term archiving of paper and electronic records etc is needed. Some records go back to 1860 when the church was first built so there is significant historical interest.

During the year, there have been a lot of developments. A group has formed to undertake and progress this project. There are various facets to the project including materials in various locations, storage space required and location of the storage space. The group is currently seeking specialist assistance to ensure that material is stored and indexed in the most appropriate way.

Multifaith event: This was held in July 2023 with the intention of improving relationships in the Kings Heath community following the attack of a Muslim person in York Road. It enabled the different faiths in the area to give the community an insight into their festivals and the reasons that they have them. The event was Muslim-led and understood to be very successful.

Wedding festival: A member of our church has prepared a proposal for a one-day wedding festival to be held in the church later in the year. It would be to celebrate 163 years of love and commitment in our community since the church was first dedicated.

This is likely to take place after the return of David from his sabbatical on the first Sunday in October. It would probably be a free event but with an option for people to donate as they feel appropriate. The proposals are currently being developed in more detail.

Air entering heating system: The ongoing problems with air entering the heating system have been reported regularly at meetings. It has become necessary periodically to bleed air out of the heating pipes along the north side of the nave and from the radiator behind the pews.

A leak has now been found in the pipework where it enters the nave on the north side of the church near to where there was a leak previously. Arrangements are currently in hand to access the pipework on the outside of the church and splice in a new section of pipe in place of the leaking joint which is located under the wall of the church and difficult to access. This is scheduled to take place as soon as the heating can be switched off and emptied in late spring.

Next meetings

These are scheduled as follows:

- APCM: 21 April 2024.
- SC: 16 April, 18 June, 15 October, 10 December 2024; 18 February, 15 April 2025.
- PCC: 21 May, 23 July, 17 September, 19 November 2024; 21 January, 18 March 2025.

Tony Cocks
Secretary

Deanery Synod

The larger deanery, combining the previous Kings Norton, Moseley and Shirley deaneries is now well-established. All Saints now has four representatives: Jim Andrew, Margaret Andrew, Tim Cuthbertson and Claire Wesley.

The Synod has met on three occasions since the last APCM: in June 2023 at St Patrick's, Salter Street; in October here at All Saints; and in February this year at St Andrew's, Barnt Green. At each meeting

there is a presentation relating to a topic of wider church interest and the opportunity to share ideas and experiences with people from other churches.

At the Salter Street meeting there was an introduction to the work of the Deanery children and families mission enabler, Tom Spicer, who is currently based at Hawkesley working on ways to engage children with their faith in school and also engaging with parents to explore the relationship between church, school and the wider community. This followed on from the presentation at the previous meeting about the FLEX programme of provision for young people and led into the main presentation of the meeting which was given by Fred Rattley, the director and chief executive of Thrive Together Birmingham. This is an independent charity, backed by the diocese, which aims to tackle poverty and build communities within the diocese.

In October at All Saints the focus was on the report *Church Attendance in October 2022: Post-Covid-19 Trends, Patterns and Possibilities* which was compiled using statistics from 1,139 parishes in five dioceses: Canterbury, Chester, Guildford, Oxford and Leeds. It concluded that attendance in 2022 across these dioceses was 78% of the 2019 numbers for in-person attendance and between 80% and 90% if online worshippers were included. The meeting was reminded that attendance records matter because they help to keep us honest about why we're here and where we're going: to serve and to make people disciples of God's kingdom. The small group discussions relating to our deanery indicated that churches that have recovered their numbers are bucking the trend – most parishes had noted a decline in attendance. Some churches had noticed that people were attending less regularly or going to services held at times other than Sunday. Many churches have found the financial situation challenging. Pastoral connections and relationships demonstrated in various ways eg foodbanks, places of welcome etc had been important and online provision had been found helpful, enabling people to keep connected and in some cases to 'find' a church.

The focus of the February meeting at Barnt Green was a presentation by members of the diocesan finance team about the current financial situation in the diocese – not encouraging with a major shortfall in Common Fund payments and changes to the way in which the Church Commissioners allocated funds. The result is that the diocese had to set a deficit budget in 2023 and has had to do the same for 2024 as things stand at the moment. It was interesting to learn how the diocese spends its money:

- Supporting parishes directly through providing clergy housing, advice on buildings and faculties, safeguarding and some financial support eg bookkeeping and payroll processing.
- Supporting clergy.
- Supporting missional teams eg education, interfaith activities, community regeneration activities.
- Other supporting admin functions, strategic planning etc.

None of the small groups that discussed the information had any brilliant insights into how the situation might be miraculously transformed!

Margaret Andrew

ALL SAINTS CHURCH BALANCE SHEET AS AT 31 DEC 2023 - AUDITED

Charity Commission No. 1145723

Previous Period	FIXED ASSETS		Current Period
	3365.19	Investments at Purchase Cost	41,500.00
	-	Capital Property	0.00
3,365.19		Total Fixed Assets	41,500.00

CURRENT ASSETS			
	-	Cash	0.00
	6,950.18	Current Account ****1163	10,253.44
	-	Savings Account ****1181	0.00
	2,780.00	Current Account ****635	1,000.00
	-		0.00
	-		0.00
	-		0.00
	-	T & C (Transfers and Contras)	0.00
	170,500.00	Long Term Int Free Loan to Dev Co from Beq	170,500.00
	-		0.00
180,230.18		Total Current Assets	181,753.44
183,595.37		Total Assets	223,253.44

LIABILITIES			
	-	Creditors	1,509.53
	1,710.24	Creditors (VDF)	1,681.50
	188.12	Memorial Garden	81.82
	-		0.00
	-		0.00
		T & C (Transfers and Contras)	0.00
1,898.36		Total Liabilities	3,272.85
181,697.01		TOTAL ASSETS MINUS LIABILITIES	219,980.59

GENERAL PUPOSE FUND			
	200,614.31	Balance as per last Balance Sheet	181,697.01
	166,114.52	TOTAL Income	206,582.91
	185,031.82	Deduct TOTAL Expenditure	168,299.33
181,697.01		Accumulated General Purpose Fund	219,980.59

Notes to Accounts: 0.00

Note A. Investments

The details of the Investments held are:

	Cost	Market Value
CCLA CBF Church of England Investment Fund (Income)		
Investment Fund 2876.82 Shares as at 31 December 2023	41,500.00	65,031.38

Note B. Church Hall Lease

A lease from the Diocese for seventy five years from 24 June 1967, at an annual rent of £100, is held on the Church Hall. This annual rent is now paid by the Development Company.

Note C. Creditors

The balance on Creditors is the money collected for the Christmas Collections and Wedding Gift.
The balance on Creditors (VDF) is the money due to the Vicar for his Discretionary Fund.

Note D. All Saints Community Catering Ltd

The Church holds a Share Certificate for £10,000 one pound shares in ASCC Ltd, following the closure of the Cafe in 2020. The shares are currently assessed to have a Nil monetary value, although we have recently received a donation of £1543.21 from them as a gesture towards repayment and interest.

Accounts examined and found correct.

Signed on Original

Mr W.A.C Friel

24-Mar-24

PCC main account

12

		EXPENDITURE TO		31-Dec-23
2022		2023		2023
£		Budget		Actual
		£		£
4458	Worship:	13,800.00		5,309.85
	supplies, gifts/expenses for visiting clergy		3,927.48	
	Music: inc. Resources, copyright and organist fees		1,382.37	
19660	Ministry Costs			12,233.64
	Vicar and Curate Expenses: inc chapter retreat, hospitality, telephone, mileage	4,300.00	3,394.59	
	Vicarage water rates, minor repairs	950.00	928.83	
	Curate Housing Expenses	4,100.00	4,122.74	
	Training / Education	330.00	0.00	
	Youth Project - Part Room Rental	3,500.00	3,311.98	
	Children	350.00	120.00	
	Arts		198.00	
	SJAG	150.00	157.50	
	Lunch Club		0.00	
15285	Church Building:			24,560.15
	minor repairs, refuse collection, sundries and equipment	6,950.00	2,810.23	
	Utilities	14,000.00	15,695.66	
	Insurance, £10.6M new cover 2015	6,000.00	6,054.26	
	Church Centre facility fee	0.00	0.00	
20213	Communication and Administration:			8,626.57
	Parish Office (inc telephone, stationery and expenses)	2,600.00	2,760.65	
	Printing and Publicity/Website	5,500.00	5,865.92	
	Admin Salary	14,400.00	33,713.40	11,641.73
	Salary Share received		22,071.67	
72600	Common Fund	73,200.00		73,200.00
8079	Supporting Other Causes (not including earmarked collections)	9,100.00		8,590.93
114	Miscellaneous	500.00		60.80
26106	Major Repairs to Church/PCC Property			0.00
166515	TOTAL	159,730.00		144,223.67

