

Saints Alive!

***The parish magazine of
All Saints Church, Kings Heath***



**April
2023**



£1
(suggested donation)

From the vicarage

Dear friends and neighbours,

I am always moved to see the gathering of reports and reflections from a year at All Saints.

2022 was very much a time of gradual reawakening. I have treasured the way we have grown in confidence, gathering again for worship, gradually increasing our contact with one another, re-establishing gestures of connection after such long enforced separation. I am pleased that we haven't hurried to put back everything as before so that, for instance, with Tariro's leadership and collaboration with new friends and old, we have begun to grow something new in our evening worship.

I am also moved by the way that the practicalities and the passions of All Saints as a community interplay, like Martha and Mary, making it possible for so much to happen, and happen with such good, adaptable will.

This year I am going to pick out one person as an example. I will not spare her blushes. Mary Miles steps down at the annual meeting after many years as our safeguarding co-ordinator. I remember as a new curate in Birmingham two wonderful communicators leading safeguarding training for the whole diocese. Unflappable, clear, authoritative, they faced a large church full of sceptical clergy and made us see what we did not want to consider. They were leading the field. They were changing a culture. Mary was one of those two women. Little did I realise that I would be lucky enough one day to be vicar at her church.

Mary brings passion to church, wanting creative community, and especially youth-oriented and youth-led activity, to be possible. She brings energy to make this happen. She applies a practical mind to solve problems and remove blockages to creativity. Yet, knowing that activity needs to be safe, the passion for justice comes together with the practicality and she applies herself to shaping the policies and systems for safeguarding in order that community be possible. She says her prayers. She does not insist anyone else say their prayers but is clear and articulate about the way that the Christian congregational character of All Saints makes the Youth Project possible and shapes its character. Another great quality is her knowing when we need another's skills to achieve something, and she's not afraid to ask.

Such collaboration and leadership, such passion and practicality are, in one person, an example of why the whole of All Saints is what it is. Mary is never self-congratulatory, and I hope I am not being self-congratulatory. For I always feel proud to be among, somewhat in awe of and humbled by, the character of All Saints as a whole. I claim no credit (except perhaps for not getting in the way too much, so that it can be so), for this character was there long before me. Moreover, it is growing and maturing as wistfully we let old friends go, like Mary Cole and John Davies last year, Mike Cheesbrough this, and our hearts lift as new people appear.

As Mary steps down from a role she has fulfilled superbly, another gifted person emerges to take it up. Meanwhile, Tariro and I and the Ministry Team are overjoyed to be meeting new people, it seems, every week. New gifts are emerging to lead our worship and children's reflection. Who knows, maybe new directors for our activities will be among those newcomers. As we publish our newly-refreshed Statement of Values and our very practical finance leaflet for this year, it is with passion and gratitude that I, as your vicar, say how glad I am to serve among you.

With love and admiration,

David

MAY DAY CAR BOOT SALE

Monday May 1st 2023



**on the Village Square Kings Heath
outside All Saints Church**

9am till 2 pm

**With Tombola and KINGS HEATH
LAWN BOWLS (come and have a go FREE)**

Book a place £10 phone Dave 07732137772

The Village Square Cafe will be Open



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A nutritious bowl of home cooked soup and freshly baked bread
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We offer a warm place to relax, meet others for a chat, play board games
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* Free or pay what you can

For more information:

Call: 07763 044986 between 9.00 – 12 noon

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and



APCM agenda – Sunday 23 April 2023

Meeting held in church after the 10am service. Before the meeting a 'Vestry Meeting' will take place to elect churchwardens for the coming year.

1. Welcome and opening prayers
2. Apologies
3. Minutes of the previous meeting – 24 April 2022 *to be displayed on church noticeboard*
4. Church electoral roll *page 6*
5. Report on the proceedings of the PCC *pages 6-12*
6. Elections to the PCC
7. Report on the proceedings of Deanery Synod *page 13*
8. Elections to Deanery Synod
9. Reports on the financial affairs of the church:
 - a. PCC main account *pages 15-17*
 - b. Lunch Club *page 18*
 - c. Traidcraft *page 19*
10. Election of auditor
11. Churchwarden's report *pages 20-22*
12. Election of sidespersons
13. Vicar's report *to be given at meeting*
14. Report from the Pastoral Care Team *page 22*
15. Reports from the committees of the PCC:
 - a. All Saints Community Arts *to be given at meeting if available*
 - b. Children's Committee *pages 22-23*
 - c. Justice, Peace and Green Group *page 23*
 - d. Social and Fundraising Committee *page 23*
 - e. Youth Management Committee *page 24*
16. Reports from the companies:
 - a. All Saints Community Development Company *to be given at meeting if available*
 - b. All Saints Community Projects *pages 25-30*
 - c. The Robin Centre *pages 30-31*
17. All Saints Community Catering Limited report *pages 31-32*
18. All Saints Players report *page 33*
19. Crafters report *pages 33-34*
20. Lunch Club report *page 34*
21. Magazine report *page 35*
22. Meditation Group report *page 37*
23. Music report *pages 37-38*
24. Ramblers report *page 38*
25. Safeguarding and Child Protection report *pages 38-40*
26. TCM (Tea, Cake and Music) report *page 40*
27. Traidcraft report *pages 40-41*
28. Village Square Gardeners report *page 42*
29. Open discussion
30. Closing prayers

Church electoral roll

As per the diocesan requirements for maintaining a church electoral roll on an annual basis, the April 2022 version of the roll is being reviewed and revised as appropriate.

The following summarises the findings of the review at the time of writing:

- Number of persons on April 2022 version of the roll: 176
- Number of persons who have died in the period: 2
- Number of persons who have left the parish: 0
- Number of persons entered on the roll in the period: 10
- Number of persons on the revised roll: 184

In summary, to date there has been a net increase in the number of persons on the roll since the previous APCM of circa 5%. However, it should be noted that a completely new roll was prepared in 2019 which is some time ago and in the interim period there may be some changes to the roll that I am not aware of or been advised of.

Please note that at the time of writing, the roll is still active and the numbers may change before the APCM. Final numbers will be reported at the meeting.

Tony Cocks
Electoral Roll Officer

PCC

Introduction

The PCC continues to be a thoughtful, enthusiastic and active group of mainly volunteers who help to guide the life of All Saints. The PCC is very appreciative of all those others who also contribute their time, effort and skills to keep everything running at All Saints. There are many organisations and projects that share the All Saints campus and everyone's hard work helps to support and deliver the vision for All Saints.

Structure of the PCC

At the moment the PCC comprises the vicar (David Warbrick), assistant curate (Tariro Matsveru), and 16 others. At the last APCM Stuart Blissitt was the lay vice chair but he decided to step down from this role during the year and since then David Warbrick has been the temporary chair. Chris Watts also decided to stand down as secretary at the last APCM and Anthony Cocks (Tony) took over the role in April 2022. Both Stuart and Chris have provided a very valuable service during their time in their respective roles which has been much appreciated.

This does mean that there is now a vacancy for a chairperson.

The churchwarden during this time has been Chris Pearce and the treasurer is Steve Brittle. There are three readers who are automatically co-opted on to the PCC: John Parkin, Claire Wesley and Margaret Healey-Pollett.

Jim and Margaret Andrew (lay members) and Claire Wesley are our Deanery Synod representatives and are automatically co-opted on to the PCC. Based on the number of persons on the electoral roll, the church is permitted a total of four lay members to Deanery Synod so at present there are two vacancies.

The remaining PCC members are: Fiona Briggs, Martha Ann and Philip Brooks, Tim Cuthbertson, Brian Miles, Vivien Tilsley, Sarah and Daniel Wilson and Des Workman.

This year Jim and Margaret Andrew are up for re-election as Deanery Synod representatives. Des Workman and Fiona Briggs have both completed three years since previously being elected as lay members in 2020. Des is standing for re-election for a further three years but Fiona has decided to stand down for the time being due to family commitments. Fiona has been thanked for all her valuable service during her time in the role which has been very much appreciated.

Based on the number of persons on the electoral roll, the church is permitted a total of 12 lay members so at the time of the APCM there will be five vacancies. However, at the time of writing, there has been interest from a further person in joining the PCC but this has yet to be finalised.

Proceedings of the PCC

Since the last APCM the PCC has held six meetings, usually on the third Tuesday of the month apart from August, and the Standing Committee has met on three occasions.

The following summarises the main matters that were reported on by members and discussed over the period.

Finance: As ever, our treasurer has given the PCC a comprehensive update on the financial position of the church on a monthly basis providing in advance of meetings information on expenditure and income and then explaining the salient points at the meeting. The current situation is given in more detail in the PCC main account spreadsheets on pages 15-17.

The treasurer has also given the PCC details of regular giving, overall net worth and any special and significant financial matters.

This year there was an extra expenditure in the cost associated with the essential tower repair work which mainly concentrated on repairing the stonework above the south door. The church building being Grade II listed, it is proper that it should be maintained in good order.

Giving over the Christmas period was split equally between the three charities chosen by the Justice, Peace and Green Group, viz Practical Action, National Energy Action, and the B30 and New Life Baptist Church foodbanks.

A digital card reader machine borrowed from the diocese was trialled over the Christmas period and was found to be very successful. On this basis, a permanent unit was sourced and installed in the church. In addition, a QR code linked to the church account and printed on paper was placed in the church in strategic locations over the Christmas period and this has also proved to be very popular for people to use for giving digitally in addition to the temporary card reader. This method of giving is still available and can be spotted in several locations in the church.

A church finances leaflet has been prepared by David, giving details of anticipated expenditure in 2023 balanced against current giving. It has been reviewed by the PCC in draft form and approved ready for presented to the congregation, and by the time this is published it will be in the public domain.

Budget for 2023: Our treasurer presented an estimate of the 2023 budget based on extrapolating from the actual expenditure as at 31 October 2022, with a 10% inflationary expenditure increase.

The estimate also allowed for an increase in the cost of power of £5,000 to cover an estimated rate increase for gas and electricity from the current supplier. The PCC is currently researching fully green energy suppliers to establish if a more favourable source is available. Currently power is sourced via what is referred to as the Church of England's 'Energy Basket' scheme which is based on bulk buying for a group of churches in an attempt to obtain more favourable rates.

Statistics for Mission Return: David presented to the January 2023 meeting a copy of the Statistics for Mission 2022 document that he had prepared and forwarded to the diocese. He drew particular attention to the statistics in relation to church attendance and compared 2021 figures with 2022 figures, which showed a marked and very promising increase as follows:

- Christmas services: 2021: 208 2022: 627
- Schools' attendance: 2021: 148 2022: 847

Attendance on an 'ordinary' Sunday, usually taken as October attendance, for 2022 averaged 87 adults and nine children and young people (under 16 years old).

Vision Review: A small group has been meeting to discuss the future of the church and its work under the title of Vision Review and has made periodic reports to the PCC. This has also included a review of the Values Statement currently posted near the south door of the church.

