Saints Alive!

The parish magazine of All Saints Church, Kings Heath







Catering for the community

07546 946455

allsaintscatering@outlook.com

MEALS DELIVERY SERVICE

Are you, or is anyone you know, struggling with meals due to isolation, or financial hardship during the Coronavirus crisis?

Could you, or they benefit from:

- Low-cost meals delivered to their home?
- Signposting, by one of our caring volunteers, to other support or advice services, that may be able to give help or assistance.

For more information:

- Call 07546 946455 between 9.00 12 noon. At other times, please leave a message, and one of our volunteers will get back to you.
- Email <u>allsaintscatering@outlook.com</u>



From the vicarage

Dear friends and neighbours,

This Lent I am daily walking the streets and alleys of our parish, praying in response to whatever I come across or notice. I mark the streets on a map when I have explored them. I notice a crumpled cigarette packet by a gate. I find myself praying for anyone trying to give up smoking, and anyone who longs for someone else in their household to give up. I notice a house has several doorbells, so pray for people in multi-occupancy homes, especially where they fear or dislike other residents. Some curtains are closed, so I pray for people working nights. Others are partially drawn, so I find I am praying for anyone with the kind of depression that wants to keep out the light. A cat mews. I pray for those whose best company is their pet. A magnolia is in full bloom. I pray that anyone who needs it will notice it and feel uplifted today. On go the prayers, reactive, impulsive, clearing my sight.

Having done this before several times over the last 11-and-a-half years, I knew I needed to do so particularly this Lent. Although there were many examples of lockdown heightening our senses, I knew I had begun to feel a certain mental distance from these nearby streets over the last two years. While we are still working out what the impact of sustained restrictions has been on our hearts and minds, I know I need to check that a new complacency has not set in. Did any part of me begin to enjoy the disconnection? Have I let enforced inactivity excuse a lack of care? Intentional attentiveness of this kind is, I hope, rekindling care and a renewed sense of responsibility.

Some of our activities in church and the Centre have been curtailed in 2021, of course. Now we cautiously reconnect, open up, explore new opportunities. No-one should feel downcast if we have had to take a break from some of the service we normally offer. The reports in this year's annual magazine reflection before the APCM will naturally be different from ordinary years. That said, they do make me very proud that you have not allowed complacency to set in. Wherever you can, you minister, welcome and share. Take Lunch Club, for example. When not able to meet, still the volunteers phoned around the members. Worship at home has been tirelessly encouraged and facilitated by our intercessors, musicians and preachers. The Church Council has got on and planned the stonework repairs. The Youth Project and The Robin Centre have reopened and continue to adapt amazingly.

In this, I follow your lead, grateful for your adaptability and faithfulness, humbled by your energy and imagination.

With love and admiration,

David

A reminder that you can sign up for the new All Saints newsletter here:

https://landing.mailerlite.com/webforms/landing/o7a2q4

Also, please note that new email addresses for various All Saints people and organisations (ending @allsaintschurchkh.org) have been set up and are currently being introduced.

APCM agenda – Sunday 24 April 2022

Before the meeting a 'Vestry Meeting' will take place to elect churchwardens for the coming year.

1. **Prayers** 2. **Apologies** 3. Minutes of the previous meeting, 25 April 2021 to be displayed on church noticeboard 4. Church electoral roll page 5 5. Report on the proceedings of the PCC pages 5-6 Elections to the PCC 6. 7. Report on the proceedings of Deanery Synod to be given at the meeting if available 8. **Elections for Deanery Synod vacancies** Reports on the financial affairs of the church: 9. PCC main account pages 7-9 b. Lunch Club page 10 Traidcraft page 11 10. Election of auditor 11. Churchwarden's report, including fabric, goods and ornaments of the church pages 12-13 12. Election of sidespeople 13. Vicar's report to be given at the meeting page 14 14. Report from the Pastoral Team 15. Reports from the committees of the PCC: a. All Saints Community Arts pages 14-15 b. Children's Committee page 15 c. Justice, Peace and Green Group pages 15-16 Social and Fundraising Committee page 16 Youth Management Committee pages 16-17 16. Reports from the companies: to be given at the meeting if available a. All Saints Community Development Company b. All Saints Community Projects pages 17-25 The Robin Centre pages 25-27 17. Report from the Oversight Group page 27 18. All Saints Community Catering Limited report to be given at the meeting if available 19. All Saints Players report page 27 20. Crafters report pages 27-28 21. Lunch Club report page 28 22. Magazine report page 31 23. Meditation Group report page 32 24. Music report pages 32-33

29. Open discussion

28. Traidcraft report

25. Ramblers report

26. Safeguarding and Child Protection report

27. TCM (Tea, Cake and Music) report

30. Closing prayers

page 33

page 35

page 36

pages 33-35

Church electoral roll

As per the diocesan requirements for maintaining a church electoral roll on an annual basis, the April 2021 version of the roll is being reviewed and revised as appropriate.

The following summarises the findings of the review at the time of writing:

- Number of persons on April 2021 version of the roll: 178
- Number of persons who have died in the period: 4
- Number of persons who have left the parish: 1
- Number of persons entered on the roll in the period: 0
- Number of persons on the revised roll: 173

In summary, to date there has been a decrease in the number of persons on the roll since the previous APCM. Sadly, this is mainly due to a number of deaths of well-known and respected persons in the congregation during the past year.

Please note that at the time of writing, the roll is still active and the numbers may change before the APCM. Final numbers will be reported at the meeting.

Tony Cocks
Electoral Roll Officer

PCC

The current membership of the PCC is as follows:

Vicar/Chair:David WarbrickLay Vice Chair:Stuart BlissittAssistant Curate:Tariro MatsveruTreasurer:Steve Brittle

Secretary: Chris Watts (initially vacancy; returned to role mid-year)

Churchwardens: Chris Pearce, vacancy (initially Chris Watts as second warden; now vacancy)

Readers: John Parkin, Claire Wesley, Margaret Healey-Pollett

Deanery Synod representatives: Claire Wesley, Margaret Andrew, Jim Andrew (two vacancies – Marilyn Hull and Liz Fletcher have both stood down since the last APCM)

Lay members (not already listed):

Vivien Tilsley, Brian Miles, Martha Ann Brookes, Philip Brookes, Sarah Wilson, Daniel Wilson, Des Workman, Fiona Briggs.

There are currently several vacancies being advertised for membership of the PCC – please do consider if you might be willing to serve the community of All Saints by standing for the PCC as a lay member (including current members willing to stand for re-election): this is a three-year appointment to serve on the PCC to represent the laity and to support and serve the parish community.

The PCC met on six occasions since April 2021 (initially online via Zoom due to COVID restrictions, then resuming in person from September) and the Standing Committee (SC) met four times.

There have been significant areas of work and focus for the PCC this year; these have included:

- Resumption of in-person services in church as COVID restrictions eased during 2021.
- Management of ongoing COVID protocols and safe practices during reopening.
- Development of new parish website and electronic communications, including weekly e-newsletter; this has been especially welcomed by those who are not able to attend church or services in person for a variety of reasons.
- Adoption of communications policy and implementation of recommendations.
- Significant repairs to stonework in church tower above main entrance due to weathering and adverse impacts of pigeon infestations on stonework.
- Ongoing statutory items including church fabric and maintenance, finances and safeguarding, as well as cross-site matters via reports from the Oversight Group.
- Implementation of safeguarding policy and recommendations, with SC now taking on role of supporting safeguarding in order to guide the role of the PCC in monitoring and managing safeguarding-related matters (with support and input from Mary Miles as safeguarding coordinator for All Saints).
- Commencement of cross-site review of Vision and Values for All Saints (involving both church and onsite partners/services: this will help shape and guide priorities and developments for years to come; more on this at the APCM and during 2022).

As part of each PCC meeting we enjoy receiving reports (both oral and written) from some of the many and various groups and organisations that make up the life of the All Saints community, which in turn represent the rich and varied parts of the life and ministry of our parish (more details about each of these groups can be found by reading their own reports in this publication, or by talking to members of groups as listed in the 'Who's Who' section of *Saints Alive!*).

This includes the wider work of the 'family' of projects and organisations that share the All Saints campus; thanks to members of the parish Oversight Group who work hard to support the leadership and management of these community organisations and their work, which all help to support and deliver the vision for All Saints.

The PCC is your group of representatives who help to guide life at All Saints. As part of this role, the PCC gives thanks to all those who contribute their time and talents – both paid staff and as volunteers – to keep everything at All Saints running. Without you, All Saints and the Centre would not be the welcoming and nourishing place that it is. The PCC needs new members to bring their own ideas and experience to get involved with helping to run things; it isn't a big commitment (we normally only meet six times per year) and is an opportunity to help shape the life and community of All Saints.