Summary	Budget	Actual
TOTAL OUTGOINGS	159,730.00	144,223.67
TOTAL INCOME	157,930.00	182,507.25
DEFICIT/SURPLUS	-£1,800.00	£38,283.58
Memorial Garden - Restricted Fund		186.30

INCOME TO		31-Dec-23	
2022		2023	2023
£		Budget	Actual
£		£	£
113328	REGULAR GIVING		120452.56
	Giving	100000.00	96966.64
	Tax refund	19000.00	23485.92
83	Magazine Surplus/Deficit	130.00	19.01
	Magazine Income		107.00
	Magazine Expenditure		87.99
4227	Fees	4500.00	7246.00
	Total Fee Income		9162.00
	Diocesan Fees paid to Diocese		1916.00
916	Dividends/Interest	700.00	1502.10
6875	Curate Housing Diocesan Rebate	0.00	0.00
1794	Fund Raising	2400.00	2536.06
3000	Refunds/Recycling/Utility Grant	0.00	183.27
11870	Sundries/Photocopier	15500.00	1778.69
2120	Church Rental	2200.00	2375.85
3506	Donations	3000.00	4964.72
	Bequest	10500.00	41448.99
133	Appeal - Church Heating		0.00
147852	TOTAL	157,930.00	182,507.25

Memorial Garden - Restricted Fund

80.00

Pastoral Care Team

I am very grateful to Becky Frall, Juliet Bick and Jenny (yes, mine), for their unobtrusive attentiveness to newcomers, their quickness to communicate about needs for prayer and their wisdom in appraising what we can offer in terms of pastoral care at All Saints. Wendy Ross is preparing to join the team, bringing nursing experience and insight to bear.

Alongside them, Des Workman and Lewis Coley have kept loyal members of All Saints who can no longer come to church in touch by taking home communion. In the background, our Prayer Circle is very supportive and diligent in attending to the many requests for prayer we receive. I am aware there is a certain emotional cost to this commitment and do not take it for granted.

That we have some licensed members of the team gives anchorage to the care and visiting that goes on informally among the congregation – for example, Liz Haskins takes All Saints news and greetings every week to Jean Caswell. The Pastoral Care Team celebrates and does not eclipse such loyal, generous care as so many of you offer.

David Warbrick

Children's Committee

Attendance at the children's group has reached a modest but stable number over 2023, with a good proportion of children attending regularly. We have clarified with parents that children under 5 must be accompanied by an adult (there is still no pre-school group at present). Two volunteers have moved on and we are yet to replace them. We have also been exploring some different supporting resources, including 'Connected Hearts'.

Grace Storey

Justice, Peace and Green Group

The Justice, Peace and Green (JPG) Group has not met in 2023 but members of the group have continued with activities organised by email and supported other activities in the church.

Regular items include recommendations of charities for the church's annual charity giving and Christmas collections as well as reporting on the energy use in the church via the Energy Footprint Tool (EFT).

Highlights during the year included:

- Christian Aid Week from 14 to 20 May, including a deliver-only distribution of Christian Aid envelopes to some of the streets in the parish and an encouragement to give online or in person back to the Café. There was also a beetle drive and a young people's car wash to raise money.

- A collection of items to be sent to Malawi via lorry at the end of May. The Birmingham diocese has partnered with the Malawi diocese for over 50 years – more details at <https://www.cofebirmingham.com/everyday-faith/world-mission/malawi/>.
- A collection of old bikes was done at the Farmers' Market in December and sent to the Bike Project in Balsall Heath.

Unfortunately at the start of the year Traidcraft went into administration which reduced some of our support to those in the developing world or low-income countries.

A WhatsApp group also exists to pass on other information, including events and petitions to support. Church members have supported local Ukrainian refugees via this group also.

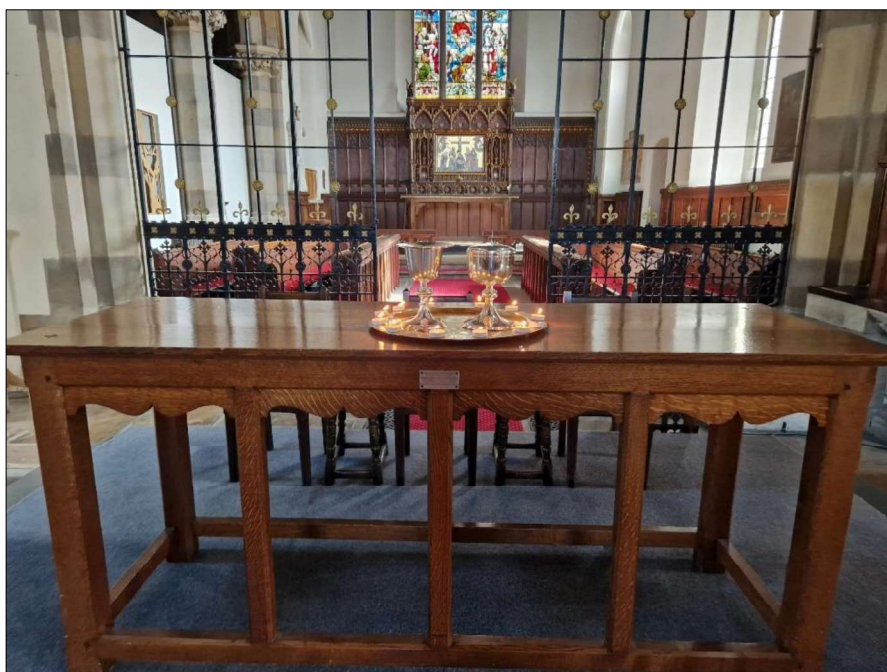
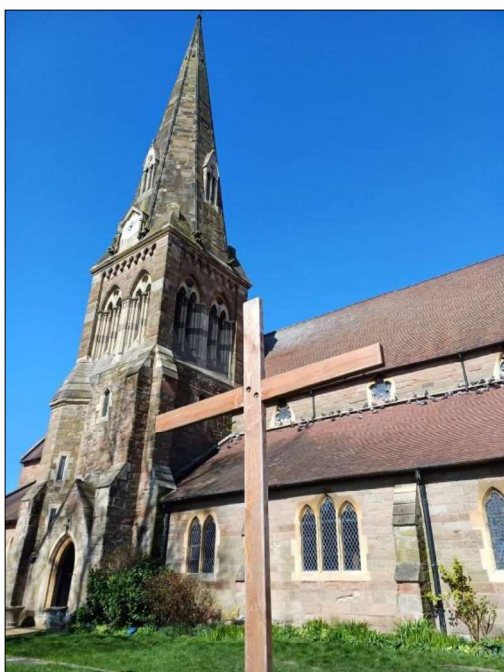
New members to the JPG Group or the above WhatsApp group are always welcome.

Daniel Wilson

Social and Fundraising Committee

Another quieter year – a few talks, the silent film evening in the autumn and supporting Dave Priday's car boot sales on the Village Square. Book sales have become much less successful as fundraising and the effort a number of people put in for the car boot sales was disappointing for the money raised. The tombolas were the biggest money-raiser at most events. Despite all this we did raise more than £2,000. Thank you to everyone who volunteered or supported events.

Des Workman
Chair



Images of All Saints on Good Friday 2024: in the Village Square after the Walk of Witness from the Baptist Church, and before our afternoon service following Mark's Gospel and meditating on the characters at the cross.

Youth Management Committee

Members:

Alison Wall (treasurer), Brian Miles (fundraising), Jenny Warbrick (Church Youth Group), Steve Hayes, Sandra Fortnum, Lindsey Hammond, Brenda Inman (chair), Maryan Cabdi (staff), Ian Barber (staff), Vicki Willinger (staff).

In 2023 the Youth Management Committee continued to:

- Support the work of the Church Youth Group and church-related activities currently run by Jenny Warbrick and her team.
- Support the work of ASCP by managing the Youth Project, including:
 - the day-to-day running of the Project;
 - ensuring that we follow a young people-centred approach;
 - supervising and supporting staff;
 - agreeing the programme;
 - reviewing staff reports and addressing issues raised;
 - resources;
 - managing the budget; and
 - ensuring policies are followed.

The Youth Management Committee is a sub-committee of ASCP and also reports to the PCC.

Members of both management committee and board also contribute to task groups including fundraising and recruitment and selection.

Church Youth Group report – Jenny Warbrick writes:

We have a core group of four to five young people who regularly come to our session on the second Sunday morning of the month and a larger group of six to eight-plus who come to our evening sessions in the Youth Project room on the fourth Sunday of the month – it could be something to do with David’s cooking! We welcomed Harry Gaskill to the group in September. We have done a wide range of discussion-based and social activities, fundraising and trips over the last year.