In a presentation to the congregation, the review was summarised in a booklet entitled *Refreshing Our Vision – 2022 to 2030*. The review invited everyone to re-examine the values that they hold in common, appraise the assets that they steward for the church and community, and refresh their vision for the next season of church life together.

A questionnaire was included in the booklet associated with the review which invited readers to consider and comment on the various aspects of church life. The outcome of the review is to be announced in due course.

Values Statement: The Values Statement originally prepared in 2008 has been revised and was presented to the PCC in draft form in November 2022, and subsequently approved at the March 2023 PCC meeting. A copy of the revised statement is to be posted near the south door and may already have been by the time this report is published.

Toilet facilities in church: The Vision Review also included consideration of the existing toilet facilities in the church and their adequacy for larger gatherings in the church. This was with a view that additional facilities might be provided subject to the outcome of negotiations relating to the former Café area, ie provision of favourable access to the existing facilities near the hall.

Youth Project grant: David reported in autumn 2022 that ASCDC is endeavouring to secure a very significant grant from the Government referred to as the 'Youth Investment Fund' which would enable the completion of the Youth Centre and also incorporate new facilities for CircusMASH. The grant organisation has raised a concern regarding planning permission; however ASCDC is employing the skills of a very competent young architect at the moment who is very positive, and is developing the inclusion of CircusMASH in the proposals which may assist in resolving the planning issues.

Additionally, it is understood that a very generous and welcome grant of £150K has been awarded by the Henry Smith Charity which will support the work that the Youth Project delivers for the next three years starting in January 2023.

Oversight areas: David reported this new initiative from the Birmingham diocese where parishes would be grouped into 'clusters' so that available resources can be distributed within the group fairly and according to demand. The level of interaction has yet to be decided and is very much dependant on resource availability depending on the nature of the interaction required. The arrangement would be relatively formal and parishes within the group would retain their individual identities. The kind of interfacing would be, for instance, sharing worship and prayer, family matters, administrative matters, preparation for baptisms and confirmations etc. The parishes in the group have now been finalised as Kings Heath, Brandwood, Bournville, Cotteridge, Selly Park and Stirchley.

Safeguarding: This has had a regular slot on the PCC agenda being a very important aspect of church activities. Monthly reports have been prepared by the safeguarding committee for discussion by the PCC. Completion of volunteer forms is now a mandatory requirement for any volunteers within the church environment including sidespersons on welcoming at church services and all volunteers of any function have now completed a form. Volunteers are also required to undertake periodic repeat training.

One member of the congregation has now completed a course with regard to domestic violence and this is a very welcome to the team managing this essential work.

It is pleasing to be able to report that there have been no safeguarding incidents to date.

David is currently finalising a replacement for Mary Miles who has given many years of very valuable and thoughtful service to this important matter, not just for our church community but also across the diocese, and now proposes to retire.

Churchwarden: Our current churchwarden, Chris Pearce, has completed approaching five years as a warden almost single-handedly and done an excellent job. The five years will be completed this month. In the past, it has been the custom to have two churchwardens in post at any one time with a phased changeover to facilitate passing on of duties usually for a period of three years. Much discussion has taken place as to how to encourage successors to come forward. The situation is currently in flux.

Quinquennial inspection: Every five years an inspection of the inside and outside of the church building is undertaken by an architect competent in this type of work. This is referred to as a quinquennial inspection. A number of defects have been identified in a recent inspection report provided to the PCC and to facilitate the correction of the defects identified it is proposed that it would be best resolved by a specific working group. Some members of the PCC have shown interest in helping with this but ideally David would prefer some fresh faces to join the group and even lead the work. This is early days at the moment but if anyone reading this would like to assist with this it would be very welcome. A majority of the work relates to repairs to the stonework on the exterior of the church and arrangements are being made for this to be undertaken by a specialist contractor. There are also some more cosmetic matters to be resolved both externally and internally and these will be dealt with by appropriate separate specialist contractors in due course.

Electrical work: Our churchwarden reported in November 2022 that a recent electrical inspection has demonstrated that the church electrics are in good order other than with one of the internal lights, one of the external security lights and one earthing issue. He has instructed the work to be done and it should be completed shortly.

Infilling wall in chancel: In October 2022, the Standing Committee approved the replacement of the plastic sheet in the chancel where the organ was with a stud partition wall. It incorporated a spare plywood panel similar to the ones at the west end of church by the baptistry (machine-cut with the Gothic window pattern) which is backed with fabric to allow sound through from the organ speakers. Readers may not know that the Gothic design emulates the design of the stained-glass window in the west end of the church.

Air entering heating system: The Churchwarden has been reporting on ongoing problems with air entering the heating system. It has become necessary to periodically bleed air out of the heating pipes along the north side of the nave and from the radiator behind the pews. This has recently required the process to be undertaken more frequently. If left for any length of time the pipes on the north side have been completely emptying of hot water from the boiler and so they remain cold.

A leak has now been found in the pipework where it enters the nave on the north side of the church near to where there was a leak previously. As it is right under the north wall of the church, it will be difficult to gain access. It has been decided, in the short term, to undertake further preliminary investigation work around the leak area to define more accurately the nature of the leak but wait until the summer to arrange for the leak to be repaired properly as, considering the difficulty of access, it is most likely that it will require switching off the heating system and draining it. In the meantime, periodic removal of air is being employed to reinstate hot water to the heating pipes on the north side on the church and any radiators affected.

Tower repairs: During the summer, our churchwarden managed to and was subsequently thanked by the PCC for organising the repairs to the stonework on the church tower and also for dealing with the church's interface with the demolition of International Stock adjacent to the Memorial Garden on the north side of the church.

Pigeons: The churchwarden also reported that he had reached an impasse with how to deal with the large number of pigeons in the Village Square. While they are regularly provided with food by the people in the community it is unlikely that their presence will diminish. This does mean that the ongoing problem of their waste in the Square and on the church building is unlikely to be solved.

Church public address system: The churchwarden reported that the PA desk in the church had become problematic and a new unit has now been sourced and installed.

Bishop David's retirement: In September 2022, David confirmed that a donation of £50 was being made to Bishop David's retirement fund from the PCC.

Social media: A small team is developing a policy defining how the church will present itself on social media and has periodically reported progress to the PCC. It is considered that it will be useful for advertising of church and other events and data storage and will enhance the church and the Centre's communication with the wider community. It will also provide a ready depository of approved information which the clergy can use to develop material for church services.

A social media policy is currently being finalised to cover the safeguarding aspect of placing and having information in the public domain.

New church website: In July 2022, the team working on this reported that the new church website was now live and that they have had favourable feedback as well as receiving some donations as a result of the enhanced finance section. They did say however that as time progresses there are likely to be ways that it can be improved further. There is an increase in cost for maintaining the new website but it was agreed that the improvements were considered worth the extra cost. It should be noted that this website is exclusively for church matters and that the church Centre has a separate website which runs in parallel.

New Wi-Fi in church: In July 2022, it was reported that Wi-Fi had been reinstated in the church. This makes it much easier to livestream services such as weddings and funerals, and also regular services. It is clear from experience during and after Covid where Zoom was used that there is a demand.

Christian Aid Week: During 2022, it was reported that Christian Aid envelopes were delivered to a number of streets in the parish in May as a prompt to encourage people to donate. There was no follow-up collection. Following this, a Zimbabwean evening of songs, the history of the country and food from Zimbabwe hosted by Tariro, who is from Zimbabwe, was held with proceeds going to Christian Aid. Later in the year a quiz was held. It was subsequently reported that the final amount known to be collected, not accounting for separate donations arising from the delivery of envelopes earlier in the year, was circa £2,100.

Church services: David reported in May 2022 that the 8am Sunday service would be recommencing.

Additionally, it was agreed by the PCC that the provision of wine would be reinstated at the Eucharist services also commencing in May 2022, although ultimately it was an individual's choice.

Handshaking at the Peace: During the year, post-Covid it was agreed that handshaking during the Peace should be reinstated as an option if people felt happy to do it as an entirely a personal choice.

Collection plate at 10am service: Discussion has taken place regarding reinstatement of the passing of the collection plate during the hymn after the Peace for those who wished to donate in this way. However, this has not been reinstated and the alternative of a single plate near the exit, or the digital methods referred to earlier, are the preferred solutions.

Refreshments after the 10am service: This was discussed at the September 2022 meeting and it was agreed that refreshments after the 10am Sunday Service would be a welcome return. This has now commenced on a monthly basis on the first Sunday of the month.

6:30pm Sunday services: In May 2022, Tariro tabled a proposal for a reformatted 6:30pm Sunday service principally aimed at those of age 20 to 30 years. It was an extension of the young persons' group which currently meets about once per month. It was not intended that it would be a Eucharist service, just worship. This was fully endorsed by the PCC as a promising development. This commenced in September 2022 and is still running successfully.

Each week in the month has a different format, essentially as follows:

- Week 1: Simple Evening Prayer with short reflection.
- Week 2: Testimony and story sharing Sunday.
- Week 3: Iona/Taizé/Meditative.
- Week 4: Devotional worship.
- Week 5 (if it occurs): BCP Evening Prayer.

Records storage: Over the years, and particularly since the new church Centre has been operational, it has become apparent that a central and controlled storage system for suitable long-term archiving of paper and electronic records etc is needed. David would like to form a small group to identify what needs archiving and discussion has taken place in PCC meetings as to the best way of doing it. It is still being finalised.

Some records go back to 1860 when the church was first built so there is significant historic interest there as well.

Warm Project Place: David reported in November 2022 that the church had registered as a 'Warm Project Place'. This was currently something that had commenced in the Youth Centre for two days a week on Tuesdays and Thursdays from 5 to 6pm. It gives a link for young people between the 4pm drop-in and the evening events. It provides young people with a warm space, company and a hot meal.

Margaret Healey-Pollett, who ran the Café when it was open, also initiated a similar drop-in for adults on Tuesdays and Fridays during the day and this has been and continues to be very successful.

Next meetings

These are scheduled as follows:

- APCM: 23 April 2023.
- SC: 20 June, 17 October, 12 December 2023; 20 February 2024.
- PCC: 16 May, 18 July, 19 September, 21 November 2023; 16 January, 19 March 2024.

Tony Cocks
Secretary

Deanery Synod

I wonder what people's reaction to the words 'Deanery Synod' might be. Perhaps something on the lines of the following: What's that? Another layer of church bureaucracy? More endless meetings? What's it got to do with us at All Saints as we get on with our life here? Well, things are moving on the Deanery Synod front and there will be things happening which may well involve and be of interest to us here at All Saints.

A bit of background: for a long time All Saints has been part of Moseley Deanery along with the churches in Moseley, Balsall Heath, Hazelwell, Stirchley, Brandwood, Bournville, Selly Park, Yardley Wood, Highters Heath and Billesley – 13 parishes in all. The deaneries across the diocese have now been reorganised into fewer, much larger deanery groupings, each under the auspices of a full-time area dean with an administrator to do the inevitable admin legwork. The result is that All Saints is now part of the Kings Norton, Moseley and Shirley Deanery – 38 parishes and 47 churches in all. The big idea is that parishes will come together in 'oversight areas', which will be organised geographically, to share experiences, collaborate in particular ventures where appropriate and, perhaps most importantly, get to know each other better so that all can work together to build God's kingdom in our parts of Birmingham. The idea is that each area will have an oversight minister, the minister of one of the churches in the grouping, who will 'oversee' what is going across the area. Details of this role are as yet to be finalised.