Chris Watts Secretary

PCC main account - balance sheet 2021

ALL SAINTS CHURCH BALANCE SHEET AS AT 31 DEC 2021 - AUDITED

Charity Commission No. 1145723

Previous Period	FIXED ASSETS	Current Period

	45865.19	Investments at Purchase Cost	28,865.19	
	-	Capital Property	0.00	Purchase Cost
45,865.19		Total Fixed Assets		28,865.19

CURRENT ASSETS

=	Cash	0.00
9,966.92	Current Account ****1163	1,353.02
-	Savings Account ****1181	0.00
1,340.00	Current Account *****635	2,060.00
	Current A/C No 2 ****7060	0.00
		0.00
		0.00
36	T & C (Transfers and Contras)	0.00
170,500.00	Long Term Int Free Loan to Dev Co from Bequ	170,500.00
42,126.00	Long Term Debtors (Development Company)	18,054.00
	Total Current Assets	

223,932.92 Total Current Assets 191,967.02

269,798.11 Total Assets 220,832.21

LIABILITIES

== ====================================		
Creditors (Long Term - Diocese of B'ham)	18,054.00	
Creditors	1,910.90	
Memorial Garden	253.00	
	0.00	
	0.00	
T & C (Transfers and Contras)	0.00	
Total Liabilities		20,217.90
	Memorial Garden T & C (Transfers and Contras)	Creditors 1,910.90 Memorial Garden 253.00 0.00 0.00 T & C (Transfers and Contras) 0.00

225,191.98 TOTAL ASSETS MINUS LIABILITIES 200,614.31

GENERAL PUPOSE FUND

ſ	225,191.98		Accumulated General Purpose Fund		200,614.31
		121,990.59	Deduct TOTAL Expenditure	153,013.61	
		124,406.57	TOTAL Income	128,435.94	
		222,776.00	Balance as per last Balance Sheet	225,191.98	

Notes to Accounts: 0.00

Note A. Investments

44,606.13

The details of the Investments held are: Cost Market Value

CCLA CBF Church of England Investment Fund (Income)
Investment Fund 3012.52 Shares as at 30 June 2021 45,865.19 65,725.66

Note B. Church Hall Lease

A lease from the Diocese for seventy five years from 24 June 1967, at an annual rent of £100, is held on the Church Hall. This annual rent is now paid by the Development Company.

Note C. Creditors

The balance on Creditors is the money due to the Vicar for his Discretionary Fund.

Note D. All Saints Community Catering Ltd

The Church holds a Share Certificate for £11,150 one pound shares in ASCC Ltd, following the closure of the Cafe in 2020. The shares are currently assessed to have a Nil monetary value.

PCC main account – budget 2021

	EXPENDITURE TO		31-Dec-21	
2020		2021		2021
20.00		Budget		Actual
£	Micro man	£		£
4792	Worship:	3,500.00		2,704.36
Albe	supplies, gifts/expenses for visiting clergy		1,808.74	
	Music: inc. Resources, copyright and organist			
	fees		895.62	
10466	Ministry Costs			23,817.22
	Vicar and Curate Expenses: inc chapter			
	retreat, hospitality, telephone, mileage	3,000.00	1,962.09	
	Vicarage water rates, minor repairs	700.00	10,742.44	
	Curate Housing Expenses	0.00	7,634.25	
	Training / Education	300.00	0.00	
	Youth Group - Part Room Rental	3,000.00	3,058.64	
	Children	600.00	219.35	
	Arts		0.00	
	SJAG	800.00	200.45	
	Lunch Club		0.00	
18202	Church Building:			28,900.22
	minor repairs, refuse collection, sundries and			20,000.22
	equipment	6,000.00	19,792.47	
	Utilities	7,000.00	3,686.63	
	Insurance, £10.6M new cover 2015	5,500.00	5,421.12	
	Church Centre facility fee	0.00	0.00	
	Markey (1) (1) and the company of the contraction o	2000		
7719	Communication and Administration:			14,334.14
	Parish Office (inc salary, telephone,	50.7654.7655.W.S0S09.54		
	stationery)	10,000.00	10,807.62	
	Printing and publicity	6,500.00	3,526.52	
72000	Common Fund	72,600.00		72,700.00
Continue (Continue (Contin	Supporting Other Causes (not including			
4836	earmarked collections)	8,364.00		8,073.00
	Sama koa sonostono,	0,004.00		0,010.00
81	Miscellaneous	650.00		0.00
118096	TOTAL	128,514.00		150,528.94

Summary		
	Budget	Actual
TOTAL OUTGOINGS	128,514.00	150,528.94
TOTAL INCOME	129,900.00	125,951.27
DEFICIT/SURPLUS	£1,386.00	-£24,577.67
Memorial Garden - Restricted Fund		201.50
Diocesan Payment re Loan		24072.00

	INCOME TO		31-Dec-21	
2020		2021		2021
		Budget		Actual
£		£		£
101339	REGULAR GIVING			103146.1
	Giving	100000.00	84047.05	
	Tax refund	20000.00	19099.09	
26	Magazine Surplus/Deficit	50.00		123.4
	Magazine Income		204.10	
	Magazine Expenditure		80.67	
486	Fees	2400.00		1617.0
	Total Fee Income	1940/1960 SQ 11 CTORPEC 1991 (SONO)	4021.00	
	Diocesan Fees paid to Diocese		2404.00	
1806	Dividends/Interest	1200.00		1790.3
383	Curate Housing Diocesan Rebate			3750.0
1025	Fund Raising	2500.00		504.5
1907	runu Kaising	2500.00		304.5
1915	Refunds/Recycling	0.00		0.0
2929	Sundries/Photocopier	3000.00		498.4
75	Church Rental	750.00		444.0
2117	Donations			3577.3
	Bequest			10500.0
0	Appeal			0.0
113061	TOTAL	129,900.00		125,951.2

Lunch Club accounts 2021

ALL SAINTS LUNCH CLUB ANNUAL ACCOUNTS - year ending 31st December 2021

General Fund Income from Lunches		_		_	
		0	General Fund		
	E 489.50		Team Expenditure on Lunches	£	240.40
Comfort Fund)	Comfort Fund		
		<u></u>	Room Rent - September to November 2021	ч	288.00
Donations (as listed in the accounts)	340.00		Purchase of Easter Gifts for members	ч	29.88
Donations specifically for Christmas Lunch	27.00	O	Other expenses e.g cards, stamps	ч	28.05
Payments in for Christmas Lunch	234.00	<u>a</u>	Purchase of drinks for helpers at Afternoon Tea	Э	19.00
		4	Purchase of Christmas Gifts for members	ч	32.00
		J	Christmas lunch at the Red Lion - deposit	H	125.00
		ш	Balance to pay to Red Lion plus tip	Э	225.76
Total	E 651.00		Total	ч.	747.69
Total Income £	E 1,140.50	F	Total Expenditure	£	988.09
Opening balance at 1 January 2021	E 662.66	0	Closing Bank Balance at 31st December 2021	H	815.07
Opening balance at 1 January 2021 plus income	E 1,803.16	B	Expenditure plus balance at 31st December 2021	1 E	1,803.16
Notes					
2 Ca Clear to the month of the distance	1:1				
a) Due to colonovii us, cultori ciub illeetiiligs ulu liot take piace ulitii	יב מוומו	1		-	
September 2021. The Chapel Room was used instead of the Hall.	the Hall.	I have in:	I have inspected the accounts and I certify that this balance sheet is a fair and	neet is	a fair and
b) The room rent for December 2021 was not invoiced until	January 2020.	honest s	honest summary.		
c) All food including sndwiches was bought from shops.					
d) This year the hall rent was billed under "Comfort Fund".		Signed	Date 19/0	19/02/2022	222
e) The members were charged £3 towards the Christmas lunch, the rest	nch, the rest				
being covered from donations. Helpers paid £14.					
		David Inions	ions Paper copy signed	: Ndc	signed
Gillian Parkin (Lunch Club Treasurer). 25/01/2022	er). 25/01/2022)

Traidcraft accounts 2021

ALL SAINTS TRAIDCRAFT

Income and Expenditure from 01/01/2021 to 31/12/2021

Net Assets at 01/01/21	£	9,193.50			
		,			
Income			Expenditure		
Income from orders/stalls during 2021	£	7,386.24	Total payments to Traidcraft in 2021	£	6,427.05
Delayed payment of invoice from Dec 2020	£		Donation to Traidcraft Exchange (March)	£	500.00
TX Regenerators Appeal - donations	£	30.00	Donation to Traidcraft Exchange (May)	£	30.00
Donations used towards Tree Planting	£	19.60	Donation to Traidcraft Exchange (Dec)	£	300.00
Tea, Coffee for kitchenettes (ASCDC)	£	18.45	Purchase of cello envelopes for cards	£	15.54
Ŧ / II	_	7 500 50	7 ()	_	7 070 50
Total Income	Ł	7,539.58	Total expenditure	Ł	1,212.59
Excess Income over Expenditure	£	266.99			
Total income for 2021	£	7,539.58	Total Expenditure for 2021	£	7,272.59
Opening Balance at 1st January 2021	£	6,800.88	Closing Bank Balance at 31/12/21	£	7,067.87
Opening balance plus income	£	14,340.46	Expenditure plus closing balance	£	14,340.46
Assets at 31/12/21	8				
Value of Stock at 31/12/21	£	2,048.82			
Money in bank at 31/12/21	£	7,067.87			
Cash in hand (float) at 31/12/21	£	222.72			
Net Assets at 31/12/21	£	9,339.41			

Notes

- a) Takings for the year includes £85.29 for an invoice presented in December 2020 and paid in January 2021.
- b) A cheque for £500 was sent to the Traidcraft Exchange Regenerators Appeal from last year's surplus during Fairtrade Fortnight. The total donated to Traidcraft Exchange in 2021 was £830.
- c) £30 was sent to the Traidcraft Exchange Regenerators Appeal in May, made up from small donations, "keep the change" etc
- d) With the approval of the Justice, Peace and Green Group, a further donation of £300 was made to the Traidcraft Exchange Christmas Appeal. This money did not leave the bank account until January 2022 but has beer included in these accounts.
- e) In November 100 trees were planted as part of the Traidcraft's tree planting scheme. Donations made during the second part of the year were paid into the account. The trees were paid for as part of an invoice and so do not show as a separate item in expenditure.
- f) The amount of cash in hand is larger the usual due to limited time to pay into the bank before the end of the year a also a larger float is needed for Farmers' Market in order to keep money handed over separate from change given.
 g) The excess Income over expenditure will be donated to the work of Traidcraft Exchange in 2022.