We had a memorable 3-session series called *Andrew Tate Unpacked*, ably led by Jake and Heather Bateson, in which we explored what living your best life means, whether masculinity is toxic and whether TikTok needs a health warning. We talked with Margaret Healey-Pollett about how we can help church achieve a Silver Eco Award. We set up an art gallery-themed escape room – with ingenuity and teamwork everyone managed to escape in the nick of time. At Christmas we made lanterns and table decorations with Becky Morse-Brown, Pam Coley and Sheila Workman, and David demonstrated how to make pumpkin soup, canapés and poached pears. We recently played *Traitors*, a board game based on the hit TV series, and talked about truth and deceit over pancakes.

We have washed cars for Christian Aid and baked for Gaza to raise money for the Red Cross and Red Crescent. Young people regularly read in church, occasionally play instruments and some of our young people helped set up tables and ran the raffle at our family-friendly beetle drive.

We went to the MAC to see the thought-provoking film *The Peanut Butter Falcon* and discussed disability and inclusion over a meal out afterwards. During Ramadan we were invited to Clifton Road Mosque to share prayers and an interfaith iftar with our Muslim neighbours.

Thank you to all our leaders and helpers for their commitment and enthusiasm over the past year: Heather and Jake Bateson, Juliet Bick, Lu Skerratt-Love, Becky Frall, David Warbrick, Lynn Busfield, Tariro Matsveru. Thank you to the young people who always make the sessions fun and worthwhile: they motivate us with their energy, inspire us with their faith, challenge us with their questions and make us very grateful that they are part of our All Saints family.

For the **Youth Project report** please see the All Saints Community Projects report, which starts on page 22.

Thanks for the continuing support, interest and actions from the Youth Management Committee members. It would be good to grow the membership of the group so if you have an interest in and heart for young people please join us.

Mary Miles
Chair of the Board

All Saints Community Arts

Thanks to the generosity of the Crafters, and in particular the late Gill Cole, the full set of Nativity figures were revealed at the Children's Carol Service on 24 December. All 16 pieces have been carved by local sculptor Graham Jones, from found wood from many sources, mostly UK, some local; including a piece of olive wood, and Catalpa (Indian bean tree) from Winterbourne. Graham has been such a joy to work with: his research and responsiveness have been sensitive and thorough. The figures are very human but also abstract and were extremely well received by all who saw them. Thank you to everyone involved in the design group for bringing this project to a very successful conclusion, providing a beautiful new set of figures for the next generation.

Progress has been made regarding the sorting, cataloguing and indexing of our small but significant archive material which is now all gathered together. We have recently applied for a volunteer student placement from UoB's humanities faculty, who can devote 70 hours towards organising the material and move us towards funding for a more professional approach regarding storage, access and indexing. Thank you to the small but dedicated group who will continue to work alongside the student, in guiding the work and assessing the process.

Thanks to Jake, Gillian and Becky, a Big Christmas Card was offered during Advent, for all to sign and add any contributing greeting to the congregation. This was in addition to the usual individual card 'deliveries'; it was hoped it would reduce costs by encouraging some people to make one broader greeting instead. Although a Quiet Area was also provided for people to bring and write their personal family and friends cards in a focused and meditative group, this didn't attract many to join in. However, we plan to offer a similar facility next year.

Vivien Thickett
Chair

All Saints Community Catering Limited



Catering for the community

All Saints Community Catering Limited (ASCC) is a Community Benefit Society, registered with the Financial Conduct Authority in June 2017. In legal form we are the same as York Supplies, which some of you might have invested in. We have the same powers as them to raise working capital through a community share offer if we want to.

Our purpose at the time of setting up was to provide catering services to the All Saints site. Between 2017 and March 2020, we ran the community Café, but had to close due to Covid. The current Café is not run by us, but by ASCDC. Since Covid, ASCC has mainly been doing grant-funded work such as the Warm Spaces lunches, and the monthly Sunday dinners. These have been very successful, with the Café and the hall filling up for these delicious meals, and new friendships forming. We have had a fantastic team of volunteers doing all the work, and especial mention must go to Lorraine Hutton for all her hard work in the kitchen.

In addition to the grant-funded work, we have also done some trading, especially on Friday evenings when we open the Café to local musicians who entertain us with their songs and tunes from a variety of traditions. Information about these evenings can be found in *Outlook* and *Saints Alive!*.

Membership

As a Community Benefit Society, we are owned and controlled by our members. In practice, the membership delegates the running of the Society to the board. There are currently four board members: Lorraine Hutton, Lara Ratnaraja, Rosina Singleton and myself. We would welcome additional board members, especially from the church congregation.

One of our corporate members is the PCC which has a lifetime membership, and so anyone who is on the electoral roll of the church is automatically one of our members and doesn't need to pay an additional membership fee. Other members of the community pay £15 annually.

The PCC also has a community share in our Society that was originally worth £11,207. The share funded the repayment of our debts following the closure of the Café at the time of Covid.

Current finances

Our accounts for last year showed a surplus of £1,980 which added to the balance in our bank account meant that we were able to pay the PCC some interest on their share, as well as paying some of the share back. The interest we paid was £336.21 (3%), and we rounded the share down to £10,000, which is where it now stands. Our hope and intention is that with future trading we might be able to repay more of the PCC's share, as well as keeping up with the interest payments. The Friday evenings are currently the key to this.

We await future developments in the on-site Café and catering with interest.

Margaret Healey-Pollett

Chair

All Saints Community Development Company

This has been a challenging year with the cost of living crisis and interest rate rises. Having refinanced our main mortgage with Unity Trust Bank (UTB) last year and the new agreement being less favourable than before we have experienced regular increased mortgage rate rises. All leases were signed and there is an ongoing rent review in progress for the Medical Centre. The loan from the PCC was repaid in September 2022. We received a legacy this year as part of the 'living legacy' scheme when initially fundraising for the All Saints Community Development Project.

Unfortunately on 1 February 2023 Rourke's Pies business closed owing debts. Rourke's had leased the Café space and was building the business post-Covid but succumbed to the spiralling running costs coupled with the cost of living rises and interest rate rises. Discussions were had about the future use of the Café space and in the short term we were going to try to keep the Café running with the help of existing staff until a viable tenant was found. An independent coffee shop business expressed an interest along with a before- and after-school business. The independent coffee shop was the preferred tenant as they had capital they could invest in the space but that was before the Youth Investment Fund (YIF) bid came along. If we managed to get the YIF grant it would have major consequences for the independent coffee shop business.

Angela McDermott continues as administrator for the Centre and church taking on an ever-increasing workload and we are very grateful for her efforts. Dave Priday continues to oversee the running of the site and his engagement with tenants, users of the Centre and the general public is much appreciated. We are also indebted to Steve Bairstow, organiser of the Farmers' Market on behalf of Kings Heath Business Association, who continue to generously donate all net proceeds to ASCDC.

Future plans

Our future plans rest on the Youth Investment Fund bid coming to fruition. Very excitingly we have been awarded a grant of £2.8 million with some conditions attached and a huge amount of behind-the-scenes work has been going on to meet the Fund's demands. If we can overcome the last hurdles, we will have a major extension and reconfiguration of the centre, providing new accommodation for the Youth Project, CircusMASH and The Robin Centre.

Sarah Wilson

Chair

All Saints Community Projects



This year ASCP has continued to:

- Manage, fund and develop the **All Saints Youth Project**.
- Produce 10 issues of **Outlook** in the year, which is funded by the PCC. Thanks to Pat Rowland and her proofreading team.

ASCP works with and/or is a member of:

- Dens of Equality
- The Children's Quarter
- Safe Spaces
- All Saints Community Catering Limited
- Warm Spaces

ASCP would be happy to support any groups or individuals that would like to be involved with or start a community group. If you are interested please contact the chair Mary Miles through the Youth Project office on 0121 443 1842.

All Saints Youth Project

The need for more support for young people and families has grown over the last 12 months due to the recession, lack of opportunities for young people and the lack of accessible support for parents/carers.

We have been networking with, and receiving referrals from, organisations to support young people and their families. These have included:

- Hall Green Neighbourhood Network Scheme
- Adult and Social Care BCC
- S.E.N.D
- Fircroft College
- Parent & Carers Forum
- Thrive
- West Midlands Police
- Birmingham Carers Service teenage parents support
- Aquarius
- Birmingham Careers Service
- Local schools
- Autism Awareness
- Forward Thinking Birmingham
- Birmingham Children's Trust
- The Brandwood Centre
- Forward Carers
- Local police and community officers
- Local foodbanks
- The Wellbeing Project
- Christians Against Poverty (CAP)



Our safeguarding policies for children and vulnerable adults have been reviewed. Our designated safeguarding leads are:

- ASCP board lead: Mary Miles
- The Youth Project: Ian Barber, Vicky Willinger and Maryan Cabdi

The staff team is as follows:

- Ian Barber – family support co-ordinator, counselling co-ordinator and Inclusion+ co-ordinator
- Vicki Willinger – office co-ordinator
- Maryan Cabdi – youth work co-ordinator
- Jordan James – youth work co-ordinator (*left January 2023*)
- Pat Buckley – Inclusion+ worker
- Sophia Shaheen – youth worker
- Chelsea Moorhouse – MOSAIC (Making Our Sexualities And Identities Count) leader (*left August 2023*)
- Rosie Ogunseye – MOSAIC worker (*left October 2023*)
- Louise Wood – Inclusion+ worker
- Debbie Nixon – family support worker
- Dawn McKeever – counsellor
- Matt Griffin – youth worker
- Hellema Asif – youth worker (*left March 2023*)
- Callam Bing – cleaner
- Aleah Wilson – admin support (*left June 2023*)
- Dillan McKeever – youth worker
- Felicity Taylor – LGBTQ+ worker
- Oscar Harvey – LGBTQ+ lead worker
- Rebecca Cox – youth worker
- Sami Hamsho – youth worker (*left July 2023*)

We have a creative, energetic and committed staff team and group of volunteers who put young people first.