The first meeting of the new Synod was on 10 May 2021 – a giant Zoom meeting. Since then, there have been six meetings of the Synod, held at Longbridge, Bournville, Dorridge, Shenley Green, Balsall Heath and Hawkesley. The meeting at Longbridge was very much an introduction; at Bournville the theme was environmental concerns; at Dorridge it was sports ministry; at Shenley Green we heard about the Way of Discipleship course; at Balsall Heath there were presentations of examples of oversight conversations and missional collaboration with some very interesting group discussion of the potential benefits and potential downsides of the oversight area concept; and at Hawkesley the focus was on the youth and children's ministry elements of the diocese's Flex training programme with information about other elements on offer through the programme.

Things are now moving forward as oversight areas start to take shape. Interestingly, the churches in Hall Green have been working together in this way for some time and Kings Norton is already moving in that direction. So where are we at in All Saints? As things stand at the moment we are looking to be part of a grouping of six parishes (which might increase to seven if another possible member decides to join this grouping) – this seems to be what is thought to be about the right size – and there was a very useful 'getting to know each other' meeting at Hazelwell on 12 March involving All Saints, Hazelwell, Brandwood, Bournville, Stirchley and Cotteridge.

The number of Deanery Synod reps from each parish is dependent on the size of the electoral roll so All Saints is entitled to have four plus David and Tariro. You get to see lots of different churches and find out about what they're doing, and a bit about what's going on in the wider church and how it might impact locally. It's always good to meet up with other Christians and to get to know them better. You get to sit on the PCC as well. At the moment there are only two of us: Jim and me. It would be good if we could have some companions so do have a word with us if you're interested and would like to know a bit more. We'd love to have some reinforcements!

Margaret Andrew



ALL SAINTS
KINGS HEATH



Your Parish Church in the Diocese of
Birmingham

Easter 2023

Every Wednesday through out Easter we have compline in church 9pm

2nd April **Palm Sunday:** 10 am Holy Communion

6th April **Maundy Thursday:** 7.30 pm Holy Communion, remembering the Last Supper and Jesus washing the disciples' feet, followed by The Watch, remembering Jesus' time in the Garden of Gethsemane.

7th April **Good Friday:** Walk of Witness along the High Street on Good Friday starting at 11 am starting at New Life Baptist Church and Walking to All Saints

1-3pm Meditations on the Characters at the Cross

followed by Hot Cross buns , Tea and Coffee at All Saints Church Hall.

9th April **Easter Sunday:** 6am Dawn Service in the Village Square Followed by breakfast

8 am Holy Communion

10 am Holy Communion

All Welcome

PCC main account – balance sheet 2022

ALL SAINTS CHURCH BALANCE SHEET AS AT 31 DEC 2022 - AUDITED

Charity Commission No. 1145723

Previous Period	FIXED ASSETS		Current Period
	28865.19	Investments at Purchase Cost	3,365.19
	-	Capital Property	0.00
28,865.19		Total Fixed Assets	3,365.19
CURRENT ASSETS			
	-	Cash	0.00
	1,353.02	Current Account ****1163	6,950.18
	-	Savings Account ****1181	0.00
	2,060.00	Current Account ****635	2,780.00
	-	Current A/C No 2 ****7060	0.00
	-		0.00
	-		0.00
	-	T & C (Transfers and Contras)	0.00
	170,500.00	Long Term Int Free Loan to Dev Co from Bequ	170,500.00
	18,054.00	Long Term Debtors (Development Company)	0.00
191,967.02		Total Current Assets	180,230.18
220,832.21		Total Assets	183,595.37
LIABILITIES			
	18,054.00	Creditors (Long Term - Diocese of B'ham)	0.00
	1,910.90	Creditors	1,710.24
	253.00	Memorial Garden	188.12
	-		0.00
	-		0.00
		T & C (Transfers and Contras)	0.00
20,217.90		Total Liabilities	1,898.36
200,614.31		TOTAL ASSETS MINUS LIABILITIES	181,697.01

GENERAL PUPOSE FUND

225,191.98	Balance as per last Balance Sheet	200,614.31
128,435.94	TOTAL Income	166,114.52
153,013.61	Deduct TOTAL Expenditure	185,031.82
200,614.31	Accumulated General Purpose Fund	181,697.01

Notes to Accounts:

0.00

Note A. Investments

The details of the Investments held are:

	Cost	Market Value
CCLA CBF Church of England Investment Fund (Income)		
Investment Fund 1113.12 Shares as at 31 December 2022	3,365.19	22,981.36

Note B. Church Hall Lease

A lease from the Diocese for seventy five years from 24 June 1967, at an annual rent of £100, is held on the Church Hall. This annual rent is now paid by the Development Company.

Note C. Creditors

The balance on Creditors is the money due to the Vicar for his Discretionary Fund.

Note D. All Saints Community Catering Ltd

The Church holds a Share Certificate for £11,150 one pound shares in ASCC Ltd, following the closure of the Cafe in 2020. The shares are currently assessed to have a Nil monetary value.

PCC main account – budget 2022

EXPENDITURE TO		31-Dec-22	
2021		2022	2022
£		Budget	Actual
		£	£
2704	Worship:	3,500.00	4,458.16
	supplies, gifts/expenses for visiting clergy		3,434.21
	Music: inc. Resources, copyright and organist fees		1,023.95
23817	Ministry Costs		19,660.20
	Vicar and Curate Expenses: inc chapter retreat, hospitality, telephone, mileage	3,000.00	4,696.60
	Vicarage water rates, minor repairs	700.00	793.60
	Curate Housing Expenses	10,940.00	10,610.70
	Training / Education	300.00	0.00
	Youth Group - Part Room Rental	3,600.00	3,167.66
	Children	600.00	292.19
	Arts		0.00
	SJAG	800.00	99.45
	Lunch Club		0.00
28900	Church Building:		15,285.08
	minor repairs, refuse collection, sundries and equipment	6,000.00	4,075.50
	Utilities	7,000.00	5,721.33
	Insurance, £10.6M new cover 2015	5,500.00	5,488.25
	Church Centre facility fee	0.00	0.00
14334	Communication and Administration:		20,212.67
	Parish Office (inc telephone, stationery and Net Salary)	19,600.00	15,285.62
	Printing and publicity	6,500.00	4,927.05
72700	Common Fund	72,600.00	72,600.00
8073	Supporting Other Causes (not including earmarked collections)	8,400.00	8,073.00
0	Miscellaneous	500.00	114.00
	Major Repairs to Church/PCC Property		26,106.13
150529	TOTAL	149,540.00	166,509.24

Summary		
	Budget	Actual
TOTAL OUTGOINGS	149,540.00	166,509.24
TOTAL INCOME	161,570.00	147,591.94
DEFICIT/SURPLUS	£12,030.00	-£18,917.30
Memorial Garden - Restricted Fund		154.88
Diocesan Payment re Loan		24072.00

INCOME TO		31-Dec-22	
2021		2022	2022
£		Budget	Actual
£		£	£
103146	REGULAR GIVING		113066.98
	Giving	110000.00	91118.79
	Tax refund	22000.00	21948.19
123	Magazine Surplus/Deficit	120.00	83.32
	Magazine Income		135.00
	Magazine Expenditure		51.68
1617	Fees	2400.00	4227.00
	Total Fee Income		6245.00
	Diocesan Fees paid to Diocese		2018.00
1790	Dividends/Interest	800.00	915.94
3750	Curate Housing Diocesan Rebate	7500.00	6875.00
505	Fund Raising	2500.00	1793.65
0	Refunds/Recycling/Utility Grant	0.00	3000.00
498	Sundries/Photocopier	15500.00	11870.18
444	Church Rental	750.00	2120.00
3577	Donations		3506.55
10500	Bequest		0.00
0	Appeal - Church Heating		133.32
125951	TOTAL	161,570.00	147,591.94

Memorial Garden - Restricted Fund
Dev Co receipt re Diocese

90.00
24072.00

Lunch Club accounts 2022

ALL SAINTS LUNCH CLUB ANNUAL ACCOUNTS - year ending 31st December 2022

Income		Expenditure	
Income from Lunches *	£ 1,547.85	Team Expenditure on Lunches	£ 868.00
Into Bank Account		Out of bank account	
Weekly payments into bank account *	£ 659.85	Room Rent - December 2021 to November 2022	£ 608.00
Donation from "Make a Difference" fund for Christmas	£ 50.00	Purchase of tea/coffee from Traidcraft	£ 54.00
Donations (as listed in the accounts)	£ 20.00	Other expenses - purchase of storage box	£ 15.00
		Purchase of paper, plates, bowls etc for lunches	£ 65.29
		Christmas Party expenditure	£ 110.00
Total	£ 729.85	Total	£ 852.29
Total Income into bank account	£ 729.85	Total Expenditure from bank account	£ 852.29
Opening balance at 1 January 2022	£ 815.07	Closing Bank Balance at 31st December 2022	£ 692.63
Opening balance at 1 January 2022 plus income	£ 1,544.92	Expenditure plus balance at 31st December 2022	£ 1,544.92
Notes			
a) Due to Coronavirus, Lunch club meetings did not start until February in 2022. The Chapel Room continued to be used instead of the Hall.		I have inspected the accounts and I certify that this balance sheet is a fair and honest summary.	
b) The room rent for December 2021 was not invoiced until January 2022. Similarly the December 2022 room rent will be paid in January 2023			
c) All food including sandwiches was bought from shops.			
d) £20 in cash was kept as a float instead of being paid into the bank *			
		Signed	Date 04/03/23
		David Inions	Paper copy signed
	Gillian Parkin (Lunch Club Treasurer)	01/03/23	