Paper copy signed by Alan Jones in February 2022

Gill Parkin Accounts examined by Alan Jones
Traidcraft co-ordinator

Churchwarden

Goods and ornaments

Alas this year I have not had time to carry out the inventory check prior to the deadline (even the delayed deadline) for the magazine. I will try and do it before the APCM so I can tell you all how the hymnbooks' breeding is going on. The only thing I'm aware of which has gone missing is the baptismal clam shell used to make babies cry during a baptism. David and Tariro had to resort to using their hands at the last baptism but that's better than a plastic beaker from the kitchenette...

A big clearout is still required of many areas of the church, especially the old organ space once we agree what to do about reordering this.

Fabric of the church

External: At the start of 2021 very cold weather caused some frost damage to stone on the tower's south face which resulted in some pieces of stonework falling from the tower. This led to fencing being erected around the south door to keep the public safe, and the use of the north door for access. The work involved a complex and expensive wraparound scaffold being erected to the tower and the replacement of six large pieces of stonework. This work took some time as the stone had to be measured and ordered once the scaffold was put up and then cut to the right size before fitting. While the scaffold was up we had an architect inspect the tower to feed into the quinquennial survey of the church which will be completed in 2022. Further work was identified and anything posing an immediate risk to health and safety or integrity of the building was completed. The work was finally completed early in 2022 at a cost of £33,000 + VAT (we may not have to pay the VAT).

A number of additional items were identified but not completed. These included replacing the uppermost stones in each of the four double windows high up the spire (above the clock face) which are badly weathered, and replacing one stone below the clock face level but at the back of the tower (north side) which was badly worn. Due to the need to order stone and wait for delivery, the costs to extend hire of the scaffold plus the costs for additional scaffold around the spire were prohibitive. The additional costs would have been £38,000 + VAT and I calculated that we would only save £2,000 by doing this work now as an extension to the essential works, so it was decided by PCC to defer this work. It may not need to be done for years.

I need to remove the plastic we placed on the north porch gates as it may be preventing the stone from breathing properly. I will replace this with chicken wire to keep the pigeons out. The pigeons have not yet managed to get back in the spire and I keep checking this to make sure. I also still need to remove the several wheelbarrows of pigeon droppings and nesting materials from the tower. This will need to be done by the bucketload lowered through two trap doors and then down a spiral staircase so will need a team of people otherwise it will take forever...

<u>Internal:</u> We still have a leak somewhere from the cast iron heating system despite Daniel Wilson's repeated efforts to solve them. This results in certain heating pipes going cold and requires bleeding of air from the radiators and other high points. Rats (reported under 'Internal' while they should be 'External') remain a problem although we have managed to block up several holes where vents are

fitted at ground level in the church walls. These holes are required for ventilation under the floors so need to be properly reinstated as vents. The rats have many other ways into the building and this can only really be solved permanently by replacing the floor and filling in the old heating duct channels. Then rats can again be an 'External' issue... The Communications Group and Angela have made great efforts to tidy up the inside of church and the noticeboards which is much appreciated. It was also very nice to replace the children's area furniture after lockdown. Thanks to everyone who helped with cleaning up after the lockdown and getting things back to more or less normal.

We need to replace the PA desk as the old desk is becoming unreliable with certain channels being noisy. Given that it has suffered at least one flooding episode due to a roof leak when it was down at the front of church and it is quite old, it is remarkable that it still works at all! Phoenix Organs came out to service the organ and solve the issue of the non-sounding foot pedals (see previous issues of the magazine for an unnecessarily long and involved explanation...).

Welcoming

Thanks to everyone who has been involved with welcoming. Being a grumpy engineer who is quite happy tinkering with the PA or doing physical stuff round the church, the welcoming part of the warden's role is not my forte. As I have more in common with the emotionless Vulcans from *Star Trek* than a human being, I am very happy to have such a wonderful group of welcomers. Our regular team of welcomers has been understandably diminished during COVID, but the extent of duties at present is more limited as we don't have collections, ushering or taking up offertory in the services; however it would be great to have more people joining the rota once we get fully back to normality. I have just started trying to get all our welcomers recruited properly in accordance with our All Saints policies and procedures, so I have written a role description: if you're interested in volunteering, please let me know and I'll pass the role description on, or please ask one of the existing team. Thanks once again to everyone who helps, whether regularly on the rota or for special services.

Services

During 2021 we had periods of lockdown again so services continued to be quieter than usual. We have gradually seen attendance figures rise to an average of about 70 on a Sunday. The Christmas services were much busier than last year and it was wonderful to have a full choir singing again and to have to order candles! The year as ever was punctuated by happy and sad events. As an occasional part of the singing group and the All Saints Players, I was particularly sad that Gill Cole and John Davies left us, but very glad we were able to mark their passing and remember them at the carol service. Thanks to everyone who make All Saints such a musically rich place to worship and sing God's praise.

Finally, I guess I have to say that as this will be my fifth year as churchwarden – and as apparently I need a special permission from the diocese to continue in the role, it is important that we find a replacement so that I can pass on some of what I've learned. If you're thinking about it, please rest assured, to misquote a famous wizard: 'Help will always be given at All Saints to those that ask for it.'

Chris Pearce
Churchwarden

Pastoral Team

Visiting has, of course, been severely curtailed in 2021, but the Pastoral Team has continued to keep in touch with people by telephone, drawing on other volunteers to share this ministry. Cautiously, home communions have recommenced when visitors and communicants have felt secure doing so. Prayer requests have been received and passed to the Prayer Circle through the year. We have responded to individuals who have been referred to us because of isolation. We have contributed to the Communications Group's work for the website and welcome leaflet and look forward to receiving referrals. As we begin to meet in person again, we look forward to taking a fresh look at the ways we support the informal pastoral ministry of every church member.

David Warbrick

All Saints Community Arts

ASCA has continued to be involved this year in working with the Communications Group to further implement our communications strategy. This has involved steering the development of the new website, the process of which had been greatly advanced by the appointment of Angela, our new parish administrator, and Daniel in uploading a large volume of data and images. We are very grateful to them both, and to all the communications team: Rosalyn, Margaret, Jenny, Tariro, Chris Watts, John Parkin and David.

We've encouraged, and implemented, the use of the logo and also finding ways to promote our 'brand'. You can see it on most church publications now and even on new mats at the south entrance.

The noticeboards both inside and outside the building have been improved and work is continuing slowly. There's a lot of catching up to do after the church being closed for so long, and priorities have had to be made.

The new welcome leaflet has been carefully and conscientiously designed, and well received; please do pick up a copy as it may contain contact and activity information you could need.

ASCA was formed initially to provide aesthetic advice and ideas for the Development Project and is again involved in the revisioning initiative which aims to coordinate activities across the site to ensure that our values are reflected across the whole campus.

ASCA is working with the All Saints Crafters, who are generously donating a goodly sum towards the commissioning of a new set of nativity crib figures, hopefully to be completed and blessed for Christmas services in 2022. Invitations to complete a questionnaire on this project were distributed in December 2021 and the results form part of the design brief now being worked on. Further kind donations have also been offered.

There is still a balance of £843.88 in the account which we hope to be able to use for community arts projects in the near future. As we are now charged for this account, we will be looking to relocate the management of our finances elsewhere.

Vivien Tilsley Chair

Children's Committee

The group of volunteers interested in helping with and leading provision for children at All Saints is growing slowly and there are lots of exciting ideas for the future. We are going through the process of ensuring that all volunteers have been background-checked and trained in accordance with current safeguarding policies. We are still keen to hear from anyone interested in helping with or leading children's activities at All Saints: please email children@allsaintschurchkh.org. In the meantime, we are hopeful that we will soon have a sufficient number of regular volunteers to recommence weekly provision for children alongside the 10am Sunday service during the summer term.

Grace Storey

Justice, Peace and Green Group

As with most things in church the group and its activities have been influenced by COVID. The group meetings have happened online which has both positives and negatives (making it easier to meet, but harder to communicate).

Some of the main highlights are below:

Christian Aid Week

This was co-ordinated with Des Workman and a total of 2,500 envelopes were delivered by church members around the parish, along with a note to say that donations could be left at Rourke's Pies at the Centre or church when open. About £700 was collected in total. Some of our other Christian Aid activities such as a fundraising quiz have been delayed by COVID.

Bike Project collection

Two collections of bikes for the Bike Project were done in 2021 at farmers market events. The bike project collects and refurbishes old bikes and makes them available for refugees to use for transport: https://thebikeproject.co.uk/.

We collected about 25 bikes from the two collections.

Climate

Green Journey visited the site in June and generated a report on the energy use in the Centre and church and possible future ways to reduce usage. It is hoped that we can start to use this report in

positive ways in 2022. We have also had talks about our gas and electricity supplier that Parish Buying provides to us and other churches which is now called TotalEnergies. It is hoped that there may find a new supplier soon provided by Parish Buying.

Four services in September and October were run as Climate Sundays including a sermon by Tim Gorringe.

Various events happened in Birmingham relating to the COP26 climate conference in Glasgow. The Coat of Hopes came to our church as part of this – see https://www.coatofhopes.uk/pilgrim-gallery-page-04.