All Saints Youth Project provides recreational and informal educational opportunities and support for

young people aged 10 to 19 years old (up to 25 for those with disabilities) to enhance their lives and grow their social/personal development. Our work with young people includes fun, friendship and care. While much of our work is aimed at the young people themselves, we look to promote family wellbeing and to help parents/carers in dealing with issues that their young person is facing. These issues facing the family may be about the parent's drug or alcohol abuse, poverty, domestic violence or just improving the communication between the young person and parents/carers.



During 2023 the Project has had contact with over 350 individual young people and over 300 families. A team of staff and volunteers delivers support/services: four open-access youth club sessions and two sessions for adult members with learning disabilities every week, counselling and one-to-one support, special projects and workshops, holiday schemes, residentials, events in the local community, family support through individual family interventions, support groups (eg ADHD) and courses (eg Teen Triple P). We are an inclusive project with over 50% of young people with disabilities. In addition we have a very high proportion of young people who are vulnerable through family circumstance (eg on the edge of crime, domestic abuse, poverty) and some of these are



referred to us by GPs, social services and police.

Gateway to Inclusion sessions: We have run two Gateway to Inclusion sessions every week during termtime supplemented by holiday programmes during school holidays. 50% of the young people that attend have a range of learning disabilities, behavioural issues and special needs. A range of activities happen at Gateway, many selected by the young people. These include music, games, drama, arts, sports and more. We have run projects on kayaking with South Birmingham Paddle Club, circus skills from CircusMASH, acting and filming with Sudden Productions, keeping safe run by the police, and healthy relationships. Weekly attendance during 2023 has been between 20 and 30 young people. Our residential could not run at Easter due to shortage of staff.

Holiday schemes: We ran holiday schemes in February, May, July/August and October 2023. The summer schemes ran for three weeks,

four days a week attended by 20 to 30 young people. A trip to West Midlands Safari Park took place at the end of the summer scheme for 60 members as Inclusion+ joined the outing.

After-school drop-ins: We run two sessions a week after school and numbers have increased over the year with 20 to 30 with young people participating in a range of recreational activities, staff support with homework, forming friendships and having fun, in a safe environment with caring adults.

Case study:

We have a young person with additional needs who used to come with his school group but since attending the youth club on his own, he has grown in his independence and now even goes to the shops on his own (with parental permission). He is more confident, has made more friends and his social skills have improved. He is still vulnerable, and is sometimes misunderstood by some of the other young people who attend the youth club, however all staff are aware of this and have had

conversations, both with the particular young person and others, to explain that All Saints youth club is inclusive, a safe space for all, and we have encouraged young people to speak to us about any worries they have.

Youth Work Co-ordinator

Online presence and support: We have continued to use social media to maintain and grow our contact with young people.

Website: Alongside social media, the All Saints website has been maintained with up-to-date timetables, news posts and staff rotas.

MOSAIC: We are very proud to be a space where young people can feel comfortable to express themselves and experiment with their identities. Young people in the sessions are very supportive of one another on their journeys and are extremely non-judgemental. The young people also feel comfortable with their youth workers, enough to open up and be completely true to themselves around them too. During the year they had a theatre visit, a small group went to Birmingham Pride and they helped organise and attended Kings Heath Pride, running a stall to raise money for the group. We also received a generous donation from the Hare & Hounds pub collected during the World Cup.

The Curiosity Project: A three-year project run by the University of Birmingham, this finished in the summer.

Commonwealth Games: in July our team ran a fun day on the Village Square to continue the celebration of the Commonwealth Games held in Birmingham in 2022. Activities included sports and circus skills with the on-site organisation CircusMASH.

Tea Time Club: Responding to the cost of living crisis, we opened our Tea Time Club in November 2022 for young people aged 11 to 19 and their families, between our two young people's sessions on a Tuesday and Thursday, where they are able to have a free hot and healthy meal. This has been popular with young people with 15 to 20 attending each session. This has resulted in young people often attending both drop-in and Gateway to Inclusion sessions. They help set up and clear away and in the kitchen preparing food. They sit with their friends in a 'family' setting with a choice of hot food. This is run by staff and volunteers. Menus include chicken curry and rice, baked potatoes, pasta, spag bol and sausage and mash, with veggie options. It's more than the food – it's friendship, support and sharing.

We have not been able to run our **Volunteering Scheme** for young people due to staff and funding issues but we are planning to recruit a youth participation worker in the spring in conjunction with ASCDC and our new build.

Young people often drop-in during the times that sessions aren't running. This can be just for a chat or to chill out or to get something to eat or drink. Sometimes they have nowhere to go because school or college finished early; out of the wet or a phone needing charging, napping on the sofa in front of the TV – 'this is my second home'. Sometimes rooms aren't available but this may change with the new space we will have with the new build. We will be looking for more ways that we can be there when we are needed.

We are very pleased that 24 young people will be going on a **residential** to Condover Hall in the 2024 Easter holidays.

We will be opening a session to support young women in the new year.

The Shed: A communal space to make and mend things, this has been facilitating a project throughout 2023 introducing different crafts to both young people in Gateway to Inclusion and Inclusion+ members. Two new garden benches have been made, one for outside our Centre and one in the park.

Counselling: With our new counsellor we have built a team on a sessional, freelance or volunteer basis and this has been very successful with currently a team of seven. Although this has enabled us to clear a lot of our waiting list we still do have one, as demand has increased. During the year 136 young people have received counselling support ranging from a single contact through to a series of sessions. The main concerns were anger issues, family issues, low moods, social anxieties and bullying.

Counselling example:

A young person displaying symptoms of anxiety and self-harming was referred to the Project by parents. Struggling with school since lockdown and coping by shutting down completely, self-harming as at least during the act of self-harm they 'were able to feel'.

After session 16 they began expressing their desire for independence.

They managed to go out to local shops and said this made them feel 'good' and resumed attending school regularly, describing feelings of happiness.

We gradually worked towards ending our sessions and reflected together on the work we had done.

Counsellor

Inclusion+: Our two sessions each week for adults aged 19+ with learning disabilities. Over 50 members with learning disabilities or vulnerabilities have taken part in our activities this year. Afternoon sessions included self-defence and personal safety, circus skills, quizzes, relationships and love discussions, Windrush Day celebrations and working together activities. The evening social sessions included local pub visits, film nights and fish and chip nights, karaoke and disco, Air Nation bounce and meals in a local café.

Full-day sessions have also run in the school holidays. A pantomime visit is planned for after Christmas.

From September the group became involved in an exciting project with **Freefall at Birmingham Royal Ballet**. This is a dance group for people with additional needs which was celebrating its 25th anniversary in November 2023. Our members attended workshops led by a ballet company member at our sessions on a Wednesday afternoon, preparing a dance to be part of a performance in November. The performance would include other groups and the Freefall company itself. Two of our

members were already in this company and had been for several years so they were able to work with the company's tutor as teachers. On 13, 14 and 15 November, 15 of our members performed their dance on the stage in the Patrick Centre at the Hippodrome to a sellout audience. This was not only an incredible opportunity but also a exciting and stimulating experience for all those involved. Thanks to all the staff who worked extra time for rehearsals and performances to help create such an unforgettable experience.



The effect of this has encouraged the group to put on their own stage performance called *This Is Me* and they are working towards this happening in April 2024.

A new session, Learning Opportunities on a Friday, for members of Inclusion+ will be starting in April 2024.

Inclusion+ members will be returning to Butlin's for their residential in July 2024.

Family support: Over 310 families have received support this year – 146 referred by outside agencies and 164 self-referrals.