Traidcraft accounts 2022

Income and Expenditure from 01/01/2022 to 31/12/2022

Net Assets at 01/01/22	£ 9,339.41		
Income		Expenditure	
Income from orders/stalls during 2022	£ 5,795.59	Total payments to Traidcraft in 2022	£ 5,206.86
Donations and Fairtrade Fortnight events	£ 52.50	Donation to Traidcraft Exchange (FTF)	£ 52.50
Tea/coffee for Lunch Club	£ 54.00	Traidcraft Exchange Easter Appeal	£ 400.00
Tea, Coffee for kitchenettes (ASCDC)	£ 45.00	Purchase of cello envelopes for cards	£ 20.34
Total Income	£ 5,947.09	Total expenditure	£ 5,679.70
Excess Income over Expenditure	£ 267.39	See notes d and e	
Total income for 2022	£ 5,947.09	Total Expenditure for 2022	£ 5,679.70
Opening Balance at 1st January 2022	£ 7,067.87	Closing Bank Balance at 31/12/22	£ 7,335.26
Opening balance plus income	£ 13,014.96	Expenditure plus closing balance	£ 13,014.96
Assets at 31/12/22			
Value of Stock at 31/12/22	£ 1,498.71		
Money in bank at 31/12/22	£ 7,335.26		
Cash in hand (floats) at 31/12/22	£ 254.10		
Net Assets at 31/12/22	£ 9,088.07		
Notes			
a) Takings and payment show only the items that appear on the bank statements. See notes e and f.			
b) A cheque for £400.00 was sent to the Traidcraft Exchange Regenerators Appeal from last year's surplus during Fairtrade Fortnight.			
c) £52.50 was sent to the Traidcraft Exchange Appeal in March, made up from small donations, "keep the change" etc The total donated to Traidcraft Exchange in the first half of 2022 was £452.50			
d) With the approval of the Justice, Peace and Green Group, a donation of £1000 was made to the Traidcraft Exchange (now called Transform Trade) Christmas Appeal. This money did not leave the bank account until January 2023 and has not been included in these accounts.			
e) Some payments by bank transfer at the end of December were delayed getting into the account. Also two invoices sent out in December were not paid until January.			
f) The amount of cash in hand is larger the usual due to limited time to pay into the bank before the end of the year a also a larger float is needed for Farmers' Market in order to keep money handed over separate from change given.			
g) The excess Income over expenditure will be donated to the work of Traidcraft Exchange in 2023.			
<i>Accounts signed by Gill Parkin on 26/02/23 and Alan Jones on 17/03/23</i>			
Gill Parkin		Accounts examined by Alan Jones	
Traidcraft co-ordinator			

Churchwarden

Goods and ornaments

Failed again! I have not carried out the inventory check prior to the deadline (AGAIN) for the magazine so I will have to do it before the APCM. Sadly, my nearly full-time consultant roles mean that I don't have much spare time in the week anymore to wander around church counting hymnbooks like the old days (well – back in 2020 when I had more time!). On the plus side, last year I spotted that two of the five incense-filled studs which are inserted into the pre-drilled holes in the new Pascal candle each Easter Sunday had gone missing. Having scoured the church floor I decided that they must have been stolen, but my faith in human nature has been restored having found them in the old candle wax bin! I've talked before about my habit of taking old candles home to repurpose (trim and clean up for reuse at church mainly) and I have several boxes of old candle wax to re-melt into sanctuary lights (that's the plan anyway) to save a bit of plastic and cash. Anyway, while sorting through the contents of the wax bin I found the missing studs, now safely back in church awaiting the new Pascal candle. Alas, David had already procured a new set so now we have a spare set. Currently the new Pascal candle is undrilled and prepared as they have sent us the wrong size – you'll have to wait till Easter morning for the conclusion to this thrilling drama. Will we have a full-sized Pascal candle delivered in time? Will the holes be drilled in time or in the haste of last-minute preparation will they be wonky? Will the Alpha-Omega transfer tear this time? Will David use the new or old incense studs? You'll probably read this after Easter so all these questions will have been answered. Anyway, I've filled the space that would have reported the inventory so I'll move on.

Fabric of the church

External: We have a very long list from the quinquennial inspection carried out last year. Tony Cocks has been through the list and sorted it to try and work out what is 'essential', what is 'should do in the next few years' and what is 'well, if we had the money that would be nice'. I suspect that a lot will fall in the last category as works on the church fabric are expensive. If anyone wants to have a look at the report, please let me know and I'll send you an electronic version. It probably has some nice pictures (along with a lot of fairly dull close-ups of cracked stones). We have a loosely-formed 'Building Fabric Committee' (made up of ex-wardens!) which will schedule the essential work over the coming year.

I have removed the plastic which was preventing the stone in the north porch breathing and replaced it with wire netting to keep the pigeons from nesting there. I still haven't been up and removed the piles of pigeon poo from the tower (and checked that they haven't got back in since I cleaned it). I haven't quite got the heart in case I find they have messed it up again. I do have a willing recipient for the guano though who may help me remove it when I get to it. I do intend to do this so that the new churchwarden won't have to do it...

Internal: Funnily enough, last year's APCM report started with the exact same sentence that I was about to write which saves me a little typing: we still have a leak somewhere from the cast iron heating system despite Daniel Wilson's repeated efforts to solve it. Daniel and Tony and I have concluded that the leaking water is somehow finding its way into the cellar under the North Vestry. We have a pump to empty it out and plan to clear it out, sort out the asbestos that we suspect is on some pipes and dig out around the leaking pipe. We may be able to repair the leak, if it is on a straight section of pipe, otherwise a more involved (and expensive) repair will be needed in the summer when the heating is switched off. Until it is fixed, the heating system needs topping up every week to maintain the system working fully. Tip: the heating on the south side works better than on the north side...

Rats are still a problem but sightings (and ‘smellings’ of dead ones) have not been reported much recently (probably shouldn’t have said that). As reported last year, this can only really be solved permanently by getting a BIG church cat or replacing the floor and filling in the holes in the foundations and the old heating duct channels.

Brian Miles and I replaced the PA desk which has hopefully improved the system’s reliability. We still have a few issues with microphones on the lapel mic sets. Who would have thought that a piece of foam the size of a small marble could make such a difference? Brian has just purchased another DI (Direct Input) box to enhance the flexibility for using computers and other sound sources from the front of church via the PA in the Sunday evening services.

Welcoming

Thanks to everyone who has been involved with welcoming. It has been suggested that the lack of volunteers to take a warden role suggests people feel daunted by the practical parts of the job which I have enjoyed. However I’ve said before that, while I admit to being happy with the ‘techy’ bits of the warden’s role, I am not as comfortable with the more pastoral, but very important ‘welcoming’ part of it. In this respect it has been good to challenge me to try to be more engaging with people – but I still find it difficult! Luckily I have a fabulous team of welcomers and deputy wardens (including some unofficial ones)! I think we are now more or less back to the ‘new normal’ and have settled into a routine. Having a warden or deputy and one or two welcomers at the back seems to work. I am still trying to get all our welcomers recruited properly in accordance with our All Saints policies and procedures, as well as other volunteers. I have a role description for welcomers so if you are interested in joining this team, let me know. I have to write up the churchwarden/deputy warden role description and then formally recruit the deputy wardens as well! If you have the volunteer form to fill in, please do so and return it to me and if you are a welcomer and know you haven’t filled one in, let me know. I will have to ask Bernice to list all her tasks as sacristan so I can write her role description, otherwise I am sure to miss out aspects of her role which is carried out with such care and attention. I would panic severely if Bernice weren’t there and I had to try and sort out all the candles, silverware, wine, wafers and linen on a Sunday... Thank you so much Bernice for being wonderful.

Services

I think 2022 was our first ‘normal’ year after lockdown and attendance (typically about 100 on a Sunday morning) has got back up to the levels before we knew that eating raw bats was bad for you. Encouragingly we have quite a few new faces at church, which has significantly reduced the average age. I encourage some of these people to volunteer for the PCC to try and do the same there... The Christmas services were the busiest since the days when we had Emily Hoe-Crook as our Children and Families Minister and many felt that the Carols by Candlelight music was the best they can remember (well done Noakeses!).

And finally...

I have now completed five years as churchwarden. I can honestly say I have enjoyed the role and the challenges that it brings – not every minute, to be sure, but overall it has been rewarding and I will miss it. Thank you all for your patience when the heating wasn’t working or cobwebs were visible around the windows, when I forgot to unmute the vicar sometimes (that may have been deliberate 😊), or things didn’t go as smoothly as they should have.

There are many people I should thank (you know who you are!) and I couldn't have done it without the support from you all. It's probably unhealthy for me (not to mention the congregation) if I continue in this role, so I am standing down at the APCM. I have agreed to help out handing over if there are people willing to stand as churchwardens and as I said last year: 'Help will always be given at All Saints to those that ask for it.'

Chris Pearce
Churchwarden

Pastoral Care Team

We met as a small group in September to catch up and review our pastoral support post-lockdown. Birthday meals at the vicarage each month from November 2021 to October 2022 were a wonderful way to reconnect and make new friends. Telephone support and home communion are offered to those who can no longer come to church. We arrange cooking rotas for families who need some extra practical help at a particular time. Thanks to Grace Storey for her help organising those recently. We are delighted that Lindsey and Ted have agreed to take over the new coffee rota and we look forward to mingling and chatting with friends old and new on the first Sunday of the month.

After attending a joint pastoral care team meeting with Moseley parish in January, we are meeting to relaunch a new reinvigorated Pastoral Care Team on 30 March. We plan to have quarterly meetings and improve connections with the children's group, Youth Group, older people and All Saints Café.

Last Year Stuart Blissitt stepped back from his roles at All Saints, including the Pastoral Team. We miss his combination of warmth and practicality which have enriched our reflection and kept us realistic in our offer. We valued his part in the then-named Small Group which for a time gave space and voice to some on the edges of church along with others. We are very grateful for all Stuart shared among us.

Pastoral Care Team:

Juliet Bick, Becky Frall, Margaret Healey-Pollett, Tariro Matsveru, Wendy Ross, Lu Skerratt-Love, David Warbrick, Jenny Warbrick, Des Workman.

David & Jenny Warbrick

Children's Committee

2022 saw a return to regular, weekly children's sessions in the hall alongside the 10am Sunday service. We now have a small team of leaders that operates in pairs on a rota basis so that no-one generally needs to serve more often than once per month, which we feel is sustainable for the time being.

The sessions are aimed at primary school-aged children, although younger children and babies are welcome to join us with their parent or carer. We have not had sufficient numbers of volunteers to

offer a greater number of groups at this point but there is a hope to potentially bring back Pre-school Praise in future.

We were delighted to have been able to organise several parties and special events for children and their families during 2022, including an end-of-term BBQ and a Christmas party.

Grace Storey

Justice, Peace and Green Group

The Justice, Peace and Green Group has had a much-reduced set of meetings in 2022 due to reduced numbers involved in the Group and the loss of some of the particularly active members. Some activity has been via email and a more general WhatsApp group that distributes information and encourages action. New members for the group would always be welcome.

Regular items such as the recommendations of the church's annual charity giving have continued, as well as helping with Christian Aid Week.

Highlights during the year included:

- Church Action on Poverty Sunday at the end of February, including a conversation about the foodbank at the New Life Baptist Church and encouraging our congregation to donate to the foodbank.
- Christian Aid Week from 15 to 21 May, including a delivery-only distribution of Christian Aid envelopes to some of the streets in the parish and an encouragement to give online or in person back to the Café. This and a Zimbabwean evening by Tariro raised £2,100 for Christian Aid.
- Supporting a 'Fill the Skies with Hope' event at the church and on the Square in September organised by Rosalyn Clare in support of refugees in our community.
- Supporting the Christian Aid quiz night in October.

Daniel Wilson

Social and Fundraising Committee

Members:

Pam and Lewis Coley, Daniel and Sarah Wilson, Fiona Briggs, Tony Cocks, Des Workman.

A leaner year: we supported the car boot sales on the Square; we had book, bric-a-brac and tombola stalls. We supported Tariro's Zimbabwean evening for Christian Aid and the quiz for Christian Aid. Our big money-earner was the silent film night in October which over a hundred people attended. It was year of getting things back on track following Covid restrictions.

