

## Green Policy

This policy covers all staff and volunteers in All Saints Community Development Company, All Saints Community Projects, All Saints Community Catering Limited, the Robin Centre and All Saints Parish Church (All Saints)

All Saints is committed to reducing the impact that we have on the environment, and to achieving a gold Eco-Church award. We will draw up a plan to become net zero carbon by 2030, as part of the Diocese of Birmingham's action on the climate emergency.

As part of the Church of England, 'we believe that responding to climate change is an essential part of our responsibility to safeguard God's creation'. We join with the whole church to address this issue in faith, practice and mission.

<https://www.churchofengland.org/environment>

Following the Eco-Church model we will be attentive to the Green issues in five areas of consideration.

### Worship and Teaching

1. In all educational and liturgical activities, we seek to foster senses of awe, gratitude, and responsibility, grounded in an appreciation that the Earth, gifted to us all as our common home, is where we nurture and are nurtured, where we grow in love and fullness of life.
2. We incorporate Creationtide in our annual cycle of worship.
3. We use the many resources available to us through A Rocha:  
<https://ecochurch.arocha.org.uk/resources/> and Operation Noah:  
<https://operationnoah.org/resources/how-green-is-your-church-suggested-actions/>  
and seek out others.

### Buildings

We seek to reduce our carbon footprint in all aspects of our built environment.

1. We are committed to finding the most energy-efficient ways of temperature control and lighting.
2. We buy our energy from Green energy companies.
3. We source the most environmentally-friendly cleaning and other materials.
4. We keep our waste disposal methods under review with the aim of reduction, re-using and recycling.
5. We will work to make the site plastic-free.
6. We encourage and enable the tenants, hirers and all users of the building to follow environmentally-friendly practices.
7. With any large building project we will seek the advice of the Building Research Establishment Environmental Assessment Method (BREEAM)  
<https://www.breeam.com/>

## Land

We seek to care for our land responsibly, with regard for wildlife and biodiversity, as well as maintaining it as a place of tranquillity and reflection on the busy High St. Resources that we will consult for ideas and advice are

1. Caring for God's Acre <https://www.caringforgodsacre.org.uk/>
2. A Rocha <https://ecochurch.arocha.org.uk/resources/> section on land.

## Global and community

1. We support initiatives at all levels of Anglican Church decision-making to take measures to reach net zero emissions from Church activities by 2030.
2. We support all initiatives that work to challenge the Government to act on the climate emergency it has declared, working for a target date of 2030 for bringing carbon emissions to net zero. We will remain in dialogue with our MP and local politicians on these matters.
3. We welcome Birmingham City Council's declaration of a climate emergency; the launch of the multi-agency taskforce called 'R20' (Route to Zero); and the target of making Birmingham carbon neutral by 2030. All Saints commits to full participation in this work as part of the faith communities grouping.
4. We participate in and support local initiatives such as Footsteps-Faiths for a low carbon future; Power for Good; and Birmingham Anglican Climate Action
5. We support national initiatives such as Green Christian, Operation Noah, A Rocha, Christian Aid, and Extinction Rebellion
6. We ensure that All Saints has no investments either directly or indirectly in fossil fuel companies, taking advice from the Ecumenical Council for Corporate Responsibility (Ethical Money Churches Project).

## Lifestyle

We encourage all users of the All Saints campus to keep their personal lifestyles under review, as we all seek to achieve net zero emissions by 2030.

1. We will encourage and enable lifestyle audits, and personal actions that reduce carbon emissions.
2. We will encourage walking, cycling, public transport and car-sharing for travel to our site.
3. We will promote the LOAF (local, organic, animal-friendly) principles of sourcing food.
4. We will encourage waste reduction in the home.
5. We will encourage the elimination of single use plastic in the home.

In our policies:

- 'All Saints organisations' refers to the 5 members of the All Saints family
- 'Board' refers to the Boards, committees or legal entities that govern those All Saints organisation.
- 'Manager/leader' refers to people who are in charge of various activities across the All Saints organisations. They may be paid staff or volunteers