Family support drop-in – feedback:

- *It's nice to know someone is there to help me when I need to talk to someone.*
- *I attend other groups at All Saints and sometimes drop in for just a chat and a coffee; it feels like home.*
- *Having someone to talk to, someone who listens. All Saints has saved my life.*
- *I always feel welcome when I drop in. The family drop-in is a lifesaver if I've had a difficult weekend.*
- *I don't know what I would do if it wasn't for All Saints.*
- *There is always someone there to listen to me without me feeling judged.*

Parenting programmes (65 parents completed courses):

- Autism 360 (10 weeks)
- 2 x Teen Triple P (eight weeks)
- 3 x Non-Violent Resistance (10 weeks)
- 2 x Adverse Childhood Experience (10 weeks)

Parent/carer support groups (four of these groups are run by parent volunteers):

- Parents' Wellbeing
- Autism/ADHD
- IMPACT
- Transgender
- Kinship

ADHD/Autism Parent Support Group – parent/carer feedback:

- *I got a hug. I was worried and anxious about joining the group but I was instantly made to feel at ease.*
- *Made new friends and got some great advice. Great group with open people.*
- *I love that everyone is understood and encouraged to talk and feel supported by other parents in the group.*
- *Lovely getting together in a supportive environment. Great advice and understanding.*
- *I came today feeling really drained and upset but everyone has made me feel better.*
- *A chat and a hug helped me, and I left the group feeling lighter. Family forever.*

IMPACT parent support group – feedback:

I really am so proud as to how my group has developed and how providing a regular space for them to meet and talk has made my parents feel they have a place where they can talk freely without fear of judgement, and they can share experiences. I really feel that it has enabled us to being a space,



where everyone understands and looks out for one another.

I can also encourage people to speak to Ian as he may already be supporting the family and can refer them to counselling at ASYP.

Jenny, IMPACT Parent Volunteer

A new support group for Asian women will start in the new year 2024.

Family fun days: During the year we ran eight family fun days in school holidays with activities including arts and crafts, games, circus skills, dance and food. Attendees included parents, young people and siblings in family groups, with an attendance of 302 over the eight days. We also ran two dads' fun days in December in conjunction with Hall Green NNS.

Speakers, workshops and parents' wellbeing group: These have included yoga, learning opportunities at Fircroft College, Thrive, menopause information session and services available at the Brandwood Centre, a knitting project, art therapies, walks in Highbury Park and tai chi.

Parent comments:

- *Family services are helpful and have been an absolute lifeline for me and daughter.*
- *It has been good for me attending the women's group, I have met people and it's been helpful to me.*
- *Debbie finds interesting activities to do, it's a place where you can feel safe and comfortable.*

Our team have referred 70 families to food banks and 45 families to the local Household Fund. We received 23 food parcels from the Kings Heath Lions, 50 food parcels from Hall Green NNS and 70 selection boxes from various business and members of the community which enabled us to give every young person and parent a selection box for Christmas.

Challenges

We have gone through a time of change in our staff team with some new team members including a new youth work co-ordinator. It is sad when established and brilliant members of staff no longer feel able to carry on a job that is sometimes difficult and always challenging. Ensuring that they still have a place with us and can pass on their knowledge and wisdom helps us to ensure that new staff recognise and work to our values. Ensuring our work with young people continued during this time of change meant the staff team had to be flexible and creative, sometimes taking on new roles to ensure that sessions could open. They did this with a positive approach, putting the young people first and the board and Youth Management Committee thank them for this. We are now with a stable staff team although still recruiting.

Both recruitment and training remain an issue. There are very few qualified/trained youth workers about and little training available to enable us to provide for our own.

We reviewed our governance at the beginning of the year and this has provided clarity for the roles of the Youth Management Committee and the board and enabled us to be more effective. We would be happy to receive nominations for interested people with an interest in young people to join our board at our AGM in October 2024 or before.

Future developments

We are working with ASCDC and CircusMASH towards the new build/extension and its design. This is very exciting as we have grown out of our space, especially for counselling and family work. The new design gives us more activity space and three counselling rooms.

We will be working with young people to be involved as much as possible in the design and the building so that they can feel ownership of the space as they do for the current space. We also will be recruiting for a youth participation worker, alongside ASCDC, to support and encourage young people both during the build and after.

Congratulations and thank you to ASCDC in their success in achieving the grant for a building to extend and develop the All Saints work with young people.

Fundraising

The bankruptcy situation with Birmingham City Council will affect our fundraising as more organisations will be looking for funding from the same sources as us. It will also lead to more need as organisations close their doors.

Fundraising continues to be a priority. We continue our monthly appeal mailings, are considering a Children in Need bid and are waiting for the results of a lottery bid.

We would like to thank Ted and Lindsey Hammond for the Christmas quiz which was very successful and raised over £1,000. We are always looking for new ideas or kind businesses or millionaires!

Thanks to all those who support the funding applications and the reports that are needed at the end of funding periods.

Thanks to all our regular givers. Please get in touch if you wish to join this group of generous donors.

Current directors on the All Saints Community Projects board

June McDonaldson (company secretary), Mary Miles (chair), Daniel Wilson, David Warbrick (vicar, ex officio), Denis Murphy (assistant treasurer (hons)), Claire Slater, Eira Jones. Liz Haskins is minutes secretary.

Youth Management Committee

A list of committee members can be found at the start of the Youth Management Committee report on page 18.

Thank you to the board and Youth Management Committee members for their continued hard work, creativity and their shared skills and abilities.

The directors and Youth Management Committee members would like to thank our committed staff and volunteers for their resourcefulness, flexibility, creativity and positivity and the care they show for young people and their families.

Thanks to the PCC for their continued support – we continue to recognise the importance and benefits of being part of the ‘family’ of All Saints, and the support of people thinking about us.

We are also extremely grateful for the support of all the grantmaking organisations, trusts and individuals, including our regular givers, without whom we would not be able to deliver and develop the services and activities that we provide with the local community.

Find out more about us:

- Website: <https://www.allsaintsyouthproject.org.uk/>
- Instagram: <https://www.instagram.com/allsaintsyouthproject/>
- Twitter: <https://twitter.com/allsaintsyp>
- Facebook: <https://www.facebook.com/allsaintsyouthproject>

Mary Miles
Chair

The Robin Centre



2023 was a good year of consolidation for The Robin Centre. Our membership grew steadily through the year, so that it now mirrors pre-Covid levels. This makes for a much livelier group, able to take full advantage of the wide range of activities we offer.

There is a regular turnover in the membership, as for some their dementia progresses to a level where we can no longer cater for their needs. This is counterbalanced by the arrival of new members whom we recruit from a variety of sources including a notable contribution these days from social media. Most of our members now are self-funding though we do continue to get referrals from Birmingham social services. Since adult social care is a statutory duty of the city council we are hopeful that this source should not dry up in the light of their budgetary crisis but time will tell.

Financially, the turnaround in our numbers has been very positive. We have generated surpluses month by month and built up our reserves to a much healthier position: £52K at the end of December. The importance of reserves was underlined by the pandemic when they provided a vital buffer. As member numbers have grown, so has our number of staff and we are now back to the pre-Covid complement of 6 FTEs.

Transport continues to be provided by a local taxi firm which has worked well. Although we had to change caterers in the year because of quality and reliability problems we have had a good local café supplying us in recent weeks (ie in 2024). In the course of 2023 we had a trip to the pantomime and to Stratford-upon-Avon which were thoroughly enjoyed by members and staff.

We were shocked and dismayed by the untimely death of our long-standing volunteer Greg Mason in November. Greg had been an outstanding support to the Centre for many years, entering into activities with gusto, always willing to help out in a crisis and with a passion for cricket which he shared with quite a few members. We miss him badly. We sent our deepest condolences to his widow and daughters, and were moved that the very generous collection at his funeral was donated to The Robin Centre.

2024 will see the development of our new premises, on the design of which we have been fully consulted. These are exciting times.

My thanks as always to Paula McGrath and her staff team, to our committed volunteers, whose numbers I am pleased to report have been growing once more, and to my fellow trustees.

David Ritchie
Chair

All Saints Players

With Covid having put paid to preparing a pantomime for early 2022, it was with renewed enthusiasm and a number of new faces in the cast that the Players put on two packed-out performances of *Dick Whittington* on Saturday 11 February 2023. We were fortunate this year to have a seasoned local newspaper critic in the audience, who review summed up the whole experience extremely well:

After Cinderella in 2018 and Jack and the Beanstalk in 2020, this year it was the turn of Dick Whittington to get the All Saints treatment. Back with two sell-out performances following an enforced break after Covid, all the classic panto ingredients were still hilariously on show, including lots of cross-dressing, terrible jokes, an outrageous dame and the obligatory triumph of young love

over evil. We in the audience of course also got plenty of opportunities to take part, shouting 'behind you!', hissing the baddies, cheering our heroes and singing along to some of the songs, with Pharrell Williams' Happy a particular highlight. One of the joys of putting on pantos is the fun to be had in adapting the words of well-known songs (and in this case hymns): For those in peril on the sea will never sound the same again, with lines like 'We've got our citrus fruit so curvy / so none of us come down with scurvy'!

The top-quality production clearly reaped the rewards of months of preparation by an enthusiastic 30-strong cast and skilled backroom team. The sets were imaginative – transporting us from a sweetshop, via the docks, to a paradise island with a royal palace – with one-man band (Ben Noakes) as backing group keeping the show rolling along.