Des Workman
Chair

Youth Management Committee

Members:

Alison Wall (treasurer), Brian Miles (fundraising), Jenny Warbrick (Church Youth Group), Steve Hayes, Ruth Livermore (*left October 2022*), Lindsey Hammond, Brenda Inman, Pat Buckley (staff), Ian Barber (staff), Vicki Willinger (staff).

In 2022 the Youth Management Committee continued to:

- Support the work of ASCP by managing the Youth Project, including supervising and supporting staff, raising funds, and dealing with finance and staffing.
- Support the work of the Church Youth Group and church-related activities.

The Youth Management Committee is a sub-committee of ASCP and also reports to the PCC.

Members of both management committee and board also contribute to task groups including fundraising and recruitment and selection.

Church Youth Group report – Jenny Warbrick writes:

We have a core group of 10 young people and have welcomed two new members, Amelia and Joseph, in the last 12 months. We meet twice a month, in church on the second Sunday of the month during the 10am service and in the evening usually on the third Sunday in the Youth Project room, for a variety of activities which always includes sharing a meal together. We had great fun at our Murder Mystery evening last May with everyone in costume and Lynn Busfield as the inspector sleuthing to find out who had killed Humpty Dumpty. Thanks to Becky and Lydia Morse-Brown for their help with organising that. We joined All Saints children and their families for a garden party and BBQ at the vicarage on a very hot day last summer to mark the start of the holidays. The autumn saw us enjoying pizza while planning our programme for the year, a fish and chip supper before attending the Iona evening service, and holding a quiz night. Our Christmas craft and cooking evening involved making potato print wrapping paper, rag wreaths and French patisserie fruit tarts. Thanks to Pam Coley, Sheila Workman, Becky Morse-Brown and David for their help with that. For Epiphany Nicola Slee led us in a wonderful session of candle making and creative writing and in February we had a film and fajita night and watched *Bank of Dave* together. Most recently we played games before attending a worship band service together and were delighted to welcome Lu Skerratt-Love to join us. Next month we are planning a discussion on influences and how our views are shaped. Many thanks to all who have led sessions and supported us in our activities but most importantly to our young people, who always inspire and challenge us and give us hope for the future. We have recently updated our mailing list so if anyone is not on it and would like to be, please speak to me.

Youth Group team:

Juliet Bick, Lynn Busfield, Becky Frall, Tariro Matsveru, David Warbrick, Jenny Warbrick.

For the **Youth Project report** please see the All Saints Community Projects report.

Thanks for the continuing support, interest and actions from the Youth Management Committee members. It would be good to grow the membership of the group so if you have an interest in and heart for young people please join us.

Mary Miles

Chair of the Board

All Saints Community Projects



This year ASCP has continued to:

- Manage, fund and develop the **All Saints Youth Project**.
- Produce 10 issues of **Outlook** in the year, which is funded by the PCC. Thanks to Pat Rowland and her proofreading team.

ASCP works with and/or is a member of:

- Dens of Equality
- The Children's Quarter
- Safe Spaces
- All Saints Community Catering Limited
- Warm Spaces

ASCP would be happy to support any groups or individuals that would like to be involved with or start a community group. If you are interested please contact the chair Mary Miles through the Youth Project office on 0121 443 1842.

All Saints Youth Project

We have been networking with, and receiving referrals from, organisations to support young people and their families. These have included:

- Hall Green Families and Early Help Team
- Adult and Social Care BCC
- Birmingham Carers Service teenage parents support
- Aquarius
- Birmingham Careers Service
- Local schools
- Autis Birmingham
- Forward Thinking Birmingham
- Birmingham Children's Services
- Forward Carers
- Local police and community officers
- Local foodbanks
- The Wellbeing Project
- Christians Against Poverty (CAP)



Our safeguarding policies for children and vulnerable adults have been reviewed. Our designated safeguarding leads are:

- ASCP: Mary Miles
- The Youth Project: Pat Buckley and Ian Barber

The staff team is as follows:

- Ian Barber – family support co-ordinator
- Pat Buckley – Gateway to Inclusion, Inclusion+ and holiday scheme co-ordinator

- Vicki Willinger – office co-ordinator
- Matt Ford – after-school drop-in co-ordinator/Inclusion+ worker and young volunteers co-ordinator/website and social media (*left April 2022*)
- Sophia Shaheen – youth worker
- Chelsea Moorhouse – MOSAIC (Making Our Sexualities And Identities Count) leader
- Liz Ogunseye – MOSAIC leader
- Louise Wood – Inclusion+ worker
- Dean Taylor – youth worker/Inclusion+ worker (*left January 2022*)
- Debbie Nixon – family support worker
- Dawn McKeever – counsellor
- Jorden James – young volunteers co-ordinator
- Matt Griffin – youth worker
- Hellema Asif – youth worker

We have a creative, energetic and committed staff team and group of volunteers who put young people first.

All Saints Youth Project provides recreational and informal educational opportunities and support for young people aged 10 to 19 years old (up to 25 for those with disabilities) to enhance their lives



and grow their social/personal development. While much of our work is aimed at the young people themselves, we look to promote family wellbeing and to help parents/carers in dealing with issues that their young person is facing. These issues facing the family may be about the parent's drug or alcohol abuse, poverty, domestic violence or just improving the communication between the young person and parents/carers.

During 2022 the Project has had contact with over 350 individual young people and 250 families. A team of staff and volunteers delivers support/services: four open-access youth club sessions and two sessions for young adults with learning disabilities every week, a young volunteers in the community scheme, counselling and one-to-one support, special projects and workshops, holiday schemes, residentials, family support through individual family interventions, support groups (eg ADHD) and courses (eg Teen Triple P). We are an inclusive project with over 50% of young people with disabilities. In addition we have a very high proportion of young people who are vulnerable through family circumstance (eg on the edge of crime, domestic abuse, poverty) and some of these are referred to us by GPs, social services and police.

Gateway to Inclusion sessions: We have run two Gateway to Inclusion sessions every week during termtime supplemented by holiday programmes during school holidays. 50% of the young people that attend have a range of learning disabilities, behavioural issues and special needs. A range of activities happen at Gateway, many selected by the young people. These include music, games, drama, arts, sports and more. Weekly attendance during 2022 has been between 30 and 40 young people. We ran an Easter residential at Condoover Hall attended by 22 young people.



Holiday schemes: We ran holiday schemes in February, May (with a Jubilee tea party) July/August and October 2022. The summer schemes ran for three weeks, four days a

week attended by 20 to 40 young people. A trip to West Midland Safari Park took place at the end of the summer scheme.

After-school drop-ins: We re-started the after school drop-in sessions in late 2021 and numbers were quite low. Youth workers have been out on the Square talking and listening to young people during drop-in times. Numbers have since grown during 2022 to between 20 and 30 young people participating in a range of recreational activities.

Young volunteers: Five young people have completed young volunteers workbooks. These workbooks have been adapted for the Inclusion+ sessions. Young people have volunteered in drop-in, Gateway and Tea Time sessions. One of our young adults now has his own show on Brumside Radio based at All Saints.

Online presence and support: We have continued to use social media to maintain and grow our contact with young people. This included regular updates of activities taking place, young people's achievements and an Advent calendar counting down to Christmas.

Website: Alongside the social media, the All Saints website has been maintained with up-to-date timetables, news posts and staff rotas.

All Saints 'Radio': Working with eight young people, we created a small series of discussion 'podcasts' that can be continued when ideas/subjects present themselves – an engaging platform to encourage young people to speak about relevant issues both serious and fun.



Re-Create: As part of our creative response to Covid, 'Re-Create' was set up as part of our #homenotalone initiative. This involved YP sending pictures they took or artwork they created accompanied by a piece of writing about why they had chosen their particular piece and how it had helped them through the lockdown; 14 young people submitted individual pieces.



MOSAIC: 12 months ago we were happy to announce this brand-new youth session. MOSAIC provides support, friendship, and a safe space for LGBTQIA+ identifying young people aged 11-19 years old. Young people who attend are able to engage in a range of activities including arts and crafts, various games and focused projects, while having a safe space to chat with other young people and youth workers about their identities. The members attended Queens Pride in June and Birmingham Pride in September 2022. The young people help shape the future of the group, ensuring that it is relevant to them and continues to offer the support and friendship for those who need it.

The Curiosity Project: We are continuing to collaborate with the University of Birmingham on The Curiosity Project, funded by Children in Need, a behavioural science project with young people, exploring psychology and planning and carrying-out of research. This is a three-year project that started in September 2020 and continues for another year.

Commonwealth Games: in July our team ran a fun day on the Village Square to celebrate the Commonwealth Games being held in Birmingham. Activities included sports and circus skills with our on-site organisation CircusMASH.

The Shed: A communal space to make and mend things, this has been facilitating a project throughout 2022 introducing different crafts to both young people in Gateway to Inclusion and young adults in Inclusion+. There was a public exhibition to show these in November attended by two city councillors, young people and supporters.



Counselling: This moved back onsite in January 2021. We managed to reduce our waiting list. However our counsellor left in September and it has been difficult to recruit new counsellors. We had two volunteer counsellors who are working one day a week each, and have now recruited a 16 hour per week counsellor. We are building our team on a sessional, freelance or volunteer basis and this has been very successful with now a team of six. During the year 92 young people have received counselling support ranging from a single contact through to a series of sessions. The main concerns were anger issues, family issues, low moods, social anxieties and Covid health worries.

Inclusion+: Our two sessions a week are for young adults aged 19+ with learning disabilities. From January 2021 the sessions reopened but as two sessions in the afternoon rather than one afternoon and one evening. The group were very happy to be back together and meet their friends again and their parents/carers were very pleased for there to be something for them to do. From September 2021 the evening session reopened. In the afternoon the group continued to play games, undertake informal education activities, shopping and cooking towards independent living. At the evening session they went out to a local pub, a gig, had a karaoke evening and pizza/film evening. At Christmas they plan a Christmas meal at a local pub. In September, 24 members went on an historical narrowboat trip around Birmingham funded by the National Lottery's celebrating 25 years fund. During the holidays the group did a range of activities including a Jubilee Party. Over 50 young adults with learning difficulties have taken part in our activities this year.

Family support: Our parenting course and support groups are now all face to face. Family Support Sessions are arranged individually Monday to Friday. Because of the increase in referrals, we employed a part-time family support worker to work with the family co-ordinator from August 2021 and this has been invaluable to try to meet the increased need. Over 250 families have received support this year. 32 people attended a parents'/ carers' Christmas brunch on Friday 17 December 2021. A similar event is planned for 2022. During spring 2022 we ran two family activity days.

Parenting programmes:

- Autism 360 (10 weeks)
- 4 x Teen Triple P (eight weeks)
- 3 x Non-Violent Resistance (10 weeks)

Parent/carers support groups:

- Grandparents (every two weeks)
- TRUST (monthly)
- AUTISM/ADHD (every two weeks)
- Family Support Drop-In (weekly)
- Male Carer (every two weeks)
- IMPACT (monthly)
- Transgender Support (monthly)
- Teenage Stay & Play (weekly)



CAP (Church Action on Poverty) is running debt advice sessions once a month.