Marilyn Hull stepped down from the group in the middle of the year and we thank her for her input in chairing the group and keeping us up to date with current concerns.

Daniel Wilson

Social and Fundraising Committee

Members:

Pam and Lewis Coley, Tony Cocks, Daniel and Sarah Wilson, Des Workman.

A difficult year to do things when we were not allowed to meet as groups for much of the year: some car boot sales out on the Square, where we sold books and sometimes had a tombola and on one occasion a bric-a-brac stall; and we held a silent movie night in November which was very successful.

We only held one meeting between ourselves during the year. Before COVID we regularly raised more than £2,000; however last year the total was less than £400. We hope to do more in 2022.

Des Workman Chair

Youth Management Committee

Members:

Alison Wall (treasurer), Daniel Wilson (minutes secretary), Mary Miles (chair), Brian Miles (fundraising), Brenda Bingham (*left September 2021*), Jenny Warbrick (Church Youth Group), Steve Hayes, Ruth Livermore, Pat Buckley (staff), Ian Barber (staff).

In 2021 the Youth Management Committee continued to:

- Support the work of ASCP by managing the Youth Project, including supervising staff, raising funds, and dealing with finance and staffing.
- Support the work of the Church Youth Group and church-related activities.

It was decided in March 2020 to amalgamate the Youth Management Committee and the ASCP Board with meetings on Zoom. We also felt that due to the unsure nature of things we should meet more often (once a month), enabling us to support staff, respond to rapid changes, be vigilant and make decisions. The combined meetings continued to take place once a month throughout 2021 but intends to go back to two groups in January 2022.

For the **Youth Project report** please see the All Saints Community Projects report.

Church Youth Group report

At the start of 2021 we continued with our virtual sessions on Zoom, sharing lockdown playlists, making pizza, and playing games. We distributed Easter eggs and prayers to all our young people. In September we relaunched Youth Group with a breakfast bash and welcomed 14 young people back, including newcomers ranging from years 7 to 12. Two new leaders, Lynn Busfield and Sam Mackie, joined the team, and Tariro has been a great help too. We have had four to six coming regularly to the Sunday morning Bible discussion and a more unpredictable number coming to the monthly evening sessions, but everyone who comes seems to enjoy themselves. We have had a toast toppers and games evening and a film evening, and we ran two sessions on 'Sensing God in Advent' for the older ones. We were delighted to be able to hold our Christmas crafts at the vicarage again and 14 young people had fun making Christmas gift tags, tree decorations and canapés. Thanks to Becky and Lydia Morse-Brown for their help on this occasion. Thank you to all the young people for their zest for life, maturity and thoughtful contributions, and to all the leaders for their support, especially to Lynn and David for cooking.

Jenny Warbrick
Church Youth Group Co-ordinator

Thanks for the continuing support, interest and actions from the Youth Management Committee members. It would be good to grow the membership of the group so if you have an interest in and heart for young people please join us.

Mary Miles Chair

All Saints Community Projects

It was decided in January to keep the amalgamation of the Youth Management Committee and the ASCP board with meetings still on Zoom. We also felt that due to the continuing unsure nature of things we would still meet once a month enabling us to support staff, respond to rapid changes, be vigilant and make decisions. The combined meetings continued to take place once a month but also individual members have had to take on extra activities outside meetings. In September we decided to go back to meeting onsite (with Zoom for those who still want it) and look to going back to twice-monthly individual meetings in the New Year.

This year ASCP has continued to:

- Manage, fund and develop the All Saints Youth Project.
- Produce 10 issues of *Outlook* in the year, which is funded by the PCC. This has not been easy, so big thanks to Pat Rowland who has continued to keep this going.

ASCP works with and/or is a member of:

- Dens of Equality
- The Children's Quarter
- Safe Spaces
- All Saints Community Catering Limited

ASCP would be happy to support any groups or individuals that would like to be involved with or start a community group. We would especially like to encourage the development of children's work. If you are interested please contact the chair Mary Miles through the Youth Project office on 0121 443 1842.

We have been networking with, and receiving referrals from, organisations to support young people and their families. These have included:

- Hall Green Families and Early Help Team
- Adult and Social Care BCC
- Aquarius
- Birmingham Careers Service
- Local schools
- Autis Birmingham
- Forward Thinking Birmingham
- Birmingham Children's Services
- Forward Carers
- Local police and community officers
- Local foodbanks
- The Wellbeing Project

Policies

Hard copies of the reviewed policies have been distributed to all the organisations of the All Saints family. The new parish administrator has been appointed and policies are available from her (parishoffice@allsaintschurchkh.org) or v.willinger@asyp.org.uk. They are also on the church website and the All Saints Youth Project website. It is intended to review all the forms used in the New Year.

Safeguarding

Our safeguarding policies for children and vulnerable adults have been reviewed. Our designated safeguarding leads are:

- ASCP Mary Miles
- The Youth Project Pat Buckley and Ian Barber

All Saints Youth Project

The staff team is as follows:

- Ian Barber family support co-ordinator
- Pat Buckley Gateway to Inclusion, Inclusion+ and holiday scheme co-ordinator

- Vicki Willinger office administrator
- Matt Ford after-school drop-in co-ordinator/Inclusion+ worker and young volunteers co-ordinator/website and social media
- Abdull Ishak youth worker/Inclusion+ worker (left September 2021)
- Dan Finch youth worker (left December 2021)
- Sophia Shaheen youth worker
- Chelsea Moorhouse Village Square (left June 2021) and MOSAIC (Making Our Sexualities And Identities Count) leader
- Liz O'Gunseye MOSAIC leader
- Louise Wood Inclusion+ worker
- Jason Munroe counselling co-ordinator (left September 2021)
- Maryam Shahban counsellor (left July 2021)
- Dean Taylor youth worked and Inclusion+ worker
- Debbie Nixon family support worker

We have a creative, energetic and committed team of staff who put young people first.

All Saints Youth Project provides recreational and informal educational opportunities and support for young people aged 10 to 19 years old (up to 25 for those with disabilities), working to enhance their lives and grow their social/personal development. While much of our work is aimed at the young people themselves, we look to promote family wellbeing and to help parents/carers in dealing with issues that their young person is facing. This enables us to deal with some of the underlying issues facing the family – these may be about the parent's drug or alcohol abuse, poverty, domestic violence, or just improving the communication between the young person and parents/carers.

All Saints Youth Project has had contact with over 500 individual young people and over 250 families this year.



A team of paid staff and volunteers delivers support/services: four open-access youth club sessions and two sessions for young adults with learning disabilities every week, a young volunteers in the community scheme, counselling and one-to-one support, special projects and workshops, holiday schemes, residentials, family support though individual family interventions, support groups (eg ADHD) and courses (eg Teen Triple P). We are an inclusive project with over 50% of young people with disabilities. In addition we have a very high proportion of young people who are

vulnerable through family circumstance (eg on the edge of crime, domestic abuse) and some of these are referred to us.

Work with young people

<u>Gateway sessions:</u> From January we were running our two Gateway sessions. Our numbers were low at first as young people seemed to find it difficult to come back and parents were worried about

them attending. Some schools were encouraging young people not to attend anything outside school. Numbers have grown as the year progressed. A range of activities happen at Gateway, many selected by the young people. These include music, games, drama, arts, sports and more.

<u>Holiday schemes:</u> We ran four-day holiday schemes in February and October. We couldn't run our usual residential at Easter so took 18 young people to Ackers activity centre for two days. In the summer we ran a scheme funded by Happy Healthy Holidays for three weeks, four days a week, attended by 20 young people. It included site visits from Jammin Pizza which provided food on one day, offsite visits to The Kingsway market and Kings Heath Park. A trip to West Midland Safari Park took place at the end of the Summer Scheme.

<u>After-school drop-ins:</u> We didn't start the after-school drop-in sessions until September and numbers have stayed quite low. Youth workers have been out on the Square talking and listening to young people during drop-in times.

<u>Young volunteers:</u> Working with five young volunteers, 'Consequences 4' was completed – a film exploring the issues of isolation and anxiety surrounding the COVID pandemic.

<u>Young volunteers' workbooks:</u> Five young people have completed the eight-plus week programme of work. These workbooks have been adapted for the Inclusion+ sessions. Young people have volunteered in both drop-in and Gateway sessions.

<u>Tech-Know:</u> With two young volunteers and two volunteers on Monday evening, Tech-Know sessions re-opened.

<u>Brumside Radio:</u> One of our young adults has his own show on Brumside Radio based at All Saints.

<u>Online presence & support:</u> We have continued to use social media to maintain and grow our contact with young people.

Youth workers have continued to monitor and populate our social media feeds, especially Facebook and Instagram, which are the most popular with our young people. This included regular updates of activities taking place, young people's achievements and an Advent calendar counting down to Christmas. Group chats that began in 2019 when working was mainly remote have given way to a young people-led 'Youth Club Chat Group' which they use as their space to arrange meetings at club etc.

Social media has also been important in keeping in contact with our young people on a one-to-one basis and, on average, a youth worker speaks to between five and 10 young people per week through these channels.

<u>Website</u>: Alongside social media, the All Saints website has been maintained with up-to-date timetables, news posts and staff rotas. Analysis for 2021 show the following interaction with the site (from the period 1 January-31 December 2021):

- 2,588 new visitors.
- Main sources of traffic were direct searches and finding us on Google (1,616/1,248).
- There were 4,414 total sessions on the site with an average time of five minutes spent on there.
- The top four page interactions were for our homepage, our family support page, our youth activities page and our referral form (3,192/640/547/490).