Not only did the cast span the ages – from Jake aged 6 to Don, an ever-spirited 92 – but their acting skills were tested to the limits, from villagers and islanders through to tougher roles as trees, a plant, kitchen cupboard, a shelf, eggs, baked beans and even a safe. Such versatility!

Difficult – and maybe even invidious – to pick out individuals among so many top performances perhaps, but the church resonated with the largest of boos every time Kevin Groves as the nasty King Rat appeared with his superbly scary team of little rats; Nigel Pietroni too was suitably larger-than-life as Sarah the cook, making the very most of his dame role.

So far, no mention of the plot? No surprise really, as in true panto style it remained suitably sketchy in just about getting us from Alderman Fitzwarren's house in London, where a plague of rats is causing mayhem, across the sea to a remote island called Mycoco (I kid you not!), where everything ends happily.

Two other key elements along the way stood out, however. Reflecting the importance of the church's local outreach programmes, a large number of young people from the Inclusion+ group at All Saints Youth Project started off the second half in rousing fashion, carrying us across the ocean safely with their version of Sailing – which brought the house down with the biggest cheers of each performance.

And when everyone reached their destination, they were welcomed by King Juan, played as ever with overwhelming exuberance by David Warbrick. We know that along with his fellow islanders he hadn't seen a woman for 15 years, but to fall for the questionable charms of Sarah the cook (he'd 'never seen a woman like her') did bring to mind the phrase 'should've gone to Specsavers'...

With a generosity typical of David in his day job as vicar of All Saints we were not at all surprised at King Juan's offer to Captain Cook of a replacement for his stricken ship – but we didn't anticipate that he would have called it 'The Bursting Brassiere'!

At the start of the show, producer Clare Noakes announced that half the money raised by the event would go to the DEC Turkey-Syria Earthquake Appeal. This gesture was received very positively by the audience and no doubt contributed to the £1,500 profit achieved, as well as additional donations given directly to the appeal.

All in all, a huge effort by the team – including theatrical director Fiona Briggs, who was unable to be there on the day for the happiest of reasons as she welcomed her daughter – and hugely rewarded. Did we all have a good time? Oh yes we did!

As I have said in previous reports, membership of the Players is simply by virtue of turning up to a rehearsal or expressing interest in being part of our next performance! While we audition (in the loosest sense) for the speaking roles – mainly to try to ensure that everyone gets a turn to share the limelight – there is nothing more than enthusiasm and the willingness to get ‘stuck in’ required to be part of our merry band. We will be putting on our next pantomime in February 2025, so do keep a look out after the summer for details of how you can be involved!

Clare Noakes
Producer

Crafters

Another successful year for the Crafters, quietly making jams and chutneys and selling them at church on Sundays, combined with our successful craft fair held at church in December – it is a joyous event with music supplied by Ben, Clare and friends and as it is at the start of December it kicks off the Christmas season.

The money we have raised enabled us to purchase the shepherds, wise men and animals for our new crib set in church.

Sheila Workman and Pam Coley

Lunch Club

We have maintained the same, albeit small, number of members through the year, and those members continue to enjoy their weekly outing for company and lunch.

They are a super group of people, and we all love the Wednesday meet-up.

Since September food has been provided by the Café and this has been a great help.

At Christmas everyone enjoyed a full Christmas meal, cooked by Dom, and a Christmas stocking with small gifts to take home.

As you all know, Gill Parkin is unwell but I am still very grateful for her help as treasurer and her continued support. We all hope for her recovery.

The stalwart volunteers are always ready to help and I would like to mention especially Wendy Shields who helps every week without fail! My thanks to her and all the volunteers.

Elizabeth Turner
Co-ordinator

Magazine

In 2023, as usual 10 issues of the All Saints parish magazine *Saints Alive!* were published. New editions are available from the first Sunday of each month, with the exception of January and August: hard copies can be picked up from the back of church, and the magazine is also published online in the 'Publications' section of the All Saints website. We continue to build up a list of people to whom a hard copy is sent by post.

The price per issue remains at £1, but this is very much a suggested donation and cost should not be a barrier to anyone in the church reading the magazine in either online or printed form – it continued in 2023 to bring in a modest income but more importantly to be another way of keeping us all in contact with each other and the wider Kings Heath community. Information about the ways in which payment can be made for the magazine can be found on the opposite page.

A mixture of items was included in the magazine over the past year, as follows:

- A letter from David, Tariro or the editors at the start of each issue.
- Updates from the PCC, and from organisations such as Traidcraft and Christian Aid; while Chris Pearce continued to contribute a regular column about what goes on in the life – and mind – of (firstly) a churchwarden and (latterly) an ex-warden...
- Articles submitted by people from within the congregation and beyond: these may be about particular areas of interest or experience; thoughts on church, local or worldwide matters, or remembering Kings Heath friends and places; accounts of something that the writer has recently done, whether at All Saints or elsewhere; or humorous creations. Demonstrating the diverse nature and interests of our congregation, topics covered in 2023 included, among others, Greenbelt Festival and Eid-ul-Adha; Birmingham's Hall of Memory and memories of Mike Cheesbrough and Margaret Shepherd; John Parkin's life as a Reader and Retreats In Daily Life; and Dying Matters and Hospice UK.
- Publicity for and a look forward to forthcoming All Saints-related plans, and reports on recent activity.
- Regular features include a delve into matters musical; 'High days and holy days' marking significant dates in the church calendar (for these and some other items, such as front covers, cartoons, jokes, and the 'Mouse Makes' or 'Bible Bites' pages for children, we subscribe to a very useful website called Parish Pump); 'Getting to know you', where we interview a member of the congregation; and updates on activities based on the All Saints site in 'Campus focus'.
- Advertisements for endeavours related to church and the All Saints campus.
- 'From the registers', recording recent baptisms, weddings, funerals and any other ceremonies that have taken place in the preceding month(s).

We are grateful to everyone who has submitted something to or agreed to write for the magazine during 2023 – the broader the range of contributors and of topics covered, the more interesting the publication will be. Do please continue to contact us in 2024 if you have something you think might be of interest, and spread the word – we'd love to see *Saints Alive!* read ever more widely!

Ben and Clare Noakes
Editors

Accessing and paying for the magazine

The *Saints Alive!* magazine is available in digital form on the All Saints website at <https://allsaintschurchkh.org/about-us/publications>, with hard copies available to pick up from the back of church each month. The suggested donation for each issue is £1, but cost should not be a barrier to anyone in the church reading the magazine in either online or printed form. Cash donations can continue to be made via the slot at the back of church; alternatively a standing order can be set up to pay in advance for a year's-worth (10 issues) of the magazine – please see the form below – or a cheque made payable to All Saints Kings Heath PCC can be sent to the Parish Office (address is on the back page). The form gives the individual the ability for their payment to go towards one of three areas – please select the General Purpose Fund (GPF) and delete the other two. The church's Charity Commission Number is 1145723. Finally, if you or someone you know would like a copy of the magazine posting out each month then please contact us as below to arrange this.

Ben & Clare Noakes
Editors

magazine@allsaintschurchkh.org
07967 730156 / 07929 593097

STANDING ORDER MANDATE AND BANK PAYMENT INFORMATION	
<i>(Please detach and send to your bank) or use for Internet Banking Payments</i>	
To: The Manager	
Address: _____ _____	
Postcode: _____	
Please pay to HSBC PLC, Kings Heath Birmingham Branch	Sort Code: 40-11-15
For the credit of: The PCC of Kings Heath Parish All Saints Church	Account Number: 71801163
the sum of £ _____	First payment on _____ / _____ /20
and monthly / weekly thereafter on the same date until cancelled by me, or on.....	
Reference: G.P.F. V.D.F. M Garden Magazine <i>please delete the ones that do not apply</i>	
<i>Please cancel any previous mandates to this beneficiary on this account number.</i>	
Name: _____	
My Sort Code: _____	My Account Number: _____
Signature: _____	Date: _____

If you bank online, you will be able to use the details below to set up a standing order:

Name: The Parochial Church Council of All Saints Church **Account no:** 71801163
Reference: GPF (magazine) **Sort code:** 40-11-15

If you have any problems or questions about setting this up, or the church's finances in general, please contact Steve Brittle, Treasurer on 01905 772171 or zena_steveb@btinternet.com.

Meditation Group

The Meditation Group has met 11 times in 2023, monthly on a Thursday evening. Various of the group hosted and led, and thanks to them and all who attended.

Those who lead the evening choose a passage from the Bible or a book to meditate upon (or sometimes a picture), and lead the meditation on this item. A session usually last about an hour or so including coffee. New prospective members are always welcome to attend.

Other groups connected with the church run other meditation or discussion groups or occasional day events. Please see Daniel Wilson if you would like further information.