Over the Easter break we held two sessions for young people, their siblings and their parents to come along and engage in positive activities with each other.

Comments from parents/carers and young people:

- *'I enjoyed spending time with my mom.'*
- *'We haven't had so much fun and spent time together for ages.'*
- *'We didn't want it to finish.'*
- *'When are we doing it again?'*
- *'It made me feel emotional as I forgot how important it is to spend quality time with my son.'*
- *'I was really worried about how my sons would behave but they have done me and them proud.'*
- *'It's so nice to go somewhere with my children and not feel judged.'*
- *'I haven't laughed so much in ages.'*
- *'My daughter won't go anywhere and although she was anxious she really enjoyed the activities.'*

Tea Time: Responding to the cost of living crisis, we opened our Tea Time in November for young people aged 11 to 19 and their families where they are able to have a free hot and healthy meal between our two young people's sessions. This is initially on a Thursday and then in the 2023 we will also open on a Tuesday. No booking is necessary but under 11s must be accompanied. After four weeks attendance has been 23 young people including two families per session.

Key priorities for the coming year

Staff retention remains our main concern. Qualified counsellors are in considerable demand by statutory organisations. However we have been able to establish a six-person counselling team comprising paid and voluntary staff. They all work part-time which fits in with young people's availability. A related issue will be staff salaries. Our policy is to increase salaries in line with the real living wage as a percentage and this will clearly increase pressure on our fundraising activity. We have enlarged our fundraising team to address this challenge. We have had several staff changes and it is difficult to recruit experienced staff to join our team.

We are reviewing our governance and would be happy to receive nominations for interested people with an interest in young people to join our board at our AGM in October or before.

Fundraising

Fundraising continues to be a priority. We continue our monthly appeal mailings and are considering a Children in Need and lottery bid.

We would like to thank Ted and Lindsey Hammond for the Christmas quiz which was very successful and raised over £1,000. We are always looking for new ideas or kind businesses or millionaires!

Thanks to all those who support the funding applications and the reports that are needed at the end of funding periods.

Thanks to all our regular givers. Please get in touch if you wish to join this generous group of donors.



Current directors on the All Saints Community Projects board

June McDonaldson (company secretary), Mary Miles (chair), Daniel Wilson, David Warbrick (vicar, ex officio), Denis Murphy (assistant treasurer), Claire Slater, Liz Haskins (minutes secretary)

Youth Management Committee

A list of committee members can be found at the start of the Youth Management Committee report on page 24.

Thank you to the board and management committee members for their continued hard work, flexibility and creativeness.

The directors and Youth Management Committee members would like to thank our committed staff and volunteers for their flexibility, creativity and positivity and the care they show for young people and their families.

Thanks to the PCC for their continued support – we continue to recognise the importance and benefits of being part of the ‘family’ of All Saints, and the support of people thinking about us.

We are also extremely grateful for the support of all the grantmaking organisations, trusts and individuals, including our regular givers, without whom we would not be able to deliver and develop the services and activities that we provide with the local community.

Find out more about us:

- Website: <https://www.allsaintsyouthproject.org.uk/>
- Instagram: <https://www.instagram.com/allsaintsyouthproject/>
- Twitter: <https://twitter.com/allsaintsyp>
- Facebook: <https://www.facebook.com/allsaintsyouthproject>

Mary Miles
Chair

The Robin Centre



Last year I reported on how the Robin Centre had reopened after a very challenging period of lockdown. We were gradually building up numbers but had not yet re-established financial stability. 2022 saw a continuation of this position though with some improvement in membership numbers and a determined commitment on the part of staff, volunteers and trustees to turn things round. A warm, friendly environment with companionship, mental and physical activity and stimulating activities remain at the core of what we offer, as well as a break for those with caring responsibilities for our members.

We mark all the major celebrations of the year with targeted activities and in 2022 this included, of course, the late Queen’s Platinum Jubilee. Our Loyal Address received a letter and portrait of Her Majesty which remains in pride of place. We also planted a tree to celebrate this occasion and were pleased to welcome Cllr Lisa Trickett to the event. Our garden has made a good recovery from recent neglect, under the watchful care of staff member Judith Ward. Later in the year our members joined many others from our local community in signing the All Saints Book of Condolence following the Queen’s death.

We did make a number of efforts to advertise ourselves to the community, including new leaflets, a mail drop to all residential addresses in the B14 area (not particularly successful so not extended to other areas), new noticeboards (more effective) and a greater social media presence which also seems to be bearing some fruit. 2023 has seen real growth in our numbers and there is a lively buzz once more. We look ahead with renewed confidence.

Working with older people can be very rewarding and while dementia brings many challenges there are so many surprising insights into the fascinating lives our members have led. Please consider whether you would like to volunteer with us to explore this for yourself, or possibly to join our board of trustees.

My thanks as always to Paula McGrath and her staff team, to our committed volunteers, and to my fellow trustees.

David Ritchie
Chair

All Saints Community Catering Limited



Catering for the community

What is now the purpose of the Society?

All Saints Community Catering Limited (ASCC) was formed and registered with the Financial Conduct Authority with the object of: 'Operating and maintaining a community catering and café service to benefit the users of All Saints Church and Centre, and the local community.'

With the closure of the Café it seemed that it had all come to an end, but the Society still exists, and in 2022 traded in a modest way. Our main activity was hosting the local musicians' evenings in the back of the church two Fridays a month. We also catered for a couple of events put on by the church, and we held three afternoon teas, which were very successful; thanks to Lorraine and Jo for their beautiful homemade cakes, and brilliant organising skills. The activities covered their costs, and made a small profit, but all we were doing was keeping the Society ticking over for the time being. Our trading was severely limited by the lack of a suitable kitchen.

Setting up the Society cost quite a lot in time and money. Initially, the founding directors made loans to cover the costs. We were slowly paying these back, but this came to a halt when the Café closed. The way the outstanding loans were dealt with was that they were paid off by the PCC. In return, we issued the PCC with lifetime's membership of the Society (for £250) and a community share for £11,150, which we are able to do because we are registered with the FCA. The intention is that over time we will pay the share amount back to the PCC and, if possible, pay some interest on the amount in the meantime. We can only do this if our funds allow, and that means continuing to trade. We feel it is important to remain in existence so we don't lose all the hard work already done, and we are in a position to scale up when circumstances allow, as well as being guardians of the PCC's community share.

Deficit

Our year end is 30 June and at that time the accounts showed a deficit of £1,194 for the year. This did not mean we were overdrawn on our bank account, as we had a surplus of £3,130 from the

previous year. Our bank account balance, in fact, remained at around £4,000 throughout the year. The main operating expense was that I stayed on furlough until the scheme ran out in September. This became increasingly expensive for the business, but with no further employees' expenses since September 2021 there will be less of a deficit at the end of this financial year.

We have had other income as well as sales, some of it carried forward from the previous year. Part of the funding received was the remainder of the Neighbourhood Network Schemes funding for the delivery of the lunchtime meals, which was spread over two financial years. Last year, we were also fortunate to receive funding of £250 from The Wisdom Factory to help with the costs of the summer afternoon teas we held. This is also a grant that spreads over two years.

Membership

The Society is owned and controlled by our members. Everyone on the electoral roll is a member by virtue of the PCC's lifetime membership. Some of you also pay for individual membership which is £15 per year, and we have other members not on the electoral roll. In practice, the membership delegates the running of the Society to the board. All volunteers may become members free of charge.

The board

During the last year, Des Workman and David Inions both resigned from the board. Our thanks go to them for all that they have done for the Society. As founding members, they were generous in making loans to enable the Society to be formed, and then generous in the time they gave to operating the Café, as well as serving on the board.

The board is now a small but strong one, with Lara Ratnaraja who is very gifted in fundraising and marketing; Lorraine Hutton, a skilled caterer and expert in all matters of hygiene and food safety; Rosina Singleton who, as a chartered accountant, keeps an expert eye on our finances; and myself who floats about and does the admin. Vacant roles on the board are for a membership secretary, a safeguarding officer, and someone who would review all the policies and procedures of the All Saints site and ensure our compliance with them. We are very fortunate to have Matt Butcher, one of our Friday musicians, who produces the accounts for us, free of charge.

Christmas Together

This is an ecumenical initiative between the Kings Heath churches, which is now using our bank account. We charge on a 'pay-as-you -feel' basis, and we always receive generous donations. There is over £200 in the pot for Christmas 2023.

In 2022, we did meal deliveries only, as I didn't feel up to hosting the meal when it was the first Christmas after Ralph's death.

Personal note

As most of you know 2022 was a difficult year for me as my dear husband, Ralph died from cancer at the end of March. My bereavement continues to leave me low on energy, and I have to be careful not to overdo things. I have been supported enormously by family, friends and church, and I am very grateful to all of the ASCC members for their patience and generosity.

Margaret Healey-Pollett
Chair

All Saints Players

After a couple of years with very little opportunity to perform, the Players were delighted to reassemble to put on our Theatrical Revue on Saturday 18 June 2022, postponed after the Omicron variant of Covid made it too risky to perform as planned in February. The enforced break had done nothing to dampen the creative talents from among the congregation; indeed some new faces took to the stage for the first time, including Katie Birse and Magdalen Gorringer, who joined a number of All Saints 'old hands' to provide an excellent evening of entertainment, ranging from singing and dancing to various comedy sketches, 'dad' jokes, professional musicians dressed as toothbrushes, a clarinet solo and the obligatory ensemble numbers. This was all held together by the vicar in a superb range of costumes and with a huge breadth of witty repartee to move seamlessly between acts.

Buoyed by the success of the Revue, Fiona, Ben and I then started work to plan the Players' next pantomime. We had already decided to put on *Dick Whittington* when we discovered that it was also the Christmas offering at the Hippodrome, but decided that they wouldn't be a match for us and probably wouldn't steal very much of our intended audience. We held auditions in early September and had a very difficult challenge to whittle down the interested and talented parties to fit the parts available. After much consideration, the cast was set, with a mixture of old and new Players in both the principal roles and the chorus. Once more, the cast spanned the generations, with Jake (aged 6) acting alongside Don who first took to the stage a good eight decades earlier. As this is a report for 2022, you'll have to wait until next year's report to find out how the panto went, but I think it's safe to say that the Players proved that Covid had certainly not stifled enthusiasm or expressive talent at All Saints.

I should take this opportunity to say that all are welcome to join the Players – there is no minimum commitment or prior experience required. We don't meet regularly, but form (or reform) once a year to put on either a pantomime (every other year – next one hopefully in 2025, with rehearsals starting in October 2024) or a Revue (hopefully in February 2024). Anyone who signs up to be a part of any production is automatically a member of our merry band until they ask not to be and we try to rotate starring roles around, so everyone gets a chance to have their place centre stage if they want!