<u>All Saints 'Radio':</u> Working with eight young people, we have created a small series of discussion 'podcasts' that can be continued when ideas/subjects present themselves, creating an engaging platform to encourage young people to speak about relevant issues both serious and fun.

<u>Chelsea's Challenges:</u> A series of challenges posted online designed to engage YP in various fun activity-based challenges. In total, 13 young people took part over the eight eventual challenges with a £25 gift voucher presented to the winner during the Summer Scheme.

<u>Re-Create</u>: As part of our creative response to COVID, 'Re-Create' was set up as part of our #homenotalone initiative. This involved YP sending pictures they took or artwork they created accompanied by a piece of writing about why they had chosen the particular piece and how it had helped them through the lockdown; 14 young people submitted individual pieces, most of which were shared online.

MOSAIC (started in November): We were happy to announce a brand-new youth session to add to our diverse, inclusive and unique programme of groups for young people.

MOSAIC provides support, friendship, and a safe space for young people aged 11-19 years old who are LGBTQIA+ identifying.

Young people who attend are able to engage in a range of activities including arts and crafts, various games and focused projects, while having a safe space to chat with other young people and youth workers about their identities.

The young people also help shape the future of the MOSAIC group, ensuring that it is always relevant to them and to help it grow and continue to offer the support and friendship for all who need it.

Case study:

At the start of the Summer Scheme, we had a new young person who had never attended a session before. During the session, I was able to chat to them a little bit about some things relating to gender identity. After the conversation, they opened up to me about their own gender identity and asked if I could share their preferred name with the rest of the staff team and young people. I felt really happy that they felt comfortable enough to open up to me about their identity and I, of course, ensured everybody knew their preferred name and pronouns. They have since felt comfortable enough to continue to chat to me about these topics, and have expressed a keen interest in attending the LGBTQIA+ sessions when they start. They also came up to me one day and said that they have spoken positively about me to their friends and family, excited that I have been so supportive of their identity. Youth worker

<u>The Curiosity Project:</u> We are continuing to collaborate with the University of Birmingham on The Curiosity Project, funded by Children in Need, around behavioural science with young people, exploring psychology and the planning and carrying out of research. This is a three-year project that started in September 2020 and will continue for the next two years. In the term before Christmas this has been taking place in the MOSIAC group.

Case study:

As somebody who values collaboration and shared practice, it has been beneficial to attend and support young people in the Science For Friends (Curiosity Project) workshops that have taken place

at the Youth Project. Some of the discussions within these workshops have allowed me to have meaningful conversations with vulnerable young people. An example of this is with one young person who has frequently discussed their anxiety with me, and their inability to control their emotions when they feel extremely anxious. This is something that I understand from a personal perspective, so felt honoured that this young person chose to discuss these feelings with myself. During the Science For Friends workshops that this young person has been attending, a resource called the 'Emotion Wheel' was utilised to demonstrate the wide variety of emotions, and sub-emotions, we may feel at any one time. This young person found this wheel to be extremely useful, and we have been using it during our one-to-one discussions to allow the young person to really understand exactly which emotions they are feeling, and how they might deal with these emotions.

Youth worker

<u>Counselling:</u> Counselling moved back onsite in January for those who wished to come. We managed to reduce our waiting list. However our counsellor left in September and it has been difficult to recruit new counsellors as they are much in demand as a result of the impact of COVID. We have two volunteer counsellors who are working with young people one day a week each. We are looking to build our team on a sessional, freelance or volunteer basis. Last year 296 young people received counselling support ranging from a single contact through to a series of sessions. The main concerns were anger issues, family issues, low moods, social anxieties and COVID health worries.

Inclusion+

Our two sessions a week are for young adults aged 19+ with learning disabilities. From January the sessions reopened but as two sessions in the afternoon rather than one afternoon and one evening. These were spent onsite or on Zoom for those most vulnerable. The group were very happy to be back together and meet their friends again and their parents/carers were very pleased for there to be something for them to do again.

From September the evening session reopened. In the afternoon the group continued to play games, undertake informal education activities, go shopping and cooking towards independent living. The evening session went out to a local pub and a local gig, had a karaoke evening and pizza and film



evening. At Christmas they had a Christmas meal at a local pub and went to a local charity fundraising event.

In September 24 members went on an historical narrowboat trip around Birmingham funded by the National Lottery's fund celebrating its 25 years.

Phonecalls are still being made to the most vulnerable of our members. Over 50 young adults have taken part in our activities over the year.

Family support

Our parenting course and support groups reopened in September 2020 but some stayed on Zoom. Some individual family support also stayed online or on the telephone if this suited people best. Family Support Sessions are arranged individually Monday to Friday

Because of the increase in referrals we employed a part-time family support worker to work with the family co-ordinator from August and this has been invaluable to try to meet the increased need. Over 250 families have received support; 32 people attended a Parents'/Carers' Christmas Brunch on Friday 17 December.

Parenting programmes:

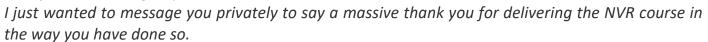
- Autism 360 (10 weeks)
- 4 Teen Triple P (eight weeks) online
- 3 Non-Violent Resistance (10 weeks) online
- Teenage Stay & Play (weekly)

Parent/Carer Support Groups:

- Grandparents (every two weeks)
- TRUST (monthly)
- AUTISM/ADHD (every two weeks)
- Family Support Drop-In (weekly)
- Male Carer (every two weeks)
- IMPACT (monthly)
- Transgender Support (monthly)



It's T from the NVR group.



I have learnt so much from you and the other parents and I have found the course so beneficial. The words you said, how you said them and the atmosphere you created was deeply comforting to a heart which was drowning in guilt and anguish.

Thank you for all your hard work. Your words have been put into practice and have had a profound impact in way I am managing my kids. So, thank you for everything.

Parent

We have been involved in FareShare, distributing food from Asda and Tesco to young people and families: 25 luxury hampers were distributed to disadvantaged families thanks to the Lions; 25 families were also referred to Birmingham City Mission and 52 young people in total received toys at Christmas.

Students and work experience

We have started to reopen opportunities for work experience and students.

Fundraising

Fundraising continues to be a priority. Local fundraising events are still limited due to a slow return to 'normal'. We will continue our monthly appeal mailings and are considering a lottery bid.

We would like to thank Ted and Lindsey Hammond for the third Christmas quiz which was very successful and raised over £1,000. We are always looking for new ideas or kind businesses or millionaires!

Thanks to all those who support the funding applications and the reports that are needed at the end of funding periods.



Full financial information is given in our end-of-year accounts when these have been audited, ready for our AGM in the autumn.

In November we held a review day for board and management committee members, staff and volunteers. This gave us all an opportunity to talk about the effects of COVID and our feelings about these. We also discussed ideas and plans for future activities within the project which have been used in future planning.

Future developments

It is good to be able to think of future developments as we are moving into a time of perhaps more 'normality'. We want to use what we have learnt during this period, including new communication skills. We will be continuing to develop our online work for those young people and parents who find this a useful resource and those who may use it as a gateway to taking that step to join us in person.

We are aiming to provide counselling through building a team of part-time, volunteer and freelance counsellors.

We will be employing a full-time young volunteers and special project co-ordinator.

We are discussing employing a youth worker with special responsibility for mental health and wellbeing of young people and staff.

Through a grant we have received we will be running activities on the village square to celebrate the Commonwealth Games.

We have bought new furniture and equipment and intend to redecorate to brighten things up and be more attractive to young people. Following a review of our IT hardware we have replaced all our staff computers – this is ongoing.

In family support we are planning:

- Adverse Childhood Experience (12 weeks)
- Parents'/Carers' Wellbeing Support Group (weekly)
- Parents' Adoption Support Group (monthly)
- Summer Family Activity Days (Wednesdays)

Directors on the ASCP board

June McDonaldson (company secretary), Mary Miles (chair, YMC chair), Alison Wall (treasurer, YMC), Daniel Wilson (YMC minutes secretary), Pat Rowland (*Outlook* editor), David Warbrick (vicar, ex officio), Lindsey Hammond, Denis Murphy (assistant treasurer), Liz Haskins (minutes secretary).

Youth Management Committee

A list of committee members can be found see the start of the Youth Management Committee report on page 14.

Thank you to the board and management committee members for their continued hard work and vigilance during this time.

The directors and Youth Management Committee members would like to thank our committed staff and volunteers for their flexibility, creativity and positivity and the care they show for young people and their families.

Thanks to the PCC for their continued support – in times of difficulty we recognise the importance and benefits of being part of the 'family' of All Saints, and the support of people thinking about us.

We are also extremely grateful for the support of all the grantmaking organisations, trusts and individuals, including our regular givers, without whom we would not be able to deliver and develop the services and activities that we provide with the local community.

Please visit www.allsaintsyouthproject.org.uk.



Mary Miles Chair

The Robin Centre



The Robin Centre began the year still closed by lockdown. However we had kept in touch with our members throughout the COVID crisis and as soon as the City Council authorised the reopening of day centres we were ready to go, so we started up once more in May 2021. Initially we were restricted by social distancing requirements to a maximum of 12 members per day. As things have eased we have increased capacity in stages and are now able to accommodate our maximum of 20 members per day. However it has been a struggle to bring the numbers back up and we are currently only operating at about 12 per day.