Daniel Wilson
Co-ordinator

Music

During 2023 we provided music for regular Sunday morning and occasional evening services, including significant musical input to services throughout Lent, Holy Week, Advent and Christmas, and on other festival days; some activity from across the year is picked out below:

- Preparing and singing anthems including *Come together everybody*, which was written by our own Sarah Baker for the Commonwealth Games in Birmingham the previous year and which we sang on the Sunday before 2023's Commonwealth Day (at Candlemas we also gave another airing of Sarah's *Light in the darkness*, which was included in the 2018 carol service); the introit *Earth, earth, awake; your praises sing* and anthem *Now the green blade rises* on Easter Day; *Rejoice in the Lord alway* for the Royal School of Church Music's Music Sunday; and the spine-tingling American folk hymn *What wondrous love is this*, sung in unaccompanied unison during communion on Remembrance Sunday.
- Marking Black History Month in October, each Sunday included pieces either directly or taking inspiration from the world church, and celebrating inclusivity and diversity.
- Providing hymns, anthems and descants for Katie Birse's wedding; and putting together choirs for the funerals of long-standing All Saints members, contributors and supporters Mike Cheesbrough and Margaret Shepherd.
- A morning of musical accompaniment to the Crafters' fair in December, including vocal and instrumental solos, some lesser-known seasonal choral items, and carols around the piano.
- The Carols by Candlelight service, which involved a record number of singers and instrumentalists from church and the wider community; on the afternoon of Christmas Eve music was as usual led by a village band assembled and directed by Martha Ann Brookes.
- Singing carols on the Village Square, which raised 110 for Birmingham Christmas Shelter.

We have continued our customary inclusion of sung psalm settings from various traditions during Lent and Advent; and the pattern of 6:30pm Sunday services has continued to involve newer arrivals, including Jake Bateson, Charlotte Champneys and others, to provide music in different styles.

Where services feature music that we recorded during the periods of lockdown and social distancing, links to these continue to be included in the online orders of service provided for those worshipping at home.

We are extremely fortunate in having a diverse group of singers and instrumentalists who join us to take part in services. We would like to thank everyone who has contributed this year, and welcome anyone who wishes to join in leading the music, whether regularly or occasionally. We are also grateful for the excellent digital organ and baby grand piano and access to other instruments, and to those who help to maintain them. The support from musically-sympathetic clergy, all who help to lead music, and the wider congregation is also very welcome!

As always we are very appreciative of the talents of those who played the organ or piano for Sunday services and practices in 2023, including Martha Ann Brookes and Sarah Baker, and gratitude is also due to Kathy Ward for providing music as Wednesday morning services restarted. Finally, our thanks to Chris Watts for his valuable input into the regular hymn-choosing sessions and for continuing to introduce us to interesting new songs!

Ben and Clare Noakes
Music Co-ordinators

Ramblers

We continued to offer a ramble every six to eight weeks. In 2023 we did not have an 'away trip' as we couldn't get a good deal at a hotel and the demand seemed to have tailed off. (This may be because the majority of those rambling are retired and have very busy social lives.) The other consequence of the ageing of our ramblers is the differences in length of the walk/ramble. Some of our group want less than five miles; other are happy for a bit more.

Rambles last year were in Warwickshire, Staffordshire and Worcestershire.

Des Workman and Christine Powell

Safeguarding and Child Protection

Introduction

As many of you will know I took over as safeguarding co-ordinator from Mary Miles. I have a very hard job to live up to Mary. I seriously do not know how she fitted it all in with all the other demands on her time. Fortunately, I have now retired from work so I will be trying to get to grips with all the processes.

However, it has taken me a while, and continues to do so, to get to grips with the processes as set down by the Church of England. I, like Mary, am very passionate about the safety and protection of children and vulnerable adults. I was reminded that I have spent the majority of my working life in this field by my boss at my last team meeting before my retirement which made me feel very old

indeed. Hence, I wish to remind you as I did to my colleagues at my last team meeting that safeguarding of children and vulnerable adults is **everyone's responsibility** and not just the vicar's, mine as safeguarding co-ordinator, or the designated safeguarding leads of the groups.

DBS

There have been some changes in the role since Mary stood down. As you may know Mary also undertook DBS verifying as part of her role. I do not get involved in this process unless the DBS verifier believes that the safeguarding co-ordinator needs to be involved in a particular case.

DBS verifier: We have a new DBS verifier, Vicki Willinger, who also is the All Saints Youth Project administrator. Please note that the email address for the DBS verifier is dbs@allsaintschurchkh.org should you have any questions regarding your DBS and the process. Just to remind everyone, if you require a DBS check for yourself or for someone else you need to fill in a DBS request form which can be obtained from Vicki via the email address above.

DBS and training: Also, if you are in a role that requires a DBS such as children's and youth work, the ministry team or a member of the PCC, you should have a DBS and undertake training. DBS is required to be refreshed every three years as well as your training (the diocese has training modules available online at the Birmingham diocese's website) will need to be refreshed and completed. It is the responsibility of the leader/chair of the group to make sure that training occurs for their team along with keeping a record of the training; although I would encourage individuals to keep a log of their training and DBS dates because leaders/chairs are only human and may forget. However, see below.

DBS Update Service: For people who have a DBS there is Update Service available, although I need to find out from diocese if we subscribe to it and therefore do not have to pay a fee. I would encourage people to use the Update Service once I obtain the details. It has to be done within about 14 days of doing the DBS check and is free for volunteers. It makes life much easier for everyone. You can Google 'DBS Update' and I will ask the safeguarding leads at the diocese who pays for this.

DBS checks: I know that there are six going through the process at the time of writing, which consist of four for ASYP and two for the Church Youth Group.

However, once I complete the dashboard training with Claire Wesley (a date needs to be arranged) I should be able to run a report which will give me all the information on DBS and training.

Designated Safeguarding Leads and those with safeguarding responsibilities

The following are DSLs:

- Robin Centre: Paula McGrath
- All Saints Community Catering Limited: Helga Henry
- ASCDC: not yet confirmed
- ASCP; Youth Project: Ian Barber and Pat Buckley
- ASCP; PCC; church: Mary Miles

The domestic violence lead has not yet been confirmed.

The DSLs can come to the safeguarding co-ordinator for support, information and advice. They must also all send them reports of any safeguarding issues they have dealt with as all these should be kept in a central place which will be in the vestry until we are able to put them on an online system.

The Standing Committee is the group designated by the PCC responsible for supporting the safeguarding processes and the safeguarding co-ordinator.

All Saints safeguarding cross-site group

The annual All Saints safeguarding cross-site group is due to meet on 9 April at 17:30.

I would like to extend my thanks to Mary Miles, who was the previous safeguarding co-ordinator: she was a brilliant co-ordinator and wrote our existing policies. I have reviewed them, and I have to say they are the best I have seen for a long while.

I want also to thank all the DSLs for your work in making sure safeguarding of children and vulnerable adults for All Saints is being undertaken; you are a protective ring around our activities as a church community.

I also want to thank the diocese safeguarding team in particular Claire Wesley for her and the team's continued support.

Eira Jones

Safeguarding Co-ordinator

TCM (Tea, Cake and Music)

Tea, Cake and Music has sadly finished. It ran from 2016 until 2023. Unfortunately numbers attending never returned to pre-Covid times – previously we had between 10 and 18 older people coming along for a drink some cake and a singalong. In 2023 often volunteers outnumbered those attending.

Our last session was in December when five people attended – but even then two did not stay for the session.

The remaining funds have been put aside with the church treasurer for the use of older people related to church activities and events.

Des Workman

Co-ordinator

Traidcraft

The start of 2023 seemed very much as usual, with the ordering of food items identified as low in stock and a feeling of expectation as to what would be in the spring catalogue. What we did not know was that, before the end of January, Traidcraft plc would be in administration.

This was a great blow to all concerned, not least the producers. Fortunately Transform Trade, formerly Traidcraft Exchange, was able to use its skills to offer advice and support to the affected producers. It also set up a Producer Fund, which provided producers with direct grants to fund things like equipment, training and product development, determined by the needs of producers themselves.

Stalls continued with what stock we had, including at the February and March Farmers' Markets. Sales were better than usual as people had heard the news and wanted to stock up while the items were still available. Thank you to those who helped at the Farmers' Markets.

During that time, I tried to see if any other companies still had a stock of Traidcraft goods or if any other items previously purchased from the Traidcraft shop were available. From Ethical Superstore, I was able to buy items such as Breakfast Blend teabags, Cafédirect coffee and Bio-D products (eg washing up liquid). A new company called We Are Fair Trade had a number of items from Traidcraft, such as pasta and cashew nuts, until they ran out.

The original idea was to finish trading by the end of 2023, but my many absences from church meant that had to be deferred. At this stage, I would like to thank John for taking the keys with him most weeks and opening the cupboards. I would also like to thank those who helped him, and the customers who continued to support the stall.