My enormous thanks to the rest of the 'production team', namely Fiona Briggs and Ben Noakes, for their unwavering support and wise counsel, as well as everyone who has been involved in the Players, whether onstage, backstage, setting out chairs, clearing up glitter, selling refreshments or tickets, providing props, costumes and make-up – and, of course, to all our audience members.

Clare Noakes
Producer

Crafters

We had another successful craft fair in December which raised over £1,000; once again a big thank you to Clare, Ben and friends for providing festive music. Every Sunday we have a stall at the rear of the church selling preserves, jams and chutneys which continues to be well supported. A big thank

you to those who purchase from us and those who donate surplus fruit and veg from their gardens and allotments. With the money we have raised for the church the first of the hand-carved nativity figures Mary, Joseph and Baby Jesus with crib were blessed at the Christmas services. We look forward to being able to donate more funds to enable the nativity set to grow.

Sheila Workman and Pam Coley

Lunch Club

The Wednesday lunch club didn't open in 2022 until February, as Covid had increased in January. Again we met in the Chapel Room, and have had a steady attendance through the year of 11 stalwart members who enjoy their weekly chance to meet up.

Gill Parkin and I alternate buying the food and overseeing the morning, and have a rota of great volunteers too, particularly Wendy Shields who is there every week – a real superstar!

In December we put on a free lunch, thanks to donations from the Make a Difference Fund and from a member, and everyone also received a Christmas stocking of small gifts.

Brian Clucas, who administers the Make a Difference Fund, also arranged for members to enjoy afternoon tea at the café in the park.


Expenditure is greater than income: however there are sufficient reserves to carry on for the time being.

Elizabeth Turner
Co-ordinator

A reminder that you can sign up for the regular All Saints newsletter here:

<https://landing.mailerlite.com/webforms/landing/o7a2q4>

From the registers

	<p>We remember: Dalton Yvonne Hunt, whose funeral took place at All Saints on 30 March</p>
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Magazine

In 2022, as usual 10 issues of the All Saints parish magazine *Saints Alive!* were published. New editions are available from the first Sunday of each month, with the exception of January and August; hard copies can be picked up from the back of church, and the magazine is also published online in the 'Publications' section of the new All Saints website. We continue to build up a list of people to whom a hard copy is sent by post.

The price per issue remains at £1, but this is very much a suggested donation and cost should not be a barrier to anyone in the church reading the magazine in either online or printed form – it continued in 2022 to bring in a modest income but more importantly to be another way of keeping us all in contact with each other and the wider Kings Heath community. Information about the ways in which payment can be made for the magazine can be found overleaf.

A mixture of items was included in the magazine over the past year, as follows:

- A letter from David or Tariro at the start of each issue.
- Updates from the PCC, and from organisations such as Traidcraft and Christian Aid; while Chris Pearce continued to contribute a regular column about what goes on in the life – and mind – of a churchwarden...
- Articles submitted by people from within the congregation and beyond: these may be about particular areas of interest or experience; thoughts on church, local or worldwide matters, or remembering Kings Heath friends and places; accounts of something that the writer has recently done, whether at All Saints or elsewhere; or humorous creations. Demonstrating the diverse nature and interests of our congregation, topics covered in 2022 included, among many others, COP26, the Coat of Hopes and saving energy; reflections on the Lying-In-State of Queen Elizabeth II and of a young Anglican from Zimbabwe; Margaret's licensing as Reader and Tariro's first year with us; and accordion solos and the workings of organs.
- Publicity for and a look forward to forthcoming All Saints-related plans, and reporting on recent activity.
- Regular features include a delve into matters musical; 'Know your Saints' and 'High days and holy days' marking significant dates in the church calendar (for these and some other items, such as front covers, cartoons, jokes, and the 'Mouse Makes' or 'Bible Bites' pages for children, we subscribe to a very useful website called Parish Pump); 'Getting to know you', where we interview a member of the congregation; an update on or introduction to a group or area of activity based on the All Saints site in 'Campus focus'; and a look around the church – our most recent series of All Saints in pictures drew to a close having featured well over the original 10 intended!
- Advertisements for endeavours related to church and the All Saints campus.
- 'From the registers', recording recent baptisms, weddings, funerals and any other ceremonies that have taken place in the preceding month(s).

We are grateful to everyone who has submitted something to or agreed to write for the magazine during 2022 – the broader the range of contributors and of topics covered, the more interesting the publication will be. Do please continue to contact us in 2023 if you have something you think might be of interest, and spread the word – we'd love to see *Saints Alive!* read ever more widely!

Ben and Clare Noakes
Editors

Accessing and paying for the magazine

The *Saints Alive!* magazine is available in digital form on the All Saints website at www.allsaintskingsheath.org.uk/the-magazine/, with hard copies available to pick up from the back of church each month (when it is open). The suggested donation for each issue is £1, but cost should not be a barrier to anyone in the church reading the magazine in either online or printed form. Cash donations can continue to be made via the slot at the back of church; alternatively a standing order can be set up to pay in advance for a year's-worth (10 issues) of the magazine – please see the form below – or a cheque made payable to All Saints Kings Heath PCC can be sent to the Parish Office (address is on the back page). The form gives the individual the ability for their payment to go towards one of three areas – please select the General Purpose Fund (GPF) and delete the other two. Finally, if you or someone you know would like a copy of the magazine posting out each month then please contact us as below to arrange this.

Ben & Clare Noakes
Editors

magazine@allsaintschurchkh.org
07967 730156 / 07929 593097

STANDING ORDER MANDATE AND BANK PAYMENT INFORMATION	
<i>(Please detach and send to your bank) or use for Internet Banking Payments</i>	
To: The Manager	
Address: _____ _____	
Postcode: _____	
Please pay to HSBC PLC, Kings Heath Birmingham Branch	
Sort Code: 40-11-15	
For the credit of:	
The PCC of Kings Heath Parish All Saints Church	
Account Number: 71801163	
the sum of £ _____ First payment on _____ / _____ /20	
and monthly / weekly thereafter on the same date until cancelled by me, or on.....	
Reference: G.P.F. V.D.F. M Garden Magazine <i>please delete the ones that do not apply</i>	
<i>Please cancel any previous mandates to this beneficiary on this account number.</i>	
Name: _____	
My Sort Code: _____ My Account Number: _____	
Signature: _____ Date: _____	

If you bank online, you will be able to use the details below to set up a standing order:

Name:	The Parochial Church Council of All Saints Church	Account no:	71801163
Reference:	GPF (magazine)	Sort code:	40-11-15

If you have any problems or questions about setting this up, or the church's finances in general, please contact Steve Brittle, Treasurer on 01905 772171 or zena_steveb@btinternet.com.

Meditation Group

The Meditation Group has met 11 times in 2022. Various of the group hosted and led, and thanks to them and all who attended.

Those who lead the evening choose a passage from the Bible or a book to meditate upon (or sometimes a picture), and lead the meditation on this item. A session usually last about an hour or so including coffee. New prospective members are always welcome to attend.

For those interested in other meditation and quiet day events, Joy Cheek runs meditation quiet days on a few Saturdays each year as well as a silent meditation group on Monday evenings in the Chapel Room. Rob Hingley runs longer retreats.

Daniel Wilson
Co-ordinator

Music

How lovely it was to have our first full 'normal' year of music (if such a thing is possible...) after the Covid restrictions of the recent past! During 2022 we provided music for regular Sunday morning and occasional evening services, including significant musical input to services throughout Lent, Holy Week, Advent and Christmas, and on other festival days; some activity from across the year is picked out below:

- Preparing and singing anthems including a plainsong antiphon *Hosanna, Son of David* for Palm Sunday; the introit *Earth, earth, awake; your praises sing* and bouncy anthem *Jesus is risen, alleluia!* on Easter Day; Stanford's celebratory setting of Psalm 150 and Vaughan Williams' of the hymn *All people that on earth do dwell* to mark Queen Elizabeth II's Platinum Jubilee; and *When, in our music, God is glorified* for the Royal School of Church Music's Music Sunday.
- Recording and filming music for an online service provided by All Saints for the Church of England website.
- Providing hymns, anthems and descants for Vivien and Steve Tilsley's marriage blessing ceremony; and putting together choirs to help celebrate the lives, and contributions made to music at All Saints across many decades, of John Davies and Mary Cole.
- A joyful meeting of English and Zimbabwean musical traditions at Tariro's first Eucharist.
- A morning of musical accompaniment to the Crafters' fair in December, including vocal and instrumental solos, some lesser-known seasonal choral items, and carols around the piano.
- The Carols by Candlelight service, which involved nearly 40 singers and instrumentalists from church and the wider community; on the afternoon of Christmas Eve music was as usual led by a village band assembled and directed by Martha Ann Brookes.
- Singing carols on the Village Square, which raised over £150 for the foodbank at the New Life Baptist Church.

We have continued our customary inclusion of sung psalm settings from various traditions during Lent and Advent; and the new pattern of 6:30pm Sunday services has brought in new people, including Jake Bateson, Charlotte Champneys and others, to provide music in different styles.

Where services feature music that we recorded during the periods of lockdown and social distancing, links to these continue to be included in the online orders of service provided for those worshipping at home.

We are extremely fortunate in having a diverse group of singers and instrumentalists who join us to take part in services. We would like to thank everyone who has contributed this year, and welcome anyone who wishes to join in leading the music, whether regularly or occasionally. We are also grateful for the excellent digital organ and baby grand piano and access to other instruments, and to those who help to maintain them. The support from musically-sympathetic clergy, all who help to lead music, and the wider congregation is also very welcome!

As always we are very appreciative of the talents of those who played the organ or piano for Sunday services and practices in 2022, including Martha Ann Brookes and Sarah Baker, and gratitude is also due to Kathy Ward for providing music as Wednesday morning services restarted. Finally, our thanks to Chris Watts for his valuable input into the regular hymn-choosing sessions and for continuing to introduce us to interesting new songs!

Ben and Clare Noakes
Music Co-ordinators

Ramblers

In March, over 20 of us had a few days away in Llandrindod Wells at the Metropole Hotel. We did two local walks and visited the Elan Valley which was very dramatic. We aim to hold a ramble about every six to eight weeks. Some of the places we rambled were Austy Wood, Hatton, Clent, Clifford Chambers, Studley, Berkswell, Arley and Bidford-on-Avon. Apart from the weekends away (when we have more time and can do a bit more), rambles range from four to seven miles. The smallest number of walkers we had last year was seven and the largest was for our post-Christmas walk with 24. We are a mixed-ability group and everyone is welcome.

Des Workman and Christine Powell

Safeguarding and Child Protection

DBS checks

There have been 38 DBS checks; Angela has been supporting the admin for these. Just a reminder, if you need a DBS check for someone or yourself then you need to fill in a DBS request form available from me via s.marymiles@btinternet.com or 0121 449 0851. If you aren't certain if a check is needed then get in touch for a conversation.

There is a new self-disclosure form from the diocese that can be used online. I am exploring storage on the Cloud for DBS information and safeguarding reports.