Members, staff and volunteers were delighted to be back and so were carers who had had a difficult time during lockdown. We have reinstated a full range of activities and there is a good sense of buzz about the place once more. Transport is challenging and we are having to use taxis, partly subsidised by us, for those unable to get to the Centre themselves.

Financially we are keeping our heads above water thanks this year to over £20K of Government grants. However from now on we must become self-sufficient so we are doing everything we can think of via social media and other forms of promotion to improve awareness of what we are doing. Any ideas greatly welcomed.



The All Saints

Theatrical Revue!

Saturday 18 June

19:30

All Saints Church Hall

Everyone is invited to start preparing acts, finding their comedy duo partner, forming their barbershop quartet, composing their latest sonnet, polishing their tap shoes and refining their juggling ready to take to the stage.

Please contact Clare or Fiona, either in person or via email (players@allsaintschurchkh.org) if you would like to take part!

Tickets will go on sale in May

We are pleased that Tariro is now involved regularly with the Centre. Improving links with All Saints is very important to us.

David Ritchie Chair

Oversight Group

Five oversight reports were prepared for the PCC during 2021 (January, March, May, July and September), edited from email updates from the Robin Centre, ASCP, ASCDC and All Saints Community Catering Limited. At the September PCC meeting, following a discussion about issues concerning the site development and the need to review our Values and Vision, a small working party was set up, meeting for the first time in November. The working party is developing a seven-year vision, taking a holistic view on our vision for worship, service to the community, and the implications for our building and campus design, organisation, commercial arrangements, and heritage and culture. The aim is to present proposals to the congregation at a consultation scheduled for Sunday 12 June.

Brian Miles

All Saints Players

The Players haven't really done much playing this year, as until very recently we haven't been allowed to gather an audience together to perform to. We had hoped to be preparing for putting on a Theatrical Revue this February, but with the outbreak of the Omicron variant of COVID and a renewed caution about gathering together in large groups at that time, we decided to postpone it until the summer when, hopefully, there would be less risk from COVID and/or decent enough weather to keep doors and windows wide open while performing. Hopefully in next year's report we'll be able to share the highlights of the Revue and plans for further performances. I should take this opportunity to say that all are welcome to join the Players – there is no minimum commitment or prior experience required. We don't meet regularly, but form (or reform) once a year to put on either a pantomime (every other year – next one hopefully in 2023, with rehearsals starting October/November 2022) or a Revue (see above/below). Anyone who signs up to be a part of any production is automatically a member of our merry band until they ask not to be and we try to rotate starring roles around, so everyone gets a chance to have their place centre stage if they want!

Clare Noakes (Producer) and Fiona Briggs (Director)

Crafters

We have had another successful year selling jams, chutneys and marmalades after the Sunday services. We have continued to make crafts and preserves in our own homes. We managed to hold

a Craft Fair in church in December which was profitable and enjoyable. A big thank you to Clare, Ben and friends who provided festive music and gave the event a seasonal feel.

We owe thanks to those who have volunteered to help and those who donated surplus fruit and veg from their gardens and allotments. We look forward to another successful year and the purchase form our funds of the new nativity set for church.

Sheila Workman and Pam Coley

Lunch Club

Lunch club reopened its doors on 11 September 2021, after 18 months.

We were so pleased to welcome just eight members back on that day. We met in the Chapel Room, as the main Hall was being used as a vaccination centre, and we have continued to use that space.

Sadly two very longstanding members passed away during the enforced break, but I'm so pleased that we were able to keep in contact with them regularly until their deaths.

During the remaining months of the year we have generally had between 10 and 13 members every week, and that is really the maximum that can be accommodated safely. We have welcomed two new members.

We have been unable to offer any hot food, but members have really enjoyed the opportunity for a chat with old friends more than anything else after so long. Sandwiches, desserts and Greggs hot sausage rolls have been very welcome too!

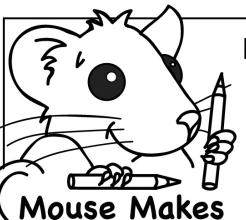
During the earlier part of 2021 we managed to keep in touch with people through weekly phonecalls, and organised a delivery of daffodils and sweets at Easter. In the summer 14 members attended an afternoon tea at the tea rooms in Kings Heath Park.

The Easter daffodils and the tea were funded by Brian Clucas's Make a Difference Fund, and we are very grateful for his continued support. In the park on that day in the summer many of the stalwart volunteers were also able to meet up and enjoy some cake.

On 15 December members and volunteers enjoyed a Christmas lunch at the Red Lion pub in Kings Heath and that was a joyful end to the year. The cost for members was subsidised by donations from the family of Joyce Grant, one of the members who passed away, and also donations from existing members. We are so very grateful.

I would like to say a huge thank you to such faithful members, and to volunteers who have continued to help. There is a special thank you to Gill and Wendy who unfailingly come and help each week – they are stars!

Elizabeth Turner Co-ordinator



HAPPY EASTER!

Jesus has risen! Jesus is with us! Jesus will come again!



What did Jesus send the disciples to find? What did the crowd do? 🔈 Read Matthew

21:1-11

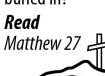


Who betrayed Jesus? Who denied Jesus? **Read** Matthew 26:17-75

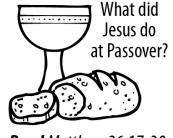


What did the soldiers put on Jesus at his crucifixion? What time did Jesus die? Whose tomb was Jesus buried in?

S



Α Ε N E S O S B S Α S K E MBK В



Read Matthew 26:17-30



On the third day who rolled away the stone covering the tomb? What had happened to Jesus? Read

Matthew 28

DONKEY • ROAD • BRANCHES • PALMS • KING • HOSANNA PASSOVER • ROOM • BREAD • WINE • CUP • MEAL • BODY • BLOOD • KISS • MESSIAH • CHRIST • JESUS • CRUCIFY • CROWN • THORNS ROBE • TREE • NAILS • CROSS • DARKNESS • QUAKE • DEATH • LOTS TOMB • LINEN • STONE • BODY • BURY • THREE DAYS • MORNING MARY • ANGEL • HEAVEN • GOD • RAISED • JOY • GO TELL

GOOD NEWS • PEACE • SPIRIT • SAVIOUR • PRAISE • EASTER

Find these words from the Easter story in the word search:

Accessing and paying for the magazine

The Saints Alive! magazine is available in digital form on the All Saints website at www.allsaintskingsheath.org.uk/the-magazine/, with hard copies available to pick up from the back of church each month (when it is open). The suggested donation for each issue is £1, but cost should not be a barrier to anyone in the church reading the magazine in either online or printed form. Cash donations can continue to be made via the slot at the back of church; alternatively a standing order can be set up to pay in advance for a year's-worth (10 issues) of the magazine – please see the form below – or a cheque made payable to All Saints Kings Heath PCC can be sent to the Parish Office (address is on the back page). The form gives the individual the ability for their payment to go towards one of three areas – please select the General Purpose Fund (GPF) and delete the other two. Finally, if you or someone you know would like a copy of the magazine posting out each month then please contact us as below to arrange this.

Ben & Clare Noakes Editors

magazine@allsaintschurchkh.org 07967 730156 / 07929 593097

STANDING ORDER MANDATE AND BANK PAYMENT INFORMATION
(Please detach and send to your bank) or use for Internet Banking Payments
o: The Manager
address:
Dostoodo:
Postcode:
Please pay to HSBC PLC, Kings Heath Birmingham Branch Sort Code: 40-11-15
or the credit of: The PCC of Kings Heath Parish All Saints Church Account Number: 71801163
ne sum of £/20
nd monthly / weekly thereafter on the same date until cancelled by me, or on
Reference: G.P.F. V.D.F. M Garden Magazine please delete the ones that do not apply
Please cancel any previous mandates to this beneficiary on this account number.
lame:
My Sort Code: My Account Number:
ignature: Date:

If you bank online, you will be able to use the details below to set up a standing order:

Name: The Parochial Church Council of All Saints Church Account no: 71801163

Reference: GPF (magazine) Sort code: 40-11-15

If you have any problems or questions about setting this up, or the church's finances in general, please contact Steve Brittle, Treasurer on 01905 772171 or zena steveb@btinternet.com.

Magazine

In 2021, as usual 10 issues of the All Saints parish magazine *Saints Alive!* were published. New editions are available from the first Sunday of each month, with the exception of January and August. Early in the year, again issues were published online only, found at 'The magazine' tab on the All Saints website (thanks to John Parkin for continuing to upload these); when church reopened printed copies were also available, and we have continued to build up a list of people to whom a hard copy is sent by post.

The price per issue remains at £1, but this is very much a suggested donation and cost should not be a barrier to anyone in the church reading the magazine in either online or printed form – it continued in 2021 to bring in a modest income but more importantly to be another way of keeping us all in contact with each other and the wider Kings Heath community. Information about the ways in which payment can be made for the magazine can be found on the opposite page.