According to the All Saints Traidcraft Constitution, if the stall closes the money should be passed on to Traidcraft Exchange, now Transform Trade, or another Traidcraft group. The second of these is no longer possible. We usually make a donation from our surplus at the end of the previous year to Transform Trade. In view of the work that they were doing and the fact that the stall would be closing, this year's donation was £4,000.

During the year it was decided with the support of the PCC, that the name 'All Saints Traidcraft' was no longer appropriate and agreed that 'All Saints Fair Trade' should be used instead.

Thank you to all who have supported All Saints Traidcraft since it started over 25 years ago.

Gill Parkin
Co-ordinator

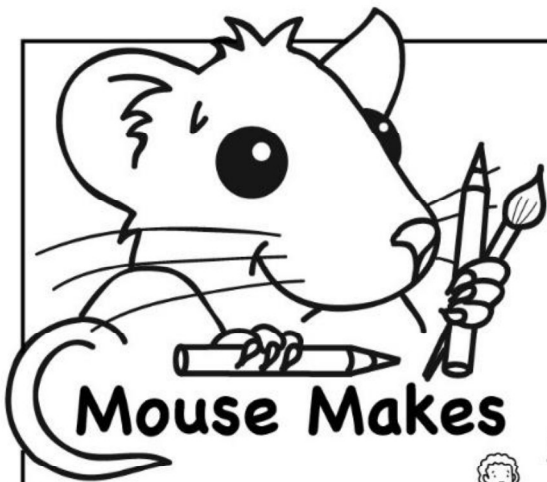
Village Square Gardeners

The Village Square gardeners continue to meet on a Wednesday morning, generally between 10am and 1pm, to maintain the various flowerbeds and shrubs, and when necessary clear fallen leaves and dead branches from the various trees in the Square.

Additionally, a small group headed by Don Stacey also maintains the remodelled Remembrance Garden on the north side of the church.

The gardeners are always looking for additional help and anyone with a small amount of gardening experience is welcome to come along for an hour or two. Tools are available although your own gloves are recommended. A drinks break is usually held mid-morning.

Tony Cocks



Some time after Jesus had risen a few of His disciples met together to go fishing.

They fished all night but caught nothing.

As the sun rose a man on the shore asked;

"Have you caught anything?"

"Not a thing" they answered.

He said to them *"Throw your net out onto the right side of the boat and you will catch some."*

So they did and they and they caught so many fish they could not pull in the net.

Then John recognised the man,

"It is the Lord!"



How many times had the risen Jesus revealed himself to the disciples before this?

Read

John 21:14



How many disciples were there?

Who were they?

Read John 21: 11

How many fish did they catch?

Read John 21: 11



READ

the story in **John 21**

B S N F F I R E R F
 W A T E R I F D A Y C W
 R I G H T A N I I B O A T Y
 J O H N D S S O C S I N
 M S H C B N T B A
 T S E A H I I R O J E T
 I S I M O N P E T E R H
 L A N D R G L A H S I A
 F O J K M E H E D I U A N D
 B R E A K F A S T N S S A
 D F I S H U N I G H T E
 C A U G H T L D O F U L L

DISCIPLES • TIBERIAS • SEA • SIMON PETER • THOMAS • NATHANAEL • JOHN • DAY
 FISHING • BOAT • NIGHT • CAUGHT • NOTHING • WATER • SHORE • FISH • CAST • NET
 RIGHT • FIND • HAUL • LORD • FULL • LAND • FIRE • BREAD • BREAKFAST • JESUS

Colour in all the fish

Apr24© deborah noble • parishpump.co.uk

Who's Who

Worship (for clergy see back page)

Children's Worship Co-ordinators	Grace Storey	07813 322697
Youth Group (year 7 upwards)	Jenny Warbrick	0121 444 0260
Music Co-ordinators	Ben & Clare Noakes	07967 730156 07929 593097

Church upkeep

Vergers	Liz Haskins	c/o 0121 444 0760
	Paul Smart	c/o 0121 444 0760
Sacristan	Bernice Mattis	c/o 0121 444 0760
Altar Linen	Wendy Ross	0121 444 1423
Head Server	Tony Price	01564 824420
Electoral Roll Officer	Tony Cocks	0121 441 2945
Parish Magazine	Ben & Clare Noakes	07967 730156 07929 593097

Finance team

Treasurer	Steve Brittle	01905 772171
Expenditure Officer	Vacant	
Income Officer	Vacant	
Insurance & Investments	Tony Cocks	0121 441 2945
Gift Aid	Philip & Martha Ann Brookes	0121 444 5655
Envelope Giving Scheme	Martha Ann Brookes	0121 444 5655

Groups, clubs and organisations

All Saints Ramblers	Des Workman	0121 572 3553
	Christine Powell	
Badminton Club	Des Workman	0121 443 5292
	Steve Brittle	01905 772171
Bible Reading Fellowship	Des Workman	0121 443 5292
Lunch Club	Elizabeth Turner	0121 604 6086
Meditation Group	Daniel Wilson	0121 449 9869
Traidcraft	Gill Parkin	0121 604 6127

Planned giving: All are invited to join the planned giving scheme, contributing by Direct Debit (Parish Giving Scheme), Standing Order or Weekly Envelope. Taxpayers – please sign a Gift Aid declaration for reclaiming of tax and use of payroll giving if possible. Contact the Finance Team for further information. The church's Charity Commission Number is 1145723.

Parish Office: For enquiries about baptisms, baby naming services, banns and marriages, please contact the Parish Office: 9:30am-3pm Monday-Friday or via parishoffice@allsaintschurchkh.org.

Ministry to the sick: Visiting the sick at home or in hospital – please inform the Ministry Team of anyone who is sick. The Blessed Sacrament is reserved and oil is kept for ministry to the sick.

Ministry of healing: Laying-on of hands and anointing – last Saturday in the month at 9:15am as part of Morning Prayer, occasional Sunday evenings (as announced), and at home or in hospital as requested.

Communion of the sick: At home or in hospital, as requested, communion is taken, monthly, to the long-term sick or housebound.

Other ministries: For blessing of homes, celebrations of anniversaries, thanksgiving after childbirth, confession and counsel, please contact the Ministry Team.

Parochial Church Council (PCC)

Officers	Lay Vice Chair	Secretary	Treasurer
	Martha Ann Brookes	Tony Cocks	Steve Brittle
	0121 444 5655	0121 441 2945	01905 772171
Members	Jim Andrew	Margaret Healey-Pollett (Reader)	Claire Wesley (Reader)
	Margaret Andrew	Tariro Matsveru (Assistant Curate)	Daniel Wilson
	Sarah Baker	Brian Miles	Sarah Wilson
	Philip Brookes	Vivien Thickett	Des Workman
	Tim Cuthbertson	David Warbrick (Vicar)	Sheila Workman

All Saints Community Development Company (ASCDC)

Chair	Sarah Wilson	c/o 0121 444 0760	office@allsaints-cdc.co.uk
Projects Co-ordinator	Andy Savage	c/o 0121 444 0760	andy@allsaints-cdc.co.uk
Facilities Manager	Dave Priday	07732 137772	david@allsaints-cdc.co.uk
Administrator	Angela McDermott	0121 444 0760	angela@allsaints-cdc.co.uk
Hall & Room Bookings	Angela McDermott	0121 444 0760	angela@allsaints-cdc.co.uk

All Saints Community Projects (ASCP)

Chair	Mary Miles	0121 449 0851
All Saints Youth Project	Vicki Willinger	0121 443 1842

The Robin Centre for Older People

Centre Manager	Paula McGrath	0121 444 8111
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Ministry Team

Vicar	David Warbrick	4 Vicarage Road, 0121 444 0260
Assistant Curate	Tariro Matsveru	c/o 0121 444 0760
Churchwardens	Vacant Vacant	
Licensed Readers	Margaret Healey-Pollett Claire Wesley	c/o 0121 444 0760 0121 444 2778
Reader Emeritus	John Parkin	0121 604 6127
Pastoral Care Team	Juliet Bick, Becky Frall, Margaret Healey-Pollett, Tariro Matsveru, Wendy Ross, Lu Skerratt-Love, David Warbrick, Jenny Warbrick, Des Workman	0121 444 0260
Safeguarding Co-ordinator	Eira Jones	safeguarding@allsaintschurchkh.org 07497 781681
Prayer Circle	(for confidential prayer requests)	parishoffice@allsaintschurchkh.org 0121 444 0260

Worship

We have reopened for our Sunday services (said at 8am, sung at 10am and an evening service at 6:30pm), and 11:30am Wednesday service.

We will continue to provide an online order of service via the website and newsletter for those at home.

Up-to-date information can be found at www.allsaintschurchkh.org and we look forward to seeing you again soon.

All Saints Church, Kings Heath

2 Vicarage Road, Kings Heath, Birmingham B14 7RA

Administrator: Angela McDermott

Parish Office: 0121 444 0760

parishoffice@allsaintschurchkh.org

www.allsaintschurchkh.org



THE CHURCH
OF ENGLAND