The **Annual All Saints Safeguarding Group** meeting was on 1 March 2022. There were representatives from The Robin Centre, the Youth Project and ASCP, the PCC, children's work and the Ministry Team. Unfortunately Claire Wesley and Angela were unable to attend.

We discussed training and I reminded people that ensuring that training happens every three years and that records are kept is the responsibility of the leader/chair of the group and not of the safeguarding co-ordinator. Training is available from the diocese but also through BCC.

The keeping of volunteer forms and information for church groups was also discussed; it was felt that these should be kept in the parish office now we have an administrator.

I pointed out our policies on online safety and recommended the NSPCC for further information.

The date of the next meeting was set for 7 March 2023 at 7pm.

Designated safeguarding leads and those with safeguarding responsibilities

The following are DSLs:

- Robin Centre: Paula McGrath
- All Saints Community Catering Limited: vacant
- ASCDC: not yet confirmed
- ASCP; Youth Project: Ian Barber and Pat Buckley
- ASCP; PCC; church: Mary Miles

The domestic violence lead has not yet been confirmed. Chris Pearce is the PCC safeguarding lead.

The DSLs can come to the safeguarding co-ordinator for support, information and advice. They must also all send them reports of any safeguarding issues they have dealt with as all of these should be kept in a central place.

The Standing Committee is the group designated by the PCC responsible for supporting the safeguarding processes and the safeguarding co-ordinator. The domestic violence lead will be confirmed in the new year.

The diocese continues to send updated information and provide support opportunities for safeguarding co-ordinators. Thanks also to Claire Wesley for all her support.

Update Service

Please encourage people to use the Update Service. It has to be done within about 14 days of doing the DBS check and is free for volunteers. It makes life much easier for everyone – just Google 'DBS update'.

Training

Just a reminder that the diocese has training modules available online. It is the person responsible for a group/committee or activity who is responsible for keeping records of both training and DBS checks and reminding people of their need to renew. If you are not sure how this may apply to you please get in touch.

The future

It has been my privilege to be part of the development of safeguarding in the Church of England in the Birmingham diocese and further afield, and at All Saints. This is a subject close to my heart and of great importance for the safety and protection of children and vulnerable adults and the recognition of the damage and hurt that abuse causes.

I am stepping down from the role from 23 April and leaving it in capable hands. I will continue in the role of DBS verifier until this can be handed over to Angela.

Thank you for those who have supported me during my time as safeguarding co-ordinator.

Mary Miles

Safeguarding Co-ordinator

TCM (Tea, Cake and Music)

TCM is a drop-in for anyone that started a few years ago in the Café pre-Covid and proved quite popular, attracting between 10 and 18 people every Thursday afternoon. With the closure of the Café and Covid it ceased.

We brought it back in February 2022 in the South Vestry, firstly as a monthly morning meeting, but this did not attract many people. We asked around and spoke to some previous users and they said that an afternoon would be better, so we changed the timings to the first Thursday of the month at 2:30pm. Numbers have been disappointing: the most we have ever had is eight and the fewest four. We have five volunteers: Avril, David, Gill, Alma and me; and Kathy, our pianist.

We shall continue until July 2023 and then reassess the situation. The reasons why I believe it is less attractive are the location (the South Vestry), and it being monthly not weekly. If an All Saints Community Café opens we shall look to relaunch it in that venue. However the volunteers do not want to commit to a weekly service.

As we know there is a time and a season for everything; perhaps it is time to look at alternatives for drop-in services for older people and time for TCM to cease.

Des Workman

Co-ordinator

Traidcraft



The Traidcraft stalls have continued after church on Sundays and All Saints Traidcraft had a stall at all the Kings Heath Farmers' Markets in 2022. Our selling of fairly-traded goods combined with the use of Fairtrade communion wine and the use of Fairtrade tea and coffee by different groups enabled All Saints to renew its Fairtrade Church status. 'Fairtrade Church' has now been renamed 'Fairtrade Place of Worship' to make it more inclusive.

Ionie Bick continued to help with the Sunday stalls for part of her Duke of Edinburgh's Award at the beginning of the year and also ran the competitions during Fairtrade Fortnight to raise money for Traidcraft Exchange. Her help was much appreciated.

The money raised by the competitions came to over £30. With donations, a cheque for £52.50 was sent at the end of Fairtrade Fortnight. A donation of £400 was sent to Traidcraft Exchange's Easter Appeal based on the 2021 surplus.

The spring and summer catalogues came out as usual and contained a range of goods; however by the time it came for the winter catalogue it had been decided that the paper catalogue cost so much to produce and print that the expense could not be justified. Instead, a limited run gift guide was produced with Fairtraders in mind. It contained just Christmas cards, food and a small selection of gifts. Other than that, goods could be seen on the Traidcraft website. Thank you to those who did look at the website and put in an order.

Towards the end of the year, Traidcraft Exchange was renamed Transform Trade – a different name but the same aims. Future donations will be made to Transform Trade. This includes one approved at the end of the year but which did not appear in bank statements until 2023.

Thank you to all who have supported the stall during 2022, whether by buying or helping out. In particular I should mention those who helped out at the Farmers' Markets in varying weather conditions.

With the information we have about Traidcraft plc in March 2023, we know that next year's report will be a very different one – but that is for 2024!

Gill Parkin
Co-ordinator

Village Square Gardeners

The Village Square gardeners continue to meet on a Wednesday morning, generally between 10am and 1pm, to maintain the various flowerbeds and shrubs, and when necessary clear fallen leaves and dead branches from the various trees in the Square. The planting has recently been enhanced by about a dozen young trees, including flowering cherries, which were donated from the Commonwealth Games site. Visitors may be able to spot these planted in various locations around the Square.

Additionally, a small group headed by Don Stacey also maintains the relatively new remodelled Memorial Garden on the north side of the church.

The gardeners are always looking for additional help and anyone with a small amount of gardening experience is welcome to come along for an hour or two. Tools are available although your own gloves are recommended. A drinks break is usually held mid-morning.

Tony Cocks

Who's Who

Worship *(for clergy see back page)*

Children's Worship Co-ordinators	Grace Storey	07813 322697
Youth Group (year 7 upwards)	Jenny Warbrick	0121 444 0260
Music Co-ordinators	Ben & Clare Noakes	07967 730156 07929 593097

Church upkeep

Vergers	Liz Haskins	c/o 0121 444 0760
	Paul Smart	c/o 0121 444 0760
Sacristan	Bernice Mattis	c/o 0121 444 0760
Altar Linen	Wendy Ross	0121 444 1423
Head Server	Tony Price	01564 824420
Electoral Roll Officer	Tony Cocks	0121 441 2945
Parish Magazine	Ben & Clare Noakes	07967 730156 07929 593097

Finance team

Treasurer	Steve Brittle	01905 772171
Expenditure Officer	Vacant	
Income Officer	John Watling	c/o 0121 444 0760
Insurance & Investments	Tony Cocks	0121 441 5655
Gift Aid	Philip & Martha Ann Brookes	0121 444 5655
Envelope Giving Scheme	Tony Price	01564 824420

Groups, clubs and organisations

All Saints Ramblers	Des Workman	0121 572 3553
	Christine Powell	
Badminton Club	Des Workman	0121 443 5292
	Steve Brittle	01905 772171
Bible Reading Fellowship	Des Workman	0121 443 5292
Lunch Club	Elizabeth Turner	0121 604 6086
Meditation Group	Daniel Wilson	0121 449 9869
Safeguarding & Child Protection	Mary Miles	0121 449 0851
Traidcraft	Gill Parkin	0121 604 6127

Planned giving: All are invited to join the planned giving scheme, contributing by weekly envelope or banker's order/standing order. Taxpayers – please sign a Gift Aid declaration for reclaiming of tax and use of payroll giving if possible. Contact the Finance Team for further information.

Parish Office: For enquiries about baptisms, baby naming services, banns and marriages, please contact the Parish Office to arrange an appointment at a vestry hour – 1st and 3rd Saturdays of each month, 10:00-10:30.

Ministry to the sick: Visiting the sick at home or in hospital – please inform the Ministry Team of anyone who is sick. The Blessed Sacrament is reserved and oil is kept for ministry to the sick.

Ministry of healing: Laying-on of hands and anointing – last Saturday in the month at 9:15am as part of Morning Prayer, occasional Sunday evenings (as announced), and at home or in hospital as requested.

Communion of the sick: At home or in hospital, as requested, communion is taken, monthly, to the long-term sick or housebound.

Other ministries: For blessing of homes, celebrations of anniversaries, thanksgiving after childbirth, confession and counsel, please contact the Ministry Team.

Parochial Church Council (PCC)

Officers	Lay Vice Chair vacant	Secretary Tony Cocks, 0121 441 2945	Treasurer Steve Brittle, 01905 772171
Members	Jim Andrew Margaret Andrew Fiona Briggs Martha Ann Brookes Philip Brookes Tim Cuthbertson	Margaret Healey-Pollett (Reader) Brian Miles John Parkin (Reader) Chris Pearce (Warden) Vivien Tilsley	David Warbrick (Vicar) Claire Wesley (Reader) Daniel Wilson Sarah Wilson Des Workman

All Saints Community Development Company (ASCDC)

Chair	Andy Savage	c/o 0121 444 0760	andy@allsaints-cdc.co.uk
Facilities Manager	Dave Priday	07732 137772	david@allsaints-cdc.co.uk
Administrator	Angela McDermott	0121 444 0760	angela@allsaints-cdc.co.uk
Hall & Room Bookings	Angela McDermott	0121 444 0760	angela@allsaints-cdc.co.uk

All Saints Community Projects (ASCP)

Chair	Mary Miles	0121 449 0851
All Saints Youth Project	Vicki Willinger	0121 443 1842

The Robin Centre for Older People

Centre Manager	Paula McGrath	0121 444 8111
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Ministry Team

Vicar	David Warbrick	4 Vicarage Road, 0121 444 0260
Assistant Curate	Tariro Matsveru	c/o 0121 444 0760
Churchwardens	Chris Pearce	07891 924149
	vacant	
Licensed Readers	Margaret Healey-Pollett	c/o 0121 444 0760
	John Parkin	0121 604 6127
	Claire Wesley	0121 444 2778
Pastoral Care Team	Juliet Bick, Becky Frall, Margaret Healey-Pollett, Tariro Matsveru, Wendy Ross, Lu Skerratt-Love, David Warbrick, Jenny Warbrick, Des Workman	0121 444 0260
Prayer Circle	(for confidential prayer requests)	parishoffice@allsaintschurchkh.org 0121 444 0260

Worship

We have reopened for our Sunday services (said at 8am, sung at 10am and an evening service at 6:30pm), and 11:30am Wednesday service.

We will continue to provide an online order of service via the website and newsletter for those at home.

Up-to-date information can be found at www.allsaintschurchkh.org and we look forward to seeing you again soon.

All Saints Church, Kings Heath

2 Vicarage Road, Kings Heath, Birmingham B14 7RA

Administrator: Angela McDermott

Parish Office: 0121 444 0760

parishoffice@allsaintschurchkh.org

www.allsaintschurchkh.org



THE CHURCH
OF ENGLAND