A mixture of items was included in the magazine, as follows:

- A letter from David (or occasionally Tariro) at the start of each issue.
- Updates from the PCC, and from organisations such as Traidcraft and Christian Aid; while Chris Pearce has continued to contribute a regular column about what goes on in the life and mind of a churchwarden...
- Articles submitted by people from within the congregation and beyond: these may be about particular areas of interest or experience; reflections on church, local or worldwide matters, or remembering Kings Heath friends and places; accounts of something that the writer has recently done, whether at All Saints or elsewhere; or humorous creations. Submissions have continued to look back on the pandemic and lockdowns and also further into the past; and, demonstrating the diverse nature and interests of our congregation, topics covered this year have included, among many others, bread and pancakes; low traffic neighbourhoods and the Bike Project; Climate-tide, COP26 and the Coat of Hopes; and Queen Margaret and Malawi.
- Publicity for and a look forward to forthcoming All Saints-related plans, and reporting on recent activity we did continue to be able to run some things on the campus during 2021!
- Regular features include a delve into matters musical; 'Know your Saints', marking their feast days with some biographical information about their lives (for this and some other items, such as front covers, cartoons, jokes, and the 'Mouse Makes' or 'Bible Bites' pages for children, we subscribe to a very useful website called Parish Pump); 'Getting to know you', where we interview a member of the congregation; an update or introduction to a group or area of activity based on the All Saints site in 'Campus focus'; and a look around the church in 2021 'All Saints: a church in 10 pictures' continued throughout the year to become 10+ pictures...
- Advertisements for endeavours related to church and the All Saints campus.
- 'From the registers', recording recent baptisms, weddings, funerals and any other ceremonies that have taken place in the preceding month(s).

We are grateful to everyone who has submitted something to or agreed to write for the magazine during 2021 – the broader the range of contributors and of topics covered, the more interesting the publication will be. Do please continue to contact us in 2022 if you have something you think might be of interest, and spread the word – we'd love to see *Saints Alive!* read ever more widely!

Ben and Clare Noakes Editors

Meditation Group

The Meditation Group has met 11 times in 2021. Various of the group hosted and led, and thanks to all those who led or hosted and those who attended. COVID again interrupted our meetings, and those up to July were held on Zoom for those who felt happy using it. Happily we managed to meet in person after that point.

We have had some newer members and others have left feeling that evening meetings were becoming difficult.

For those interested in other meditation and quiet day events, Joy Cheek runs meditation quiet days on a few Saturdays each year and Rob Hingley runs longer retreats.

Daniel Wilson Co-ordinator

Music

After the joy of recording carol services and singing in the Village Square at the end of Christmas services in December 2020, it was sad (though entirely understandable) to plunge back into lockdown and online-only services at the beginning of January 2021. Nevertheless our small team continued to record hymns, songs, introits, service music and anthems: we made a soprano and keyboard recording for each service, which Martha Ann and Philip Brookes and Sarah Baker added to from their respective homes; Sarah then mixed this along with the bass recording and some guitar parts from Chris Watts, and uploaded it to the All Saints SoundCloud account along with recordings of readings and intercessions, with hyperlinks to each individual item included in the order of service.

We continued to produce recorded services until the end of the summer, and huge thanks are due to Sarah for her original idea and tireless work putting everything together each week; and to those who sang on the many recordings or who provided recorded readings and intercessions. We now have a huge bank of music recordings, and continue to include links to these where possible in the orders of service that are put online each week for those unable to come to church. As in 2020, we tried to use the 'remote' circumstances of the first part of this year as an opportunity to introduce some new and lesser-known hymns, songs, anthems, psalms and canticles into the recorded services.

As the year progressed, gradually more and more became possible. The morning service on Easter Day was joyful as a large congregation gathered on the Village Square in the sunshine and, as outside, was able to sing together. Congregational singing inside church was still not allowed, however, so after Easter we reverted to in-person services with a mix of hymn recordings played through the church's PA system, and items from instrumentalists and singers from within the congregation — in addition to our regular recording contributors, we also thank Sarah Bertram, Rob Green and Liz Haskins who provided live and recorded solos and voluntaries.

By the summer, congregations were permitted to sing along in person to recorded or live hymns, and then on Sunday 5 September we were able to hold our first sung service, with choir, since 15 March 2020 – no surprise that during communion we included *How can I keep from singing?*, and the service ended with *O Lord, my God*: 'Then sings my soul, my Saviour God to thee.'

In November we held a very special service remembering two longstanding servants of music at All Saints who died during 2021 and who are much missed, Gill Cole and John Davies. Choirs from All Saints and the CBSO sang anthems, and the large congregation joined in a selection of hymns loved by Gill and John, or chosen by All Saints groups in their memory – ranging from For the beauty of the earth and Ye choirs of new Jerusalem to Think of a world without any flowers and All people that on earth do dwell.

Activity during Advent and Christmas also returned to something like normality: a morning of musical accompaniment was provided for the Craft Fair in December; nearly 40 musicians from church and the wider community led the Carols by Candlelight service; Martha Ann led the Village Band at the children's carol service; carol singing took place at Tandy Court and, raising over £250 for the B30 Foodbank, in the Village Square on Christmas Eve.

As always we are very appreciative of the talents of those who played the organ or piano for Sunday services and practices in 2021, including Martha Ann Brookes and Sarah Baker; to all who have contributed to music-making at All Saints this year; and to Chris Watts for his valuable input into the monthly hymn-choosing sessions and continuing to introduce us to interesting new songs!

Ben and Clare Noakes Music Co-ordinators

Ramblers

In 2021 we started to get back to some normality. Christine Powell and I are now the leaders of the group, taking over from the sterling work done by Gill Parkin and Pam Coley who set it up in 2001. We managed an autumn break in the Peak District and various individual walks around the Midlands as soon as we were able. They range from around five miles to seven but the average is around five-and-a-half. We have not yet produced a calendar of walks; rather it has been ad hoc. Our intention is to offer a walk around every six to eight weeks, with at least one trip away during the year. The walkers can be classed as All Saints and friends; the activity is social, fun and healthy, enjoying the countryside.

Des Workman

Safeguarding and Child Protection

Rosalyn and I have created a safeguarding page for the new church website. I intend to do the same for the Youth Project website and The Robin Centre website if they wish me to. I will be reviewing all the forms used for DBS checks.

I have still to work with ASCDC on the required changes to hiring conditions and also communication with tenants. I will now progress this with Angela.

All DBS files and safeguarding reports are now filed in a locked cabinet in the North Space.

DBS checks

There has been a surge in DBS renewals as things gradually reopened. Some people's DBS checks ran out during the last 12 months and as the diocese has changed the rules to every three instead of five years this has also increased the numbers who require DBS renewals.

There have been 33 renewals needed and 20 completed, and there have been five new DBS checks. Angela has been supporting the admin for DBS checks. Chris Pearce has now handed the database over to Angela.

Just a reminder, if you need a DBS check for someone or yourself then you need to fill in a DBS request form available from me (contact details at the end of this report). If you aren't certain if a check is needed then get in touch for a conversation.

Safeguarding issues

There have been some safeguarding issues onsite. The Youth Project has been picking up issues from young people and parents due to the difficult situations people are still in. As our service is now open these are dealt with onsite but Zoom is available for those who prefer. There has been a growth in referrals for families both from themselves and from Children's Services.

Staff have still been keeping records of young people who are vulnerable and those they are worried about and contacting them if they don't hear from them, working hard on preventative methods.

The **Annual All Saints Safeguarding Group** was on 3 March 2021, via Zoom.

There were representatives from ASCDC (David), PCC (Chris Watts), the Robin Centre (David Ritchie), ASCP/ASYP (Ian Barber), Ministry Team (Claire Wesley), Lunch Club (Liz Turner), along with the vicar and me.

The group shared issues and concern. These included:

- The need for the parish dashboard to be updated.
- The parish administrator's job description to be sent to Claire for comments.
- Risk assessments needed to be done for the panto next year.
- Everyone to inform Mary of their DBS renewal requirements.

It was reported that:

- The Youth Project had contacted 350 young people in last year and had had 200 contacts since March and had been able to act preventatively.
- Lunch Club and The Robin Centre had continued regular contact with members.
- The Robin Centre will have policy of vaccination requirement for clients and staff.

Actions:

- David Ritchie to check board for DBS status.
- David Warbrick to check DBS and training and provide volunteer forms for church groups/individuals.

The date of the next meeting was set for 1 March 2022 at 7pm.

Designated safeguarding leads

The following are DSLs:

- Robin Centre Paula McGrath
- All Saints Community Catering Limited vacant
- ASCDC not yet confirmed
- ASCP; Youth Project Ian Barber and Pat Buckley
- ASCP; PCC; church Mary Miles

The DSLs can come to me for support, information and advice. They must also all send me reports of any safeguarding issues they have dealt with as all of these should be kept in a central place.

Chris Pearce is the PCC safeguarding lead. The Standing Committee is the group designated by the PCC responsible for supporting the safeguarding processes and the safeguarding co-ordinator. The domestic violence lead will be confirmed in the new year.

The diocese continues to send updated information and provide support opportunities for safeguarding co-ordinators.

Update Service

Please encourage people to use the Update Service. It has to be done within about 14 days of doing the DBS check and is free for volunteers. It makes life easier for everyone – just Google 'DBS update'.

Training

Just a reminder that the diocese has training modules available online. This means that everyone working/volunteering with children and vulnerable adults can either complete CO and C1 online or attend a diocese training session to be renewed every three years. Those in charge of groups need to attend a C3 course at the diocese. This has to be renewed every three years. It is the person responsible for a group/committee or activity who is responsible for keeping records of both training and DBS checks and reminding people of their need to renew.

If you are not sure how this may apply to you please get in touch. I will have a new DBS and safeguarding email in 2022, or use s.marymiles@btinternet.com, 0121 449 0851 or 07801 067362.

Mary Miles Safeguarding Co-ordinator

TCM (Tea, Cake and Music)

Sadly this ended as the All Saints Café closed in March 2020. Our intention is to start off something similar on a monthly basis based in church. We were not allowed to do this for most of 2021, but we see this starting again in 2022.

Des Workman Co-ordinator

Traidcraft



2021 was another strange year for Traidcraft, reflected in the accounts where most of the payments into the bank during the first three months of the year are by bank transfer, with occasional payment in by cheque or cash. Thank you to those who ordered by email or phone and kept sales up. Fortunately we were able to continue to sell essential items at the Farmers' Markets throughout the year. Help that is given on those occasions is much appreciated.

During Lent, Matt Oliver from Traidcraft decided to organise 40 events on Zoom with the theme 'Live Fair for Lent'. All Saints was able to have one of the sessions and it was well received by those who heard it. Matt included ideas, information about products, producer stories and facts about fair trade. He was so pleased with the feedback that he received that he repeated the format with the theme '12 Days of a Fair Christmas' during November. There were 12 different ideas to make Christmas the fairest possible for both people and for the planet. On that occasion we joined with members of a church in London and people who had been involved with Traidcraft at Carrs Lane Church.

Sales after church resumed following lockdown but on a much smaller scale as people were encouraged to leave church promptly. Initially only cards were put out as it is difficult to see them on the shelves.

Traidcraft Big Brew during Fairtrade Fortnight was not marked by a talk about one of our 'Meet the People' tours this year, for more than one reason! However, I was able to send £30, made up from small donations received during the early part of the year, which was well received.

As was mentioned in the accounts, donations to Traidcraft Exchange during the year, including the Big Brew money, totalled £830, a pleasing total considering the circumstances.

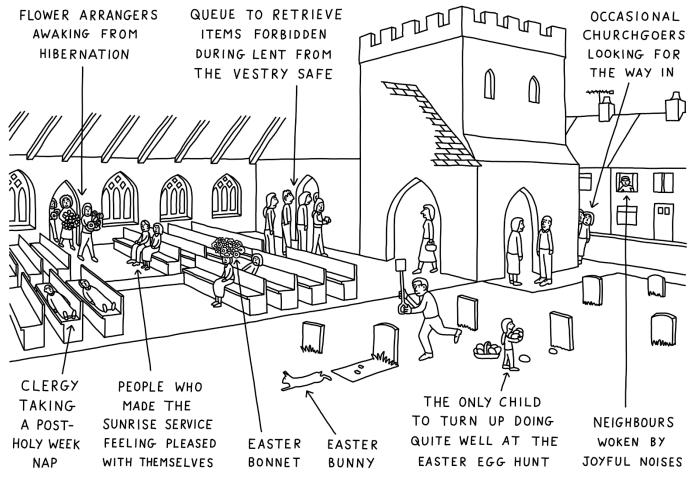
To mark Black Friday 2021, Traidcraft decided to focus on the climate crisis by becoming involved in 'tree planting'. For putting in an order on that day, a tree was planted on our behalf. In addition, using money donated when people say 'keep the change' or give a donation, I purchased a hundred trees on behalf of All Saints Traidcraft. In total, Traidcraft was involved in the planting of over 23,000 trees in Madagascar, Mozambique and Nicaragua.

I would like to thank all those who purchased goods to help All Saints Traidcraft keep going, whether from the catalogue or directly from the stall. As mentioned at the start it is possible to pay by bank transfer so if you are one of the increasing number of people who don't have cash with them, do ask for the bank account details and pay in that way.

Before the end of the year, Ionie Bick started to help out on the stall as part of her Duke of Edinburgh's Award. An extra person on the stall is much appreciated – thank you Ionie!

Gill Parkin Co-ordinator

THE EASTER SERVICE



CartoonChurch.com

Laughter lines

A couple of things to muse on in the season of the APCM...

A conference is a gathering of important people who singly can do nothing, but together can decide that nothing can be done.

OR...

Conference: The confusion of one person multiplied by the number present.

It has been said that the body of any organisation is made up of four types of bones:

- There are the Wishbones, who spend their time wishing someone else would do something about the problem under discussion.
- There are the Jawbones, who spend their time talking about the problem.
- There are the Knucklebones, who spend their time knocking everything that everyone has already done or would like to do.
- Finally, there are the Backbones, who quietly come along, get under the load, and carry it!

(from www.parishpump.co.uk)

Who's Who

Worship (for clergy see back page)		
Children's Worship Co-ordinators	Becky Cuthbert	0121 244 7683
	Grace Storey	07813 322697
Youth Group (year 7 upwards)	Jenny Warbrick	0121 444 0260
Music Co-ordinators	Ben & Clare Noakes	07967 730156
		07929 593097
Church upkeep		
Vergers	Liz Haskins	c/o 0121 444 0760
<u> </u>	Paul Smart	c/o 0121 444 0760
Sacristan	Bernice Mattis	c/o 0121 444 0760
Altar Linen	Wendy Ross	0121 444 1423
Head Server	Tony Price	01564 824420
Electoral Roll Officer	Tony Cocks	0121 441 2945
Parish Magazine	Ben & Clare Noakes	07967 730156
		07929 593097
Finance team		
Treasurer	Steve Brittle	01905 772171
Expenditure Officer	Vacant	
Income Officer	John Watling	c/o 0121 444 0760
Insurance & Investments	Tony Cocks	0121 441 5655
Gift Aid	Philip & Martha Ann Brookes	0121 444 5655
Envelope Giving Scheme	Tony Price	01564 824420
Groups, clubs and organisations		
All Saints Ramblers	Pam Coley	0121 572 3553
	Gill Parkin	0121 604 6127
Badminton Club	Des Workman	0121 443 5292
	Steve Brittle	01905 772171
Bible Reading Fellowship	Des Workman	0121 443 5292
Lunch Club	Elizabeth Turner	0121 604 6086
Meditation Group	Daniel Wilson	0121 449 9869
Safeguarding & Child Protection	Mary Miles	0121 449 0851
Traidcraft	Gill Parkin	0121 604 6127

Planned giving: All are invited to join the planned giving scheme, contributing by weekly envelope or banker's order/standing order. Taxpayers – please sign a Gift Aid declaration for reclaiming of tax and use of payroll giving if possible. Contact the Finance Team for further information.

Parish Office: For enquiries about baptisms, baby naming services, banns and marriages, please contact the Parish Office to arrange an appointment at a vestry hour – 1st and 3rd Saturdays of each month, 10:00-10:30.

Ministry to the sick: Visiting the sick at home or in hospital – please inform the Ministry Team of anyone who is sick. The Blessed Sacrament is reserved and oil is kept for ministry to the sick.

Ministry of healing: Laying-on of hands and anointing – last Saturday in the month at 09:15 as part of Morning Prayer, occasional Sunday evenings (as announced), and at home or in hospital as requested.

Communion of the sick: At home or in hospital, as requested, communion is taken, monthly, to the long-term sick or housebound.

Other ministries: For blessing of homes, celebrations of anniversaries, thanksgiving after childbirth, confession and counsel, please contact the Ministry Team.

Parochial Church Council (PCC)

Officers Lay Vice Chair Secretary Treasurer

Stuart Blissitt Chris Watts, 07980 639856 Steve Brittle, 01905 772171

Members Jim Andrew Tariro Matsveru Claire Wesley (Reader)

Margaret Andrew (Assistant Curate) Daniel Wilson Fiona Briggs Brian Miles Sarah Wilson Martha Ann Brookes John Parkin (Reader) Des Workman

Philip Brookes Chris Pearce (Warden)

Margaret Healey-Pollett Vivien Tilsley

(Reader) David Warbrick (Vicar)

All Saints Community Development Company (ASCDC)

Chair c/o 0121 444 0760 andy@allsaints-cdc.co.uk Andy Savage 07732 137772 david@allsaints-cdc.co.uk Facilities Manager Dave Priday Angela McDermott 0121 444 0760 angela@allsaints-cdc.co.uk Administrator 0121 443 4579 jayne@allsaints-cdc.co.uk Hall & Room Bookings Jayne Fitzpatrick

(9:30am-1:30pm, Tuesdays & Thursdays)

All Saints Community Projects (ASCP)

Chair Mary Miles 0121 449 0851 All Saints Youth Project Vicki Willinger 0121 443 1842

The Robin Centre for Older People

Centre Manager Paula McGrath 0121 483 4400

Ministry Team

Vicar	David Warbrick	4 Vicarage Road, 0121 444 0260
Assistant Curate	Tariro Matsveru	c/o 0121 444 0760
Churchwardens	Chris Pearce	07891 924149
	vacant	
Licensed Readers	John Parkin	0121 604 6127
	Claire Wesley	0121 444 2778
	Margaret Healey-Pollett	c/o 0121 444 0760
Reader Emeritus	Mike Cheesbrough	0121 444 5620
Pastoral Team	Juliet Bick, Stuart Blissitt,	0121 444 0260
	Becky Frall, Wendy Ross,	
	David Warbrick, Jenny Warbrick	
Prayer Circle	(for confidential prayer requests)	parishoffice@allsaintschurchkh.org

Worship

We have reopened for our 10am Sunday service and 11:30am Wednesday service.

We will continue to provide an online order of service via the website and newsletter for those at home.

Up-to-date information can be found at www.allsaintskingsheath.org.uk and we look forward to seeing you again soon.

All Saints Church, Kings Heath

2 Vicarage Road, Kings Heath, Birmingham B14 7RA

Administrator: Angela McDermott

Parish Office: 0121 444 0760

parishoffice@allsaintschurchkh.org

www.allsaintskingsheath.org.uk



0121 444 